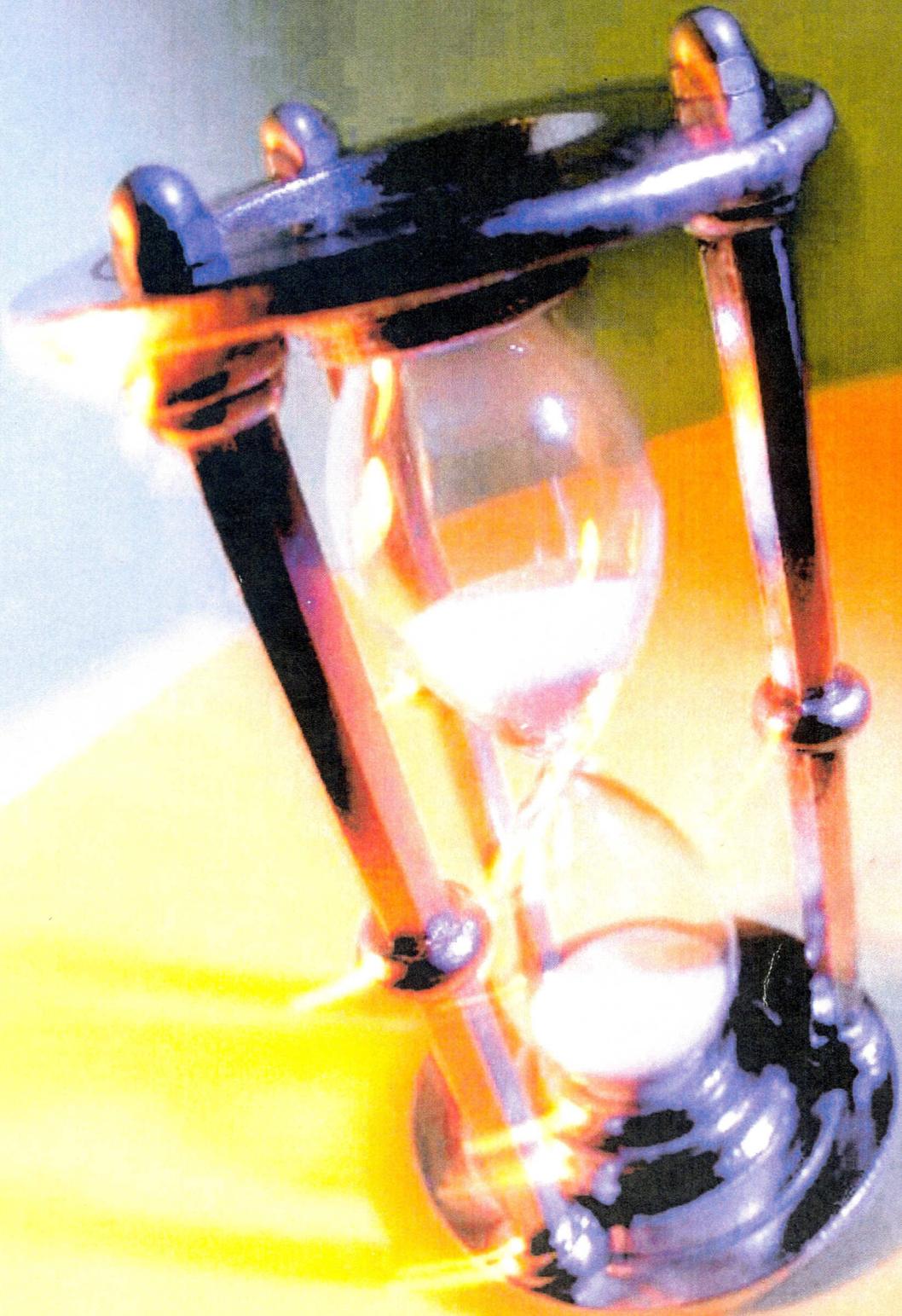


# ANNUAL REPORT

**NORTH CAROLINA JUSTICE ACADEMY**



July 1, 2005 through June 30, 2006



# Executive Summary



*Peggy Schaefer*



This has been a year of major transition at the Justice Academy, starting with the departure of Director Martie Stanford. Stanford, who had led the Academy for more than two decades, retired in December 2005 and was succeeded by Peggy Schaefer, who most recently was the Deputy Director of Campus Operations. In addition, changes were afoot at the deputy director level: Don Rabon took over the reins of the west campus upon the retirement of Gary Rector; Chet Jernigan is now Deputy Director of the Education & Training Division of the Academy; and by year's end, interviews had just been completed to fill the position of Deputy Director-Operations.

Each of the four training centers has new leadership, also. Management & Supervision is led by Dan Heinz; Investigations/Traffic Center is supervised by Tanya Chapman; the Legal Center is guided by Chet Jernigan; and, the Specialized Commission/Tactical Center operates under the watchful eye of Pam Pope. Scattered throughout almost every training center are the faces of new or newly reassigned training coordinators: Kris Merithew (Edneyville) and Michael Kudrick are assigned to the Investigations/Traffic Center; Malea Drew is the newest member of the Legal Center; and Bob Garbett and Gary Dudley have moved to the Management & Supervision Center.



This year the Academy took the first steps toward gaining full accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA). Staff members have begun the task of self-assessment using the 182 standards established by CALEA. It is anticipated that accreditation will be attained during the next fiscal year.

Appropriations have been made and the final design stage has been reached with regard to the renovation of Dormitory A; it is anticipated that construction will begin by the middle of the next fiscal period, with completion due in early 2008. Another major improvement is also planned, this time for the driving track. It will be enlarged and repaved to increase training possibilities.

We are encouraged by the advances of the past and look forward to the opportunity to continue to provide our constituents with the quality training and services that they have come to expect.

A handwritten signature in cursive script that reads "Peggy M. Schaefer".

*Peggy M. Schaefer*  
Director

## *North Carolina Justice Academy Mission Statement*

**To improve the quality and effectiveness of criminal justice services to the citizens of North Carolina through research, education, training, and support for criminal justice and related personnel.**

### *Core Values*

*Everyone at the North Carolina Justice Academy is dedicated to meeting your needs in the best possible way. In everything we do, we strive to build a quality-conscious organization that attends to your training needs. The following CORE VALUES establish inviolable standards of quality and professionalism and let you know what you can expect from us.*

We will provide quality training to our students. It will be current, consistent, correct, and applicable to the on-the-job experience.

We will put our students' interests first. We will help them achieve their goals by putting their needs first. We will seek their input in all that we do.

We encourage and support our staff's creative, innovative ideas and practices. We are committed to quality work environment and the professional development of each employee. Our staff is our greatest resource.

We treat all people fairly and in an unbiased manner and will establish an environment conducive to this. All persons with whom we interact will be treated with respect and courtesy.

We will ensure that our learning environment is comfortable and clean and attends to both the routine and special needs of the students.

We believe that students learn best when they can practice skills and apply them to their job setting. Our training will emphasize "hands on" experiences in the classroom.

We are representatives of the Academy and the Department of Justice. We will act and look professional at all times.

We strive to be the leaders in innovative practices, programs, and technology, assuring our clients in addressing present and future needs of the citizens of this state.

We'll not forget that we ultimately serve the citizens of North Carolina and therefore we will manage our organizations resources effectively and efficiently.

# Academy Profile



The North Carolina Justice Academy, a division of the North Carolina Department of Justice, was chartered in 1973 by an act of the General Assembly. The Academy was given the mandate, via NC General Statute 17D et seq, to provide in-service training programs for criminal justice personnel, to provide technical assistance upon request to criminal justice agencies, and to develop, publish, and distribute educational and training materials.

The Academy has been located in Salemburg, North Carolina, which is approximately 25 miles east of Fayetteville since that time, on a site that has contained an educational institution since the mid-19<sup>th</sup> century: first Salem Academy, then Edwards Military Institute and Pineland School for Girls, and finally, Southwood College, a two-year school. In September 1998, a second Justice Academy campus opened in Edneyville, North Carolina and is now known as the Larry T. Justus North Carolina Justice Academy.

Over time, the physical face of the Salemburg campus changed and improved, from a modest beginning with six buildings, to a facility with fifteen permanent structures which include three dormitories, a cafeteria, and a learning resource

center, and eleven classrooms. There are also three firing ranges, a driving track, a gymnasium, video production studio, and a print shop on this campus. The Salemburg campus covers approximately 100 acres, while the Edneyville campus spans 23 acres, has five classrooms, a dormitory, a cafeteria, gymnasium/defensive tactics facility, and a computer classroom.

Presently, the Salemburg campus staff totals 85 people while the west campus staff totals 27 people. The Education and Training division of the Academy is divided into four training centers: Management & Supervision, Investigations/Traffic, Legal, and Specialized Commission/Tactical. A separate Support division includes: the business office/bookstore, video production unit, learning resource center/audiovisuals, research, print shop, and campus operations.

Growth at the Justice Academy has been phenomenal. During that first year, just over 4,000 students were trained in 90 courses. Last year over 13,000 students were trained in 682 courses. And though the Academy has not wavered from its primary mandate of providing in-service training, the range of subjects covered by this training has expanded to include such courses as submachine

gun operator's course, traffic crash reconstruction, and rapid deployment training. As the curriculum has diversified, so have the presentation techniques. Instructors now employ the Internet to offer web-blended or web-based courses; the former is offered partially on-line with some classroom/practical exercises conducted on an Academy campus, while web-based courses are conducted totally on-line.

The early budgetary outlook was inauspicious, at best. From state appropriations of less than one million dollars and heavy reliance on federal grants in its infancy, the Academy has grown to a budget in excess of \$6.4 million.



*Western Campus*



*Eastern Campus*

# The Staff





# North Carolina Justice Academy Staff

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## Director's Office

Martie Stanford/Peggy Schaefer, Director  
Chet Jernigan, Deputy Director  
Malia Hollingsworth, Administrative Assistant

## Deputy Director's Office, West

Gary Rector/Don Rabon, Deputy Director  
Donna Caraker, Administrative Secretary  
Jane Ellsworth, Departmental Purchasing Agent  
Brian Chapman, Computing Consultant  
Marla Norville, Media Technician  
Monique Flynn, Registrar  
Robert Gaddis, Maintenance Mechanic IV  
Anthony Bishop, General Utility Worker  
Nathan Emerson, Maintenance Mechanic II  
Brent Janowiak, Student Services Assistant  
Roger Barolet, Processing Assistant III  
Kimberly Lively, Accounting Technician II  
Larry McCrary, Grounds Worker

## Deputy Director's Office, East

Chet Jernigan/Peggy Schaefer, Deputy Director  
Gloria Slade, Research Associate  
Kristi Jernigan, Research Associate  
Judy McLamb, Administrative Secretary

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## Business Office

Chet Jernigan/Peggy Schaefer, Deputy Director  
George Pinyatello, Departmental Purchasing Agent  
Phoebe Sandy, Departmental Purchasing Agent  
Phoebe West, Administrative Secretary  
Gail Collier, Stock Clerk  
Ed Scott, Program Assistant  
Judi Ivey, Office Assistant  
Belinda West, Accounting Technician  
Tami Warren, Administrative Assistant

## Campus Operations

Dana Phillips, Facility Maintenance Supervisor  
Betty Holland/Tara McPhail, Student Housing Coordinator  
Tara McPhail/Marcella Bonner, Processing Assistant III  
Harold Naylor, Maintenance Mechanic V  
Edward Norris, Grounds Worker  
Rick Silverest, HVAC Mechanic  
T.A. Hairr, Maintenance Mechanic IV  
Reginald Iverson, Maintenance Mechanic III  
Jamey Jones, Maintenance Mechanic  
Martin Williams, General Utility Worker  
Sandra Parker/Betty Holland, Housekeeper & Processing Assistant

### **Campus Operations (cont.)**

Hazel McLamb, Housekeeping Supervisor  
Alphonzo Faison, Housekeeper  
Christopher Hall/Janice Barnett, Housekeeper  
Gail Jerson, Housekeeper  
Mildred McLamb, Housekeeper  
Cindy Owens, Housekeeping Team Leader  
Deborah Owens, Housekeeper  
Timothy Runfola, Security Officer  
Karen Trogden, Security Officer  
Oliver Williams/Michael Freeman, Security Supervisor II

### **Instructional Support Services**

Don Stacy, Department Manager  
Barbara Yow, Artist-Illustrator  
Brian Nestor, TV/Media Services Coordinator  
Laurie Crowder/Brian Miller, TV Producer/Director  
Valerie Coffey, TV Producer/Director  
Sheila Smith, Printing Unit Supervisor  
David Jay, Printing Equipment Operator  
Sheila Honeycutt, Administrative Assistant  
Jan Chauncey, Librarian  
Joann Melvin, Library Assistant  
Marilyn Faircloth, Library Clerk  
Jo Keebaugh, Media Technician  
Cliff Herring, Computing Consultant  
Linda Warren, Information Systems Coordinator

### **Management & Supervision Center**

Bob Hinkle/Dan Heinz, Training Manager  
Johnny Bouras/Gary Dudley, Training Coordinator  
Eloise Melvin, Training Coordinator  
Sandra Haskins, Training Coordinator  
Jon Gregory, Training Coordinator  
Manuel Cruz/Bob Garbett, Training Coordinator  
Mark Strickland, Training Coordinator  
Jeryl Brown, Training Coordinator  
Van Duncan, Training Coordinator, West  
Rusty Sweezy, Training Coordinator, West  
Connie Lee, Program Assistant

### **Investigations/Traffic Center**

Don Rabon/Tanya Chapman, Training Manager, West  
Bob Garbett, Training Coordinator  
Lorraine Galloway, Training Coordinator  
Dan Heinz/Michael Kudrick, Training Coordinator  
John Wiggins, Training Coordinator  
Tanya Chapman, Training Coordinator, West  
Eric Holloman/Kris Merithew, Training Coordinator  
Bob Leathers, Training Coordinator  
Hank Snyder, Training Coordinator  
Scott Hartley, Training Coordinator, West  
Doug Robinson, Training Coordinator, West  
Carolyn Holland/Judi Ivey, Program Assistant  
Leigh Rodgers, Program Assistant, West  
Meg Lunsford, Program Assistant, West

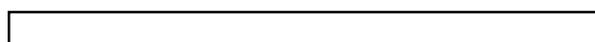
### **Legal Center**

Chet Jernigan, Deputy Director  
Kathy Moore, Agency Legal Specialist  
Pat O'Neal, Agency Legal Specialist  
Mark Welch, Agency Legal Specialist, West  
Tara Harper/Malea Drew, Agency Specialist  
Rick Brown, Agency Legal Specialist  
Carolyn Pope, Program Assistant

### **Specialized Commission/Tactical Center**

Peggy Schaefer/Pam Pope, Training Manager  
Wayne Ayers, Training Coordinator  
Rick Tullis, Training Coordinator, West  
Stacy Holloman, Training Coordinator  
Steve Johnson, Training Coordinator  
Bob Yow, BLET Curriculum Coordinator  
John Combs, Training Coordinator  
Coy Poole, Training Coordinator  
Pam Pope, Training Coordinator  
Scott Brown, Training Coordinator  
Gary Dudley, Training Coordinator  
Barbara Boone, Program Assistant  
Carolyn Pope, Program Assistant  
Carolyn Holland, Program Assistant

# Training Report



**Dan Heinz** advanced to the position of Training Manager of the **Management & Supervision Center** in January 2006 upon the retirement of Bob Hinkle. But Heinz still handles methamphetamine investigative issues courses; this four-hour program is a part of the mandatory in-service training curricula. Heinz was a featured speaker at two Methamphetamine Summits of Law Enforcement Professionals. One event was held in Sampson County, while the second convened in Bladen County. Both sessions took place in January 2006.

As a result of a detailed task analysis, the Detention Officer Certification Course was revised by Training Coordinator **Mark Strickland**. In all, thirteen lesson plans were redacted and instructors began using these plans as teaching guides on January 1, 2006. Plans are also in the works to revamp the Detention In-Service Training Course; this course will become mandatory beginning on January 1, 2007.

Word comes from Training Coordinator **Jeryl Brown** that as of January 1, 2007, Telecommunicator training will become a part of the in-service yearly training schedule. Upon her recommendation to

the Sheriffs' Training & Standards Commission, sixteen hours of training will become mandatory, and will include: (1) Handling Suicidal Callers; (2) Emergency Call-taking Procedures; (3) Critical Incident Training; and (4) Officer Safety Training. The topics of choice have been selected and will include Radio Broadcasting Protocol (4 hr.) and Stress-Wellness Awareness for Telecommunicators (4 hr.).

Brown addressed the Association of Public Safety Communicators (APCO) at its east coast regional conference which was held in May 2006 in Virginia Beach, Virginia. Her topic of discussion was handling suicidal callers. And finally, Brown, who coordinates the annual telecommunicators' three-day training conference, declared this year's event a decided success as evidenced by increased attendance and overall enthusiasm. Topics of discussion broadened to include autism, as well as identity theft and negligence issues. Preparations have already begun on the 2007 session

**Jon Gregory**, Training Coordinator, delved deeper into the electronic crime realm of cyber crime investigation and basic computer skills courses by introducing computer forensic skills and crimes-

# 2006 Telecommunicators Conference





*Eloise Melvin*

against-children training programs into the Academy's training schedule. He developed three new courses which included Investigating Internet Crimes against Children for proactive Internet investigations involving child exploitation. This course teaches participants how to initiate criminal investigations, establish undercover accounts and identities, and ways to engage offenders legally and effectively. A second course, Digital Evidence-Crime Scene Investigation, offers the skills needed to assist in the investigation of a computer crime(s) while at the electronic crime scene. The third course, Instructor Training-Computer Skills, is web-based and enables participants to develop the computer knowledge and skills needed to complete the general instructor training course.

This year marks the 30th year of service for **Eloise E. Melvin** as an Instructor/Coordinator at the Justice Academy. During the past year, she was involved in a myriad of activities, ranging from teaching courses on Crime Prevention, Public Speaking, Community Policing, Hate Crimes, CPTED and Problem-Solving. Her staff development activities included: attending the Court Proceedings of a murder trial in Lumberton, NC; ride-alongs with

the Cumberland County Sheriff's Office, Hoke County Sheriff's Office and Lumberton Police Department; participation in National Night Out in Lumberton; site visits to Methodist College and Fayetteville State University; speaking at a Women History Month Forum at Fayetteville State University; and conducting safety presentations at Salemburg Elementary School. Safety coloring books and bookmarks designed by Melvin were distributed to the students.

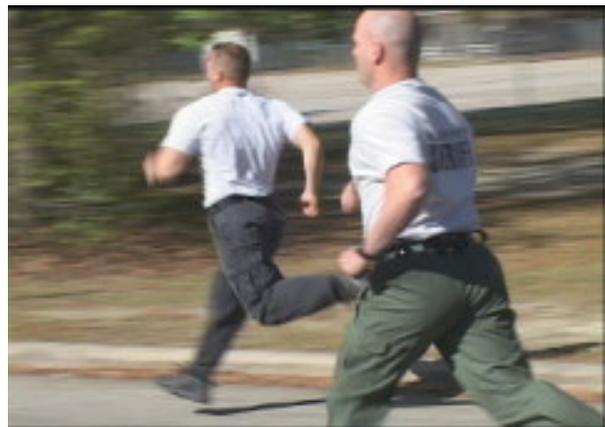
**Gary Dudley** transferred to this Center in September 2005. While he remains School Director for the Specialized Driver Instructor Training Program, Dudley now coordinates the field training officer course and handles a new program entitled Police Training Officer. The latter program emphasizes the problem-based learning method in teaching law enforcement officers who are charged with mentoring newly-hired patrol personnel. Dudley also juggles a schedule of teaching commitments to the Management Development Program, General Instructor Training, Physical Fitness Instructor Training, and Subject Control-Arrest Techniques training.

**Bob Garbett** transferred to this Center on June 6, 2006; he had previously been assigned to the Investigations/Traffic Center. Paramount among his new assignments is the coordination of the Academy's year-long Management Development Program. Garbett also provides training on blood borne pathogens in the in-service training program.

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This was a year of transition in leadership for the **Specialized Commission Tactical Center**. **Peggy Schaefer**, began the year as Training Manager, advanced to the position of Deputy Director of Operations, and shortly thereafter moved on to the position of Academy Director, all within one fiscal year. The Tactical Center is now shepherded by **Pam Pope**, who assumed that leadership post in October, 2005. Pope continues to manage the in-service

## 2006 Special Response Team Conference





*John Combs*

training program, including instructor updates, and coordinates the Academy's Managing Encounters with the Mentally Ill course.

**Wayne Ayers** continued coordinating various tactical programs as well as the yearly Special Response Team conference and competition which has become an Academy springtime tradition. This year, twenty-two police and sheriffs' departments participated. Twelve tactical events tested the teams' abilities to function physically, mentally and accurately to solve problems and execute solutions, while facing stress and time factors. The Wake County Sheriff's Office took first place honors. In March 2006, Ayers assumed the responsibilities of School Director for the Specialized Firearms Instructor program.

**Rick Tullis** introduced a new Robbery Response Tactics web-based course and a web-blended course entitled Combat Readiness Training. Aside from providing instruction in the Academy's in-service training curriculum, Tullis also took on some of the coordination/teaching duties in the Specialized Firearms Instructor Program.

Two tasks consumed **Coy Poole's** training skills this year: the development of a new course entitled Domestic Violence Protocol, and preparations for the 2007 mandated in-service

training cycle, in his areas of expertise, ethics and domestic violence. Poole also took over the responsibilities of coordinating the Basic SWAT, Rapid Deployment, and High-Risk Apprehensions curricula.

**John Combs** authored the curriculum for the in-service topic of choice entitled Wellness and Stress Awareness. Also in development by Combs is the Handcuffing and Impact Weapons Refresher training course which is being readied for the 2007 in-service training cycle. This, too, is a departmental topic of choice course.

SMI School Director **Stacy Holloman** initiated two web-based courses, Radar Instrument Familiarization and Radar Operator Refresher. The former course is designed to acquaint radar instructors or those who hope to become instructors, with the radar instruments approved for use in this state. The latter course helps prepare radar operators for the recertification process. Both courses have been well received.

**Scott Brown** is now School Director for the General Instructor Training program. As such, Brown works with the Instructor Training revision committee. He is also in the process of developing an instructor development program which will allow

instructors to fine-tune their teaching skills. Brown has also begun presentation of the new web-based course, Identifying the Need for Training which helps trainers take the appropriate steps in order to assess training needs, determine cost-benefits ratios, and prepare successful administrative proposals that can lead to the presentation of a dynamic training program.

**Bob Yow** continued his work with the BLET curricula. He has administered twenty-seven revisions to the curricula, including redactions to several legal blocks. A changeover from videotape to DVD format for training aids, the addition of information on methamphetamine awareness as well as rapid deployment and anti-terrorism blocks of instruction, and the piloting of several courses in the on-line format by the Justice Academy were also done under Yow's direction.

Though he retired in August 2004, **Steve Johnson** still maintained a part-time presence at the Academy and coordinated Specialized Firearms Instructor training and other adjunct firearms training programs. However, Johnson resigned in March 2006 and has now joined the training arm of the North Carolina Sheriffs' Association.

Academy staff and this training center, in particular, stepped up its efforts to ensure that all certified law enforcement officers in this state got the necessary in-service training they needed. In 2006 the training process advanced to include sheriffs' deputies. Instructor and student lesson plans were developed and the necessary training aids were created to facilitate the process. Each group of law enforcement professionals needed four hours of firearms training along with 12 hours of required courses which included: Legal Update, Ethics, JMST-Juvenile Gang Awareness, and Methamphetamine Awareness or Investigative Issues. Topics-of-choice included Law Enforcement Training and Wellness and Stress Awareness. The list of required courses has already been determined for the 2007 training cycle and development efforts are underway. Along with firearms and legal update training, officers must take

JMST-Current Youth Culture, Interacting with Special Populations, and Domestic Violence. Also on this list are Ethics On-Duty or Ethics Off-Duty. There are three topics of choice: Arrest, Search & Seizure Review, Handcuffing and Impact Weapons Refresher, and either Ethics On-Duty or Ethics Off-Duty. Also new for 2007, telecommunicators are to be included in the mandatory training process. Each telecommunicator must receive 16 hours of training on: Handling Suicidal Callers, Emergency Call-Taking Procedures, Terrorism Training, and Officer Safety Training. Topics of choice from the aforementioned 2007 optional list may be selected to complete the 24-hour mandate.

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**Tanya Chapman** was promoted to Training Manager of the *Investigations/Traffic Center* in February 2006. Chapman had served as interim manager after **Don Rabon** was promoted to the position of Deputy Director at the Edneyville campus.

**Hank Snyder** attended a week-long seminar on advanced gang awareness training in June 2006. Taught by the Institute for Police Technology and Management, this session focused on Hispanic gangs and the alphabet-coded writings that they employ in correspondence, along with other national gang trends, specifically gang mergers.

Snyder coordinated three special adjunct programs: a Community Works Train-the-Trainer class sponsored by the National Crime Prevention Council; the NC Association of School Resource Officers' annual conference; and the NC Gang Investigators' Association conference. Each session was well-attended.

Upon request, Snyder shared the curriculum for his school resource officer training program with the New Jersey Division of Criminal Justice to be used as a guide in designing a similar program.

**Lorraine Galloway's** collaboration with a Division of the Aging task force led to the



Lorraine Galloway



Rick Brown

development of the curriculum for "Voiceless Victims: Investigating Crimes against Elders and the Disabled." This course takes a look at aging, long-term care facilities, cognitive disabilities, communication skills, legal issues and even provides a mental health update.

Reassignment to the *Investigations/Traffic Center* brought new training challenges, namely school resource officer training, and a number of web-based courses, such as Interrogation Ethics, Investigator Ethics, Interrogator Personality Dynamics, and Identification Theft.

Before year's end, Galloway attended an American Society of Law Enforcement Trainers conference in Albuquerque, New Mexico. Ethics, motorcycle gangs, Alzheimer's, instructional skills were all included in the conference training agenda. Training Coordinator John Combs lectured on POPAT issues and Director Peggy Schaefer instructed on measuring training results.

**Michael Kudrick** joined the *Investigations/Traffic Center* in April 2006. Kudrick, whose office is located at the east campus in Salemburg, NC, specializes in narcotics and surveillance training. He is a retired Captain from the Perth Amboy, New Jersey Police Department.

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The **Legal Center** welcomed **Malea Drew** on May 1, 2006. Drew replaces Agency Legal Specialist Tara Harper, who left in early December 2005 to enter private practice. Drew will be plugging legal elements into the in-service law enforcement training curricula, including a redaction of Arrest, Search & Seizure and the Legal Update.

Along with his other teaching responsibilities, **Rick Brown** coordinated two new courses and one newly-revised course. The new courses are Internal Affairs Investigations and Practical Civil Process. The former provides a legal and practical framework for objective internal affairs investigations, while the civil process program offers the necessary skills to properly serve and execute civil processes. The revised Personnel Issues for Law Enforcement Supervisors is suited to administrative personnel; it reviews state and federal employment laws, exploring mandates, prohibited acts, and legal remedies. **Pat O'Neal** and **Mark Welch** continue to provide legal training for Academy courses and share teaching/coordination duties in the Police Law Institute classes and SBI in-service training sessions.

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# Instructional Support Services

The Justice Academy uses Blackboard software to facilitate the web-based and web-blended training process. In February 2006, Department Manager **Don Stacy** ventured to San Diego, California to attend a Blackboard Learning Systems World Conference. A newly enhanced version (7.0) was about to be introduced, just in time to accommodate the Academy's growing needs; 77 courses were presented via this medium to 802 enrollees last year.

Support personnel continued to supply necessary training aids for the in-service training effort. Video production staff edited video clips and burned CDs for the instructor updates; they also created DVDs and VHS tapes for merchandising. Artist-Illustrator **Barbara Yow** produced PowerPoint presentations and the Print Shop staff made sure course and student lesson plans were printed. Jo Keebaugh made in-service course materials available on the Academy's web site.

A collaborative search for better ways to offer in-service programs via CD or online led to a decision by Academy staff and DOJ-IT to employ authoring and learning management systems. Ultimately, an expansion request for \$300,000 was

granted in June 2006 by the General Assembly and efforts got underway to find the best product to meet the Academy's needs.

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The Academy's web site gained momentum as Media Technician **Jo Keebaugh** added an internal web page in October 2005. The page includes: staff information such as frequently-used forms, minutes of Managers' meetings, policies and procedures, Westlaw Campus Research and copyright/fair-use information, and a CALEA PowerPoint presentation.

Just over 170,000 users visited the Academy's Internet website during the year. Further enhancements included a link to help outside agencies advertise training events, the addition of the Audio-Visual Catalog, and the development of the 2006 in-service training page. A three-minute video clip was added to the homepage; it provides an orientation for new Academy students and visitors.

\* \* \* \*



*Bryan Miller*



The **Video Production Unit** welcomed **Bryan Miller** as its newest TV Producer/Director in January 2006. He joined in with Unit support efforts for the in-service training continuum and has prepared a short informational video that was added to the Academy's web page.

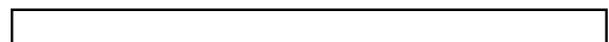
During the course of the year, 36 projects were completed by Unit staff, the most essential of which was the aforementioned in-service training effort.

A considerable number of the Academy's training aids are being transformed to a DVD medium as evidenced by the transfer of copyright-free material to DVD for the Legal Center and the conversion of BLET VHS tapes to DVDs.

Perfunctory conference video support was extended to the *Price of Freedom* and *Partners-in-Justice* conferences.

**Valerie Coffey**, TV Producer/Director, found and acquired rights to a driver's training video now used and recommended by Gary Dudley for the BLET Driver Training program as well as the Specialized Driver Instructor Training program.

When the Royal Classroom Building was upgraded technologically, TV/Media Services Coordinator **Brian Nestor** provided classroom



technology seminars on the newly-installed equipment for training staff.

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**Barbara Yow**, Artist-Illustrator, responded to 728 requests for her services, resulting in a total of 30,929 jobs. Two major events tasked Yow's enormous talents: the design of a 194-page conference notebook for the annual North Carolina Sheriffs' Association Conference, and extensive preparations for the yearly Telecommunicators' Conference. Hundreds of signs, posters, and programs were made for participants; wooden games and cardboard animals were also built for a carnival event during the conference.

Yow also revised all PowerPoint training aids for the 2006 in-service courses and designed covers for each CD, DVD, and VHS product; the same was done for the BLET DVD product line.

Outside agency requests abounded and included Police Corps, the Homicide Investigators' Association, Methodist College, State Parks, and the Department of Motor Vehicles-License & Theft.

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The two-person Print Shop team of **Sheila Smith** and **David Jay**, produced over 9,000,000 impressions in order to fill service requests for both Academy campuses and outside law enforcement agencies. In-house requests yielded documents and aids such as in-service lesson plans, training calendars, and annual reports. Similar training aids were provided to the State Bureau of Investigation, Wildlife Commission, State Parks, and the Sheriffs' Standards Commission.

Two new copiers (a Xerox Docutech 6100 and a Nuvera 100) were purchased for the print shop to make its operation totally digital. Each machine is connected to the Academy's network, enabling computer files to be sent to them directly.

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The **Learning Resource Center's** audio-visuals catalog was updated and reprinted for distribution in hard copy and has been placed online at the Academy's web page. A companion subject index has also been printed.

Patronage continued to grow in the LRC: foot traffic totaled 24,651; night-time patronage totaled 6,104; and at least 8,047 patrons made use of the 12 computers dedicated to non-classroom student use.

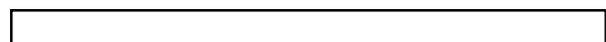
The staff processed 724 books, 91 DVDs, 10 CDs, and 12 videotapes. The LRC holdings now total 25,000 books and 2,681 video aids (DVDs, CDs, and video films). The legal collection is being culled since a subscription to the online Westlaw Research system has been purchased. The remaining components of the west campus library collection have been integrated into the collection in Salemburg.

Librarian **Jan Chauncey** welcomed Methodist College criminal justice master's degree students in January 2006. This two-year program uses a blended training approach of online readings/ assignments accompanied by classroom sessions at the Academy (in the LRC building) one weekend per month. Presently, there are 15 students and five college staff members involved in the program.

Library Assistant **Joann Melvin** and Chauncey attended a session of Convergence 2005 in Durham, NC. This event featured vendors' presentations of the latest audio-visual equipment. And, Chauncey attended a librarian's convention in May 2006 at Elon College, NC, that offered a plethora of professional sessions on collection development, reference work, online research and online cataloging resources.

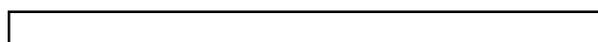
Each dedicated student-use computer has been taken off the DOJ network and added to a separate DSL line for security purposes.

# Research Unit



Criminal Specialist/Investigator **Kristi Jernigan** and Director Peggy Schaefer continued to monitor a five-level training analysis process that assesses the effectiveness of Academy training, evaluates whether the in-service ethics training affected participants' terminal behavior, and administered surveys to Garner (NC) citizens to gauge civilian opinion of officers. All data for each participating agency has been entered and a summary of the ethics course evaluations has also been prepared. Evaluations of in-service legal update training were conducted as well. Apart from this process, another survey conducted during this period determined customer preference for training aids in the VHS or DVD format. Impact study administration continues to be handled by Jernigan. And, she has designed a needs analysis survey regarding the Field Training Officer Program for Gary Dudley in the Management Center, facilitated an assessment of 2008 in-service training topic areas, and conducted a task analysis on Crime Scene Investigation Training for Investigations/Traffic Center Training Coordinator John Wiggins.

Jernigan performed a series of budget-related tasks including: preparation of the quarterly reports and revision sheets, encumbrance reports,



a comparative study of energy costs for each campus, calculation of lapse salary figures and projected costs to maintain telephone and print shop services.

Jernigan gained instructor certification when she completed the Academy's General Instructor Training course and taught Academy staff how to use Outlook communications software and taught Ethics and Law Enforcement Communications to Police Corps cadets.



*Kristi Jernigan*

Three interns were recruited to work for the Academy by Criminal Specialist/Investigator **Gloria Slade**. One student, Natalie Lee, was a senior political science major at North Carolina State University. She worked on the "combat shooting" project under the tutelage of Director Peggy Schaefer during the winter term of 2005. Christian Engel interned during the summer of 2005 at the west campus, concentrating on management issues; he was assigned to work with Training Coordinator Van Duncan. Van Stephenson, a Public Administration graduate student at East Carolina University was recruited to work with Training Coordinator Wayne Ayers for the summer 2006 session. Vance began his experience in May 2006 doing research on tactical commander training issues. A one-day "shadowing" experience was arranged for a Clinton

High School student. The student sat in on classroom sessions and watched firearms training taught by Wayne Ayers.

An annual report and two alumni newsletters were completed by Slade during this period. Job bank entries were made as well.

New staff member, **Tami Warren**, together with Slade, initiated efforts to achieve CALEA (Commission on Accreditation for Law Enforcement Agencies); a training conference was attended in Jacksonville, Florida, in March 2006 to learn about the process. Regular presentations regarding the status of these efforts are made during administrative staff meetings. Local NCLEAN meetings were attended. The process of gathering 'proofs' to achieve accreditation has begun.



# Campus Operations

The design process continued this year for renovations that are planned for Dormitory "A." Construction is set to begin at the start of the 2006-07 fiscal period and continue for approximately 18 months.

This is just one of the many tasks undertaken by **Campus Operations** staff according to Supervisor **Dana Phillips**. Repairs to Range 2 target systems were completed and construction of a simunitions building was completed as well.

A new roof was needed for the Administration building at the west campus because of a high-wind storm in January 2006. Repairs cost approximately \$100,000. Also, a new auxiliary generator was installed at that campus.

Routine, preventative maintenance ranged from the usual, such as painting of dorms and offices, to emergency boiler repairs, HVAC upkeep, upgrade of the POPAT (police officer physical agility test) obstacle course, the upgrade of a firing range at Lake Lure which is used by west campus students, and to the unanticipated replacement of the east campus gymnasium rooftop.

Also, a designer was selected by year's end to help retool and enlarge the Academy's driving track.

The year was highlighted by a collaborative effort between Phillips and Brian Miller of the Video Production Unit in the creation of a three-minute informational video.

\* \* \*

Staff members on the move included the following: **Hazel McLamb** was promoted to Housekeeping Supervisor, effective July 1, 2005.

**Janice Barnett** joined the Housekeeping staff at the end of 2005, replacing Christopher Hall, who resigned.

**Tara McPhail** succeeded **Betty Holland** as Dormitory Manager in December 2005. (Holland and **Sandra Parker**, both retirees, later returned to the Academy staff in a limited, shared capacity.)

**Mike Freeman** was promoted to Security Supervisor in February 2006; he replaced the late Oliver Williams.

**Marcella Bonner**, the new Processing Assistant III, was hired in April 2006 to operate the switchboard and perform other departmental administrative functions.



# The Training





*Countries Served by  
Academy Training*

County	Agency	Registered
ALAMANCE	ALAMANCE CO SHERIFFS' OFFICE	32
	BURLINGTON POLICE DEPT	48
	ELON POLICE DEPT	5
	ELON UNIV CAMPUS POLICE	2
	GRAHAM POLICE DEPT	19
	HAW RIVER POLICE DEPT	2
	MEBANE POLICE DEPT	6
	OTHER	1
	<b>ALAMANCE TOTAL</b>	<b>115</b>
ALEXANDER	ALEXANDER CO SHERIFFS' OFFICE	26
	TAYLORSVILLE POLICE DEPT	1
	OTHER	1
	<b>ALEXANDER TOTAL</b>	<b>28</b>
ALLEGHANY	ALLEGHANY CO SHERIFFS' OFFICE	3
		<b>ALLEGHANY TOTAL</b>

County	Agency	Registered
ANSON	ANSON CO SHERIFFS' OFFICE	7
	WADESBORO POLICE DEPT	16
	OTHER	3
		<b>ANSON TOTAL</b>
ASHE	ASHE CO SHERIFFS' OFFICE	7
	WEST JEFFERSON POLICE DEPT	6
	OTHER	3
	<b>ASHE TOTAL</b>	<b>16</b>
AVERY	AVERY CO SHERIFFS' OFFICE	3
	BANNER ELK POLICE DEPT	1
	BEECH MOUNTAIN POLICE DEPT	10
	NEWLAND POLICE DEPT	1
	SUGAR MOUNTAIN POLICE DEPT	1
	OTHER	3
	<b>AVERY TOTAL</b>	<b>19</b>

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County	Agency	Registered
BEAUFORT	BEAUFORT CO SHERIFFS' OFFICE	39
	WASHINGTON POLICE DEPT	23
	OTHER	3
	<b>BEAUFORT TOTAL</b>	<b>65</b>
BERTIE	BERTIE CO SHERIFFS' OFFICE	7
	WINDSOR POLICE DEPT	2
	<b>BERTIE TOTAL</b>	<b>9</b>
BLADEN	BLADEN CO SHERIFFS' OFFICE	21
	ELIZABETHTOWN POLICE DEPT	9
	OTHER	3
	<b>BLADEN TOTAL</b>	<b>33</b>
BRUNSWICK	BRUNSWICK CO SHERIFFS' OFFICE	61
	BALD HEAD ISLAND POLICE DEPT	5
	BOILING SPRING LAKES POLICE DEPT	4
	HOLDEN BEACH POLICE DEPT	2
	LELAND POLICE DEPT	10
	NAVASSA POLICE DEPT	2
	OAK ISLAND POLICE DEPT	44
	OCEAN ISLE BEACH POLICE DEPT	17
	SOUTHPORT POLICE DEPT	13
	SUNSET BEACH POLICE DEPT	12
	OTHER	16
<b>BRUNSWICK TOTAL</b>	<b>186</b>	

County	Agency	Registered	
BUNCOMBE	BUNCOMBE CO SHERIFFS' OFFICE	92	
	ASHEVILLE POLICE DEPT	365	
	BILTMORE ESTATE CO POLICE DEPT	37	
	BILTMORE FOREST POLICE DEPT	39	
	BLACK MOUNTAIN POLICE DEPT	11	
	WEAVERVILLE POLICE DEPT	17	
	WOODFIN POLICE DEPT	9	
	OTHER	44	
	<b>BUNCOMBE TOTAL</b>	<b>614</b>	
	BURKE	BURKE CO SHERIFFS' OFFICE	43
BROUGHTON POLICE DEPT		21	
DREXEL POLICE DEPT		1	
MORGANTON DEPT OF PUBLIC SAFETY		76	
UNITED SPECIAL POLICE		2	
VALDESE POLICE DEPT		17	
OTHER		8	
<b>BURKE TOTAL</b>		<b>168</b>	
CABARRUS		CABARRUS CO SHERIFFS' OFFICE	61
		CONCORD POLICE DEPT	63
	KANNAPOLIS POLICE DEPT	99	
	OTHER	7	
	<b>CABARRUS TOTAL</b>	<b>230</b>	
CALDWELL	CALDWELL CO SHERIFFS' OFFICE	41	
	GRANITE FALLS POLICE DEPT	24	
	HUDSON POLICE DEPT	18	
	LENOIR POLICE DEPT	39	
	RHODHISS POLICE DEPT	1	
	OTHER	3	
	<b>CALDWELL TOTAL</b>	<b>126</b>	

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County	Agency	Registered	County	Agency	Registered
CAMDEN	CAMDEN CO SHERIFFS' OFFICE	24	CHEROKEE	CHEROKEE CO SHERIFFS' OFFICE	32
	<b>CAMDEN TOTAL</b>	<b>24</b>		CHEROKEE CO SCHOOLS CO POLICE	3
				MURPHY POLICE DEPT	3
CARTERET	CARTERET CO SHERIFFS' OFFICE	13		<b>CHEROKEE TOTAL</b>	<b>38</b>
	ATLANTIC BEACH POLICE DEPT	21	CHOWAN	CHOWAN CO SHERIFFS' OFFICE	16
	BEAUFORT POLICE DEPT	14		EDENTON POLICE DEPT	6
	EMERALD ISLE POLICE DEPT	8		OTHER	2
	MOREHEAD CITY POLICE DEPT	86		<b>CHOWAN TOTAL</b>	<b>24</b>
	NEWPORT POLICE DEPT	2			
	PINE KNOLL SHORES POLICE DEPT	20	CLAY	OTHER	1
	OTHER	6		<b>CLAY TOTAL</b>	<b>1</b>
	<b>CARTERET TOTAL</b>	<b>170</b>			
CASWELL	CASWELL CO SHERIFFS' OFFICE	16	CLEVELAND	CLEVELAND CO SHERIFFS' OFFICE	48
	YANCEYVILLE POLICE DEPT	2		BOILING SPRINGS POLICE DEPT	9
	<b>CASWELL TOTAL</b>	<b>18</b>		CLEVELAND REG MED CTR POLICE DEPT	3
CATAWBA	CATAWBA CO SHERIFFS' OFFICE	53		KINGS MOUNTAIN POLICE DEPT	14
	CATAWBA POLICE DEPT	5		SHELBY POLICE DEPT	28
	CLAREMONT POLICE DEPT	1		<b>CLEVELAND TOTAL</b>	<b>102</b>
	CONOVER POLICE DEPT	49	COLUMBUS	COLUMBUS CO SHERIFFS' OFFICE	21
	HICKORY POLICE DEPT	29		TABOR CITY POLICE DEPT	2
	LONG VIEW POLICE DEPT	4		WHITEVILLE POLICE DEPT	2
	MAIDEN POLICE DEPT	4		OTHER	12
	NEWTON POLICE DEPT	16		<b>COLUMBUS TOTAL</b>	<b>37</b>
	OTHER	8			
	<b>CATAWBA TOTAL</b>	<b>169</b>	CRAVEN	CRAVEN CO SHERIFFS' OFFICE	26
CHATHAM	CHATHAM CO SHERIFFS' OFFICE	57		HAVELOCK POLICE DEPT	22
	PITTSBORO POLICE DEPT	3		NEW BERN POLICE DEPT	43
	SILER CITY POLICE DEPT	15		TRENT WOODS POLICE DEPT	10
	OTHER	4		OTHER	5
	<b>CHATHAM TOTAL</b>	<b>79</b>		<b>CRAVEN TOTAL</b>	<b>106</b>

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County	Agency	Registered
CUMBERLAND	CUMBERLAND CO SHERIFFS' OFFICE	152
	FAYETTEVILLE POLICE DEPT	1,196
	HOPE MILLS POLICE DEPT	26
	SPRING LAKE POLICE DEPT	23
	STEDMAN POLICE DEPT	7
	OTHER	34
	<b>CUMBERLAND TOTAL</b>	<b>1,438</b>
CURRITUCK	CURRITUCK CO SHERIFFS' OFFICE	85
	OTHER	6
	<b>CURRITUCK TOTAL</b>	<b>91</b>
DARE	DARE CO SHERIFFS' OFFICE	75
	DUCK POLICE DEPT	9
	KILL DEVIL HILLS POLICE DEPT	36
	KITTY HAWK POLICE DEPT	13
	MANTEO POLICE DEPT	8
	NAGS HEAD POLICE DEPT	23
	SOUTHERN SHORES POLICE DEPT	6
	OTHER	2
	<b>DARE TOTAL</b>	<b>172</b>
	DAVIDSON	DAVIDSON CO SHERIFFS' OFFICE
LEXINGTON POLICE DEPT		21
THOMASVILLE POLICE DEPT		13
OTHER		6
<b>DAVIDSON TOTAL</b>		<b>79</b>
DAVIE	MOCKSVILLE POLICE DEPT	6
	OTHER	2
	<b>DAVIE TOTAL</b>	<b>8</b>

County	Agency	Registered
DUPLIN	DUPLIN CO SHERIFFS' OFFICE	30
	BEULAVILLE POLICE DEPT	14
	WALLACE POLICE DEPT	9
	OTHER	6
	<b>DUPLIN TOTAL</b>	<b>59</b>
	DURHAM	DURHAM CO SHERIFFS' OFFICE
CAPITOL SPECIAL POLICE		3
DUKE UNIV CAMPUS POLICE		14
DURHAM POLICE DEPT		128
OTHER		38
<b>DURHAM TOTAL</b>		<b>258</b>
EDGE-COMBE	EDGECOMBE CO SHERIFFS' OFFICE	9
	PINETOPS POLICE DEPT	2
	TARBORO POLICE DEPT	3
	<b>EDGECOMBE TOTAL</b>	<b>14</b>
FORSYTH	FORSYTH CO SHERIFFS' OFFICE	119
	FORSYTH TECH COMM COLLEGE CAMPUS POLICE	5
	KERNERSVILLE POLICE DEPT	29
	WAKE FOREST UNIV CAMPUS POLICE	6
	WINSTON-SALEM POLICE DEPT	73
	OTHER	14
	<b>FORSYTH TOTAL</b>	<b>246</b>
	FRANKLIN	FRANKLIN CO SHERIFFS' OFFICE
BUNN POLICE DEPT		2
FRANKLINTON POLICE DEPT		1
OTHER		1
<b>FRANKLIN TOTAL</b>	<b>36</b>	

<u>County</u>	<u>Agency</u>	<u>Registered</u>	<u>County</u>	<u>Agency</u>	<u>Registered</u>
GASTON	GASTON CO SHERIFFS' OFFICE	26	GUILFORD	GUILFORD CO SHERIFFS' OFFICE	72
	BELMONT POLICE DEPT	29		GIBSONVILLE POLICE DEPT	2
	CRAMERTON POLICE DEPT	39		GREENSBORO POLICE DEPT	225
	DUKE POWER COMPANY POLICE	2		HIGH POINT POLICE DEPT	56
	GASTON CO POLICE DEPT	42		PIEDMONT SPECIAL POLICE DEPT	3
	GASTON COLLEGE CAMPUS POLICE	3		PIEDMONT TRIAD AIRPORT POLICE DEPT	2
	GASTONIA POLICE DEPT	62		OTHER	36
	LOWELL POLICE DEPT	1		<b>GUILFORD TOTAL</b>	<b>396</b>
	MOUNT HOLLY POLICE DEPT	39			
	STANLEY POLICE DEPT	10			
	OTHER	16	HALIFAX	HALIFAX CO SHERIFFS' OFFICE	17
	<b>GASTON TOTAL</b>	<b>269</b>		ROANOKE RAPIDS POLICE DEPT	8
GATES	<b>GATES TOTAL</b>	<b>0</b>		SCOTLAND NECK POLICE DEPT	1
				WELDON POLICE DEPT	9
				OTHER	14
GRAHAM	GRAHAM CO SHERIFFS' OFFICE	3		<b>HALIFAX TOTAL</b>	<b>49</b>
	OTHER	2			
	<b>GRAHAM TOTAL</b>	<b>5</b>	HARNETT	HARNETT CO SHERIFFS' OFFICE	33
GRANVILLE	GRANVILLE CO SHERIFFS' OFFICE	5		ANGIER POLICE DEPT	1
	BUTNER PUBLIC SAFETY	1		CAMPBELL UNIV CAMPUS POLICE	9
	OXFORD POLICE DEPT	6		COATS POLICE DEPT	3
	OTHER	3		DUNN POLICE DEPT	44
	<b>GRANVILLE TOTAL</b>	<b>15</b>		LILLINGTON POLICE DEPT	12
				OTHER	7
				<b>HARNETT TOTAL</b>	<b>109</b>
GREENE	GREENE CO SHERIFFS' OFFICE	6	HAYWOOD	HAYWOOD CO SHERIFFS' OFFICE	10
	<b>GREENE TOTAL</b>	<b>6</b>		CANTON POLICE DEPT	3
				MAGGIE VALLEY POLICE DEPT	5
				WAYNESVILLE POLICE DEPT	42
				OTHER	1
				<b>HAYWOOD TOTAL</b>	<b>61</b>

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County	Agency	Registered
HENDERSON	HENDERSON CO SHERIFFS' OFFICE	164
	FLETCHER POLICE DEPT	26
	HENDERSONVILLE POLICE DEPT	29
	OTHER	4
	<b>HENDERSON TOTAL</b>	<b>223</b>
HERTFORD	HERTFORD CO SHERIFFS' OFFICE	7
	AHOSKIE POLICE DEPT	6
	CHOWAN UNIV CAMPUS POLICE	1
	OTHER	1
<b>HERTFORD TOTAL</b>	<b>15</b>	
HOKE	HOKE CO SHERIFFS' OFFICE	32
	RAEFORD POLICE DEPT	8
	OTHER	2
<b>HOKE TOTAL</b>	<b>42</b>	
HYDE	HYDE CO SHERIFFS' OFFICE	8
	<b>HYDE TOTAL</b>	<b>8</b>
IREDELL	IREDELL CO SHERIFFS' OFFICE	64
	MOORESVILLE POLICE DEPT	25
	STATESVILLE POLICE DEPT	57
	OTHER	3
<b>IREDELL TOTAL</b>	<b>149</b>	
JACKSON	JACKSON CO SHERIFFS' OFFICE	6
	<b>JACKSON TOTAL</b>	<b>6</b>

County	Agency	Registered
JOHNSTON	JOHNSTON CO SHERIFFS' OFFICE	26
	BENSON POLICE DEPT	9
	CLAYTON POLICE DEPT	11
	KENLY POLICE DEPT	3
	PINE LEVEL POLICE DEPT	9
	PRINCETON POLICE DEPT	9
	SELMA POLICE DEPT	7
	SMITHFIELD POLICE DEPT	26
	WEST-TEK COMPANY POLICE	1
	WILSONS MILLS POLICE DEPT	1
	OTHER	12
<b>JOHNSTON TOTAL</b>	<b>114</b>	
JONES	JONES CO SHERIFFS' OFFICE	5
	JONES CO SCHOOLS SPECIAL POLICE	1
	OTHER	1
<b>JONES TOTAL</b>	<b>7</b>	
LEE	LEE CO SHERIFFS' OFFICE	14
	BROADWAY POLICE DEPT	7
	LEE CO SCHOOLS SPECIAL POLICE	1
	SANFORD POLICE DEPT	15
OTHER	12	
<b>LEE TOTAL</b>	<b>49</b>	
LENOIR	LENOIR CO SHERIFFS' OFFICE	8
	KINSTON DEPT OF PUBLIC SAFETY	21
	LA GRANGE POLICE DEPT	4
	OTHER	3
<b>LENOIR TOTAL</b>	<b>36</b>	
LINCOLN	LINCOLN CO SHERIFFS' OFFICE	25
	LINCOLNTON POLICE DEPT	12
	<b>LINCOLN TOTAL</b>	<b>37</b>

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County	Agency	Registered	County	Agency	Registered	
MACON	MACON CO SHERIFFS' OFFICE	19	MITCHELL	MITCHELL CO SHERIFFS' OFFICE	2	
	FRANKLIN POLICE DEPT	10		<b>MITCHELL TOTAL</b>	<b>2</b>	
	HIGHLANDS POLICE DEPT	7	MONTGOMERY	MONTGOMERY CO SHERIFFS' OFFICE	6	
	OTHER	9		<b>MONTGOMERY TOTAL</b>	<b>6</b>	
	<b>MACON TOTAL</b>	<b>45</b>		MOORE	MOORE CO SHERIFFS' OFFICE	60
MADISON	MADISON CO SHERIFFS' OFFICE	26	ABERDEEN POLICE DEPT		33	
	MARS HILL POLICE DEPT	1	CARTHAGE POLICE DEPT		14	
	OTHER	1	FOXFIRE VILLAGE POLICE DEPT		1	
<b>MADISON TOTAL</b>	<b>28</b>		MOORE CO SCHOOLS SPECIAL POLICE		5	
MARTIN	WILLIAMSTON POLICE DEPT	9			PINEHURST POLICE DEPT	35
	<b>MARTIN TOTAL</b>	<b>9</b>			SOUTHERN PINES POLICE DEPT	39
MCDOWELL	MCDOWELL CO SHERIFFS' OFFICE	10			TAYLORTOWN POLICE DEPT	44
	MARION POLICE DEPT	2			VASS POLICE DEPT	2
	<b>MCDOWELL TOTAL</b>	<b>12</b>			VILLAGE OF WHISPERING PINES POLICE DEPT	1
MECKLENBURG	MECKLENBURG CO SHERIFFS' OFFICE	93		WHISPERING PINES POLICE DEPT	1	
	CHARLOTTE POLICE ANIMAL CONTROL BUREAU	2		OTHER	12	
	CHARLOTTE-MECKLENBURG POLICE DEPT	224	NASH	NASH CO SHERIFFS' OFFICE	19	
	CORNELIUS POLICE DEPT	30		CSX RAILROAD POLICE	1	
	DAVIDSON COLLEGE CAMPUS POLICE	16		NASHVILLE POLICE DEPT	7	
	DAVIDSON POLICE DEPT	17		ROCKY MOUNT POLICE DEPT	35	
	HUNTERSVILLE POLICE DEPT	25		SHARPSBURG POLICE DEPT	1	
	KODIAK SPECIAL POLICE LLC	1		OTHER	9	
	CAMPUS POLICE	16		<b>NASH TOTAL</b>	<b>72</b>	
	DAVIDSON POLICE DEPT	17				
	HUNTERSVILLE POLICE DEPT	25				
	KODIAK SPECIAL POLICE LLC	1				
	MATTHEWS POLICE DEPT	51				
	MECKLENBURG CO POLICE DEPT	1				
	MECKLENBURG CO SECURITY POLICE DEPT	9				
	MINT HILL POLICE DEPT	3				
	PINEVILLE POLICE DEPT	38				
	PRESBYTERIAN HOSPITAL PUBLIC SAFETY	1				
	SOUTHEASTERN COMPANY POLICE	1				
	OTHER	64				
<b>MECKLENBURG TOTAL</b>	<b>576</b>					

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County	Agency	Registered	County	Agency	Registered
NEW HANOVER	NEW HANOVER CO SHERIFFS' OFFICE	75	PASQUOTANK	PASQUOTANK CO SHERIFFS' OFFICE	13
	CAROLINA BEACH POLICE DEPT	12		ELIZABETH CITY POLICE DEPT	24
	NEW HANOVER RMC SPECIAL POLICE	3		OTHER	13
	WILMINGTON POLICE DEPT	60		<b>PASQUOTANK TOTAL</b>	<b>50</b>
	WRIGHTSVILLE BEACH POLICE DEPT	27			
	OTHER	84			
	<b>NEW HANOVER TOTAL</b>	<b>261</b>			
NORTHAMPTON	NORTHAMPTON CO SHERIFFS' OFFICE	5	PENDER	PENDER CO SHERIFFS' OFFICE	38
	JACKSON POLICE DEPT	1		BURGAW POLICE DEPT	10
	RICH SQUARE POLICE DEPT	1		SURF CITY POLICE DEPT	3
	<b>NORTHAMPTON TOTAL</b>	<b>7</b>	<b>PENDER TOTAL</b>	<b>51</b>	
ONSLow	ONSLow CO SHERIFFS' OFFICE	35	PERQUIMANS	OTHER	1
	JACKSONVILLE POLICE DEPT	50		<b>PERQUIMANS TOTAL</b>	<b>1</b>
	NORTH TOPSAIL BEACH POLICE DEPT	1	PERSON	PERSON CO SHERIFFS' OFFICE	34
	RICHLANDS POLICE DEPT	1		ROXBORO POLICE DEPT	20
	SWANSBORO POLICE DEPT	2		OTHER	13
	OTHER	13		<b>PERSON TOTAL</b>	<b>67</b>
	<b>ONSLow TOTAL</b>	<b>102</b>			
ORANGE	ORANGE CO SHERIFFS' OFFICE	16	PITT	PITT CO SHERIFFS' OFFICE	43
	CARRBORO POLICE DEPT	25		AYDEN POLICE DEPT	8
	CHAPEL HILL POLICE DEPT	26		FARMVILLE POLICE DEPT	4
	HILLSBOROUGH POLICE DEPT	21		GREENVILLE POLICE DEPT	77
	OTHER	23		PITT CO MEMORIAL HOSPITAL POLICE DEPT	1
	<b>ORANGE TOTAL</b>	<b>111</b>		WINTERVILLE POLICE DEPT	2
PAMLICO	PAMLICO CO SHERIFFS' OFFICE	10	OTHER	9	
	<b>PAMLICO TOTAL</b>	<b>10</b>	<b>PITT TOTAL</b>	<b>144</b>	

County	Agency	Registered	County	Agency	Registered
POLK	POLK CO SHERIFFS' OFFICE	37	ROCKING- HAM	ROCKINGHAM CO SHERIFFS' OFFICE	52
	COLUMBUS POLICE DEPT	12		EDEN POLICE DEPT	18
	SALUDA POLICE DEPT	2		MADISON POLICE DEPT	1
	TRYON POLICE DEPT	9		MAYODAN POLICE DEPT	20
	OTHER	1		REIDSVILLE POLICE DEPT	36
	<b>POLK TOTAL</b>	<b>61</b>		OTHER	20
				<b>ROCKINGHAM TOTAL</b>	<b>147</b>
RANDOLPH	RANDOLPH CO SHERIFFS' OFFICE	14	ROWAN	ROWAN CO SHERIFFS' OFFICE	43
	ARCHDALE POLICE DEPT	5		CHINA GROVE POLICE DEPT	5
	ASHEBORO POLICE DEPT	28		CLEVELAND POLICE DEPT	10
	RAMSEUR POLICE DEPT	2		GRANITE QUARRY POLICE DEPT	2
	RANDLEMAN POLICE DEPT	2		LANDIS POLICE DEPT	3
	OTHER	30		SALISBURY POLICE DEPT	17
	<b>RANDOLPH TOTAL</b>	<b>81</b>		SPENCER POLICE DEPT	18
				OTHER	5
				<b>ROWAN TOTAL</b>	<b>103</b>
RICHMOND	RICHMOND CO SHERIFFS' OFFICE	33	RUTHER- FORD	RUTHERFORD CO SHERIFFS' OFFICE	28
	ELLERBE POLICE DEPT	1		FOREST CITY POLICE DEPT	68
	HAMLET POLICE DEPT	1		LAKE LURE POLICE DEPT	19
	ROCKINGHAM POLICE DEPT	67		RUTHERFORDTON POLICE DEPT	19
	<b>RICHMOND TOTAL</b>	<b>102</b>		SPINDALE POLICE DEPT	10
				OTHER	9
				<b>RUTHERFORD TOTAL</b>	<b>153</b>
ROBESON	ROBESON CO SHERIFFS' OFFICE	41	SAMPSON	SAMPSON CO SHERIFFS' OFFICE	43
	FAIRMONT POLICE DEPT	13		CLINTON POLICE DEPT	79
	LUMBERTON POLICE DEPT	45		NEWTON GROVE POLICE DEPT	2
	MAXTON POLICE DEPT	1		ROSEBORO POLICE DEPT	3
	PARKTON POLICE DEPT	3		SALEMBURG POLICE DEPT	22
	PEMBROKE POLICE DEPT	4		OTHER	8
	RED SPRINGS POLICE DEPT	5			
	ROWLAND POLICE DEPT	1			
		OTHER		6	
	<b>ROBESON TOTAL</b>	<b>119</b>			

County	Agency	Registered	County	Agency	Registered
SCOTLAND	SCOTLAND CO SHERIFFS' OFFICE	6	TYRRELL	TYRRELL CO SHERIFFS' OFFICE	3
	LAURINBURG POLICE DEPT	31		<b>TYRRELL TOTAL</b>	<b>3</b>
	<b>SCOTLAND TOTAL</b>	<b>37</b>			
			UNION	UNION CO SHERIFFS' OFFICE	123
STANLY	STANLY CO SHERIFFS' OFFICE	21		MARSHVILLE POLICE DEPT	8
	ALBEMARLE POLICE DEPT	47		MONROE POLICE DEPT	28
	BADIN POLICE DEPT	1		STALLINGS POLICE DEPT	4
	LOCUST POLICE DEPT	3		WAXHAW POLICE DEPT	1
	OTHER	15		WINGATE POLICE DEPT	3
	<b>STANLY TOTAL</b>	<b>87</b>		<b>UNION TOTAL</b>	<b>183</b>
STOKES	STOKES CO SHERIFFS' OFFICE	15	VANCE	VANCE CO SHERIFFS' OFFICE	5
	KING POLICE DEPT	17		HENDERSON POLICE DEPT	21
	OTHER	1		OTHER	11
	<b>STOKES TOTAL</b>	<b>33</b>		<b>VANCE TOTAL</b>	<b>37</b>
SURRY	SURRY CO SHERIFFS' OFFICE	16	WAKE	NC SHERIFFS' ASSOCIATION	8
	DOBSON POLICE DEPT	2		WAKE CO SHERIFFS' OFFICE	113
	ELKIN POLICE DEPT	14		APEX POLICE DEPT	93
	MOUNT AIRY POLICE DEPT	37		CARY POLICE DEPT	105
	OTHER	1		CRABTREE VALLEY MALL POLICE DEPT	7
	<b>SURRY TOTAL</b>	<b>70</b>		FUQUAY-VARINA POLICE DEPT	11
SWAIN	SWAIN CO SHERIFFS' OFFICE	2		GARNER POLICE DEPT	68
	<b>SWAIN TOTAL</b>	<b>2</b>		HOLLY SPRINGS PUBLIC SAFETY	12
TRANSYL- VANIA	TRANSYLVANIA CO SHERIFFS' OFFICE	36		MORRISVILLE POLICE DEPT	8
	BREVARD POLICE DEPT	29		RALEIGH POLICE DEPT	60
	<b>TRANSYLVANIA TOTAL</b>	<b>65</b>		RALEIGH-DURHAM INT AIRPORT POLICE	19
				ROLESVILLE POLICE DEPT	5
				WAKE FOREST POLICE DEPT	28
				WAKEMED CAMPUS POLICE	4
				WENDELL POLICE DEPT	7
				ZEBULON POLICE DEPT	4
				OTHER	65
				<b>WAKE TOTAL</b>	<b>617</b>

<u>County</u>	<u>Agency</u>	<u>Registered</u>	<u>County</u>	<u>Agency</u>	<u>Registered</u>
WARREN	WARREN CO SHERIFFS' OFFICE	2	WILKES	WILKES CO SHERIFFS' OFFICE	33
	NORLINA POLICE DEPT	14		NORTH WILKESBORO POLICE DEPT	4
	OTHER	1		WILKESBORO POLICE DEPT	6
	<b>WARREN TOTAL</b>	<b>17</b>		OTHER	5
			<b>WILKES TOTAL</b>	<b>48</b>	
WASHINGTON	WASHINGTON CO SHERIFFS' OFFICE	4	WILSON	WILSON CO SHERIFFS' OFFICE	26
	<b>WASHINGTON TOTAL</b>	<b>4</b>		WILSON POLICE DEPT	5
WATAUGA	WATAUGA CO SHERIFFS' OFFICE	35		OTHER	21
	BLOWING ROCK POLICE DEPT	2		<b>WILSON TOTAL</b>	<b>52</b>
	BOONE POLICE DEPT	45	YADKIN	YADKIN CO SHERIFFS' OFFICE	6
	OTHER	2		JONESVILLE POLICE DEPT	1
<b>WATAUGA TOTAL</b>	<b>84</b>	YADKINVILLE POLICE DEPT		2	
WAYNE	WAYNE CO SHERIFFS' OFFICE	43	OTHER	1	
	FREMONT POLICE DEPT	1	<b>YADKIN TOTAL</b>	<b>10</b>	
	GOLDSBORO POLICE DEPT	80	YANCEY	YANCEY CO SHERIFFS' OFFICE	2
	MOUNT OLIVE POLICE DEPT	12		BURNSVILLE POLICE DEPT	4
	OTHER	10		<b>YANCEY TOTAL</b>	<b>6</b>
<b>WAYNE TOTAL</b>	<b>146</b>				

<b>Grand Total</b>	<b>10,628</b>
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# State Agencies Served by Academy Training

Agency Name	Number of Students
APPALACHIAN ST UNIV CAMPUS POLICE	24
DISTRICT ATTORNEYS OFFICE	23
EAST CAROLINA UNIV CAMPUS POLICE	20
ELIZABETH CITY ST UNIV CAMPUS POLICE	11
FAYETTEVILLE ST UNIV CAMPUS POLICE	10
NC - INFORMATION TECHNOLOGY SERVICES	3
NC A&T STATE UNIV CAMPUS POLICE	11
NC CC&PS	18
NC CC&PS - ALCOHOL LAW ENFORCEMENT	102
NC CC&PS - CIVIL AIR PATROL	1
NC CC&PS - EMERGENCY MANAGEMENT	12
NC CC&PS - GOVERNORS CRIME COMMISSION	2
NC CC&PS - GOVERNORS HIGHWAY SAFETY	1
NC CC&PS - HIGHWAY PATROL	180
NC CC&PS - HOMELAND SECURITY	4
NC CC&PS - NATIONAL GUARD	39
NC CC&PS - NC POLICE CORPS	3
NC COM - INDUSTRIAL COMMISSION	5
NC COM - STATE PORTS AUTHORITY	50
NC COMMUNITY COLLEGE SYSTEM	1
NC DA&CS - AGR	3
NC DENR	2
NC DENR - DIV OF MARINE FISHERIES - MARINE PATROL	7
NC DENR - DIV OF RADIATION PROTECTION	1
NC DENR - FOREST RESOURCES	4
NC DENR - PARKS & RECREATION	26
NC DENR - WILDLIFE RES COMMISSION	28
NC DEPT OF PUBLIC INSTRUCTION	1
NC DEPT OF SECRETARY OF STATE	15

Agency Name	Number of Students
NC DHHS	46
NC DJJDP	6
NC DOA - STATE CAPITOL POLICE	14
NC DOC	6
NC DOC - DIV OF COMMUNITY CORRECTIONS	33
NC DOC - DIV OF PRISONS	46
NC DOC - DIV OF PROBATION/PAROLE	3
NC DOC - OSDT	1
NC DOI	31
NC DOJ	37
NC DOJ - JUSTICE ACADEMY	228
NC DOJ - SBI	504
NC DOJ - SHERIFFS' EDUCATION AND TRAINING STANDARDS	2
NC DOJ - CRIMINAL JUSTICE TRAINING AND STANDARDS	4
NC DOR	32
NC DOT - DMV - LICENSE & THEFT BUREAU	122
NC DOT - PDEA - NEU	2
NC GENERAL ASSEMBLY POLICE	11
NC JUD - ADM OFFICE OF THE COURTS	4
NC OFFICE OF THE STATE AUDITOR	1
NC OSP	2
NC SCHOOL OF THE ARTS CAMPUS POLICE	5
NCCU CAMPUS POLICE	13
NCSU CAMPUS POLICE	66
PUBLIC DEFENDERS OFFICE	26
UNC HOSPITALS POLICE DEPT	2
UNC-ASHEVILLE CAMPUS POLICE	10
UNC-CHAPEL HILL CAMPUS POLICE	40
UNC-CHARLOTTE CAMPUS POLICE	3
UNC-GREENSBORO CAMPUS POLICE	48
UNC-WILMINGTON CAMPUS POLICE	69
WINSTON-SALEM ST UNIV CAMPUS POLICE	1

<b>Grand Total</b>	<b>2,025</b>
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*Out-of-State Agencies  
Served by Academy Training*

State	Registered
ALABAMA	5
DELAWARE	6
FLORIDA	9
GEORGIA	7
INDIANA	2
MASSACHUSETTS	1
MARYLAND	10
MICHIGAN	2
MISSOURI	1
MISSISSIPPI	2
MONTANA	2
NEW JERSEY	3
NEW YORK	2
OHIO	13
PENNSYLVANIA	4
SOUTH CAROLINA	126
TENNESSEE	6
VIRGINIA	27
WEST VIRGINIA	1

<b>Grand Total</b>	<b>229</b>
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## *Federal Agencies*

SERVED BY ACADEMY TRAINING

309

## *International Agencies*

SERVED BY ACADEMY TRAINING

5

## *Overall Summary*

Local	10,628
State	2,025
Out-Of-State	229
Federal	309
International	5
<b>TOTAL</b>	<b>13,196</b>