

NORTH CAROLINA JUSTICE ACADEMY



ANNUAL REPORT

JULY 2015 – JUNE 2016



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THE MISSION





EXECUTIVE SUMMARY

I am pleased to submit the 2015-2016 Annual Report which highlights many of the accomplishments and activities of the North Carolina Justice Academy. As you read this report, you will see that the Academy has been on the move, initiating new ways to deliver training throughout our training centers. As always, we are always looking at providing better service to all who enroll in our classes.

The Academy is constantly developing strategies to maximize the efficiency of our training process. One such development this year was the total implementation of our new Learning Management System (LMS) through the ACADIS Readiness Suite. The implementation of the new LMS enabled over 31,000 online courses to be delivered to criminal justice professionals. The Academy's online impact throughout North Carolina has been incredible. According to the US Department of Labor Statistics, the average hourly wage of a law enforcement officer is \$27.31. Based on those estimates and review of the online courses that were delivered in the 2015-2016 fiscal year, the NCJA online courses have saved law enforcement agencies approximately \$546,200.00 in travel time alone.

We were fortunate that several of our capital projects were approved. We received funds to replace the 100 ton chiller in the Administration Building in Salemburg, the roof at the Cafeteria Building in Edneyville, and the HVAC Controls in the Administration Building in Edneyville. We also received funds to purchase a Use of Force Simulator for each campus. The Use of Force Simulators are going to be utilized in many of our existing courses by adding realistic training.

During this budget year, we received three new trainers: Use of Force Instructor, Community Relation Instructor, and a Sexual Assault Instructor. We received funding for these new positions based upon the needs from our criminal justice partners.

This year, like the past few years, the Academy has lost valuable knowledge and experience with the retirement of several long term staff members in key positions. The Academy has worked hard and been fortunate to seek and hire quality staff members for replacements who are excited to undertake the challenge to fill these gaps of loss and experience.

The Academy continues to utilize social media in spreading information about happenings at both of our campuses. The Academy's Facebook page and webpage provide updated information regarding campus courses and information. The Academy's Facebook page is a source for upcoming courses, student activities, law enforcement news, campus happenings and other pertinent information. These pages continue to increase followers and views during the past year. The Facebook page is updated with photographs of classroom and practical exercises. These are available for the public to view the services provided by the Academy.

We are proud to continue our legacy of criminal justice service provided at the Academy, ensuring that all criminal justice agencies have received the very best training available. The Academy is excited about the new software system that is being worked on, that once implemented, will improve our technology making registration and resources readily accessible to agencies and students. The Academy is excited about continuing its mission to provide quality service to the law enforcement community. Quality instruction is a hallmark of what the Academy continues to provide.


Mark J. Strickland, Director

MISSION

The mission of the North Carolina Justice Academy is to improve the quality and effectiveness of criminal justice services to the citizens of North Carolina through research, education, training, and support for criminal justice and related personnel.

CORE VALUES

Everyone at the North Carolina Justice Academy is dedicated to meeting your needs in the best possible way. In everything we do, we strive to build a quality conscious organization that attends to your training needs. The following Core Values establish certain inviolable standards of quality of professionalism and let you know what you can expect from us.

We will provide quality training to our students. It will be current, consistent, correct, and applicable to on-the-job experiences.

We will put our students' interests first. We will help them achieve their goals by putting their needs first. We seek their input in all that we do.

We encourage and support our staff's creative, innovative ideas and practices. We are committed to a quality work environment and the professional development of each employee. Our staff is our greatest resource.

We will treat all people fairly and in an unbiased manner and will establish an environment conducive to this. All persons with whom we interact will be treated with respect and courtesy.

We will ensure that our learning environment is comfortable and clean and attends to both the routine and special needs of the students.

We believe that students learn best when they can practice skills and apply them to their job setting. Our training will emphasize "hands on" experiences in the classroom.

We are representatives of the Academy and Department of Justice. We will act and look professional at all times.

We strive to be leaders in innovative practices, programs, and technology, assisting our clients in addressing present and future needs of the citizens of this state.

We'll not forget that we ultimately serve the citizens of North Carolina and therefore we will manage our organization's resources effectively and efficiently.

THE STAFF



The North Carolina Justice Academy is honored to be chosen by the Clinton Sampson Chamber of Commerce as its "Chamber Member of The Week".



NORTH CAROLINA JUSTICE ACADEMY STAFF

DIRECTOR'S OFFICE

Mark Strickland, Director
Stacy Holloman, Deputy Director of Training
Darlene Jackson, Administrative Assistant

DEPUTY DIRECTOR'S OFFICE, EAST

Dana Phillips, Deputy Director of Operations
Judy McLamb, Administrative Secretary
Phoebe West, Administrative Secretary
Tami Warren, Criminal Justice Specialist
Pam Hedgepeth, Purchasing Agent
Phoebe Sandy, Purchasing Agent
Ruby Bryant, Administrative Assistant
Candace Cannady, Stock Clerk
Edward Scott, Processing Assistant
Tina Rich, Accounting Technician
Tawnya Smith, Program Assistant

DEPUTY DIRECTOR'S OFFICE, WEST

Chris Anderson, Deputy Director, West
Campus
Traci McConnell, Administrative Secretary
Jane Ellsworth, Purchasing Agent
Michael Wagner, Program Assistant
Brian Chapman, Technical Support Analyst
Marla Norville, Media Technician
Monique Flynn, Registrar
David Harrell, Maintenance Supervisor
Chris Jackson, Grounds Worker
Brent Janowiak, Accounting Technician
Roger Barolet, Student Services Assistant
Larry McCrary, Maintenance Mechanic

CAMPUS OPERATIONS

Gary Royal, Facility Maintenance Supervisor
Tara McPhail, Administrative Assistant
Jennifer McDaniel, Processing Assistant
Reginald Iverson, Maintenance Supervisor
Edward Norris, Grounds Worker
Marty Young, HVAC Mechanic
Jamey Jones, Maintenance Mechanic
Danny McPhail, Maintenance Mechanic
Martin Williams, General Utility Worker
Hazel McLamb, Housekeeping Supervisor
Janice Barnett, Housekeeper
Laura Wehner, Housekeeper
Alphonza Faison, Floor Maintenance Asst.
Donna Scott, Housekeeper
Debbie Smith, Security Guard
T.A. Hairr, Security Officer
Gail Jerson, Security Guard

COMMISSION/IN-SERVICE CENTER

Gary Dudley, Training Manager
William DuBois, Training Coordinator
Jennifer Fisher, Training Coordinator
Susan Gillis, Training Coordinator
Leila Humphries, Training Coordinator,
West
Kristi Jernigan, Training Coordinator
Perry, Harris, Training Coordinator, West
Amanda Stephenson, Training Coordinator
Alice Butler, Media Technician
Janet Dunn, Program Assistant
Jullynn Washington, Program Assistant

INSTRUCTIONAL SUPPORT SERVICES

Anthony Aycock, Support Services Manager
Marcella Bonner, Program Assistant
Barbara Yow, Artist/Illustrator
Valerie Coffey, TV Media Services Coordinator
Ramona Higgins, TV Producer/Director
John Teegarden, TV Producer/Director
Johnnie Parker, Printing Unit Supervisor
Thomas Tiller, Printing Equipment Operator
Judi Ivey, Registrar
Erin Barta, Library Supervisor
Alvin Davis, Library Technician
Cliff Herring, Technical Support Analyst

INVESTIGATIONS CENTER

Tanya Chapman, Training Manager, West
Michael Glenn, Training Coordinator
Scott Hartley, Training Coordinator, West
Doug Robinson, Training Coordinator, West
Ross Robinson, Training Coordinator, West
Russell Strickland, Training Coordinator
Ben Baughman, Training Coordinator
Lisa Conner, Program Assistant, West
Nancy Meadows, Program Assistant, West
Vicki Helms, Program Assistant, East

LEGAL CENTER*

Rick Brown, Associate Attorney General*
Marie Evitt, Associate Attorney General*
Paige Phillips, Associate Attorney General
Jarrett McGowan, Associate Attorney General
Barbara Boone, Program Assistant
* DOJ Law Enforcement Liaison

TACTICAL/TRAFFIC CENTER

Anthony Losada, Training Manager
John Combs, Training Coordinator
Kris Merithew, Training Coordinator, West
Terry Miller, Training Coordinator
Floyd Yoder, Training Coordinator, West
Chad Thompson, Training Coordinator
Dan Worley, Training Coordinator
Richard White, Training Coordinator
Carolyn Pope, Program Assistant

LAW ENFORCEMENT LEADERSHIP CENTER

Michael Kudrick, Training Manager
Ben Baughman, Training Coordinator
Donnie Parks, Training Coordinator, West
Josh Phillips, Training Coordinator
Scott Grantham, Training Coordinator
Matthew Sweet, Training Coordinator
Carlton Joyner, Training Coordinator
Richard Baric, Training Coordinator
Connie Lee, Program Assistant

NORTH CAROLINA JUSTICE ACADEMY STAFF

NEW PERSONNEL

Perry Harris, Training Coordinator, Commission In-Service Center
Amanda Stephenson, Training Coordinator, Commission In-Service Center
Vicki Helms, Program Assistant, Investigations Center
Richard White, Training Coordinator, Tactical/Traffic Center
Jarrett McGowan, Associate Attorney General
Paige Phillips, Associate Attorney General
Richard Baric, Training Coordinator, Law Enforcement Leadership Center
Carlton Joyner, Training Coordinator, Law Enforcement Leadership Center
Michael Wagner, Registrar, West Campus

PROMOTIONS

Stacy Holloman, Deputy Director of Training
Anthony Losada, Training Manager

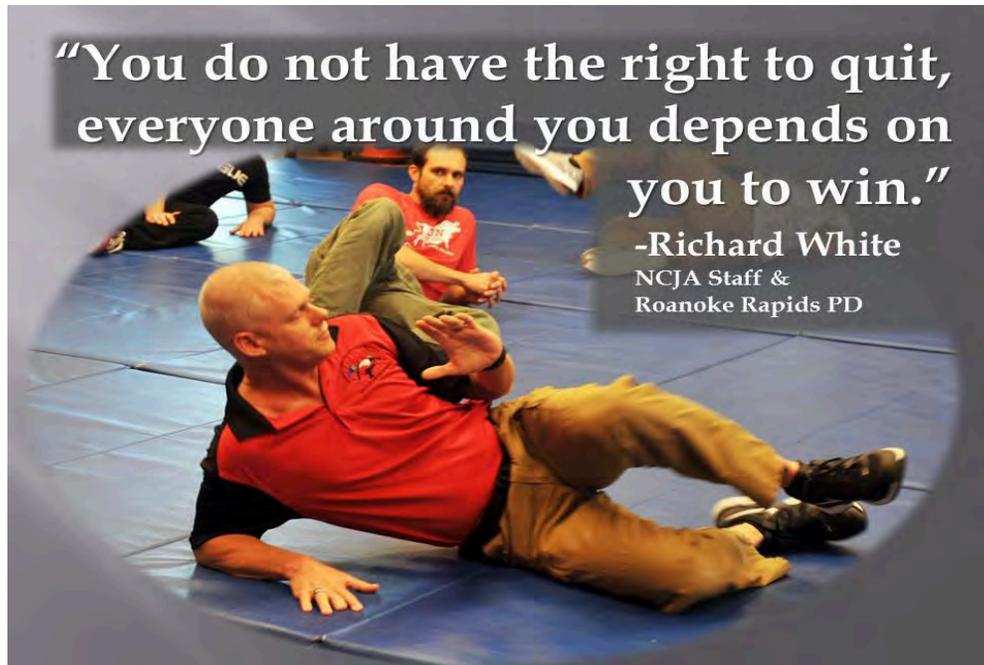
RETIREMENTS

Wayne Ayers, Deputy Director of Training

DEPARTURES

Charles Rambeau, Criminal Justice Specialist
Tim Fuss, Training Coordinator

THE TRAINING HIGHLIGHTS



COMMISSION/IN-SERVICE CENTER

Gary Dudley continued to serve as the Training Manager for the Commission/In-Service Center over the past year. He also served as the School Director for the Specialized Explosives and Hazardous Materials Instructor Training program. He worked on the revision of the BLET block entitled Techniques of Traffic Law Enforcement. He continues to teach in the Management Development Program and General Instructor Training and he oversees the Challenge Course.

Bill DuBois continued with the responsibility for in-service development. DuBois coordinated and delivered the In-service Instructor Update courses. DuBois coordinated and delivered the Coordinating In-service Training courses. DuBois assisted in renewing the contract with ClassMarker, a testing software which gives Criminal Justice instructors an online option for completing written tests on in-service courses (the Commission requires anyone wanting to teach an in-service course to first pass that course test). DuBois coordinated the loading of all the current in-service course tests into the system and continues to manage this project. DuBois continues to work with both the Criminal Justice Commission and Sheriffs' Commission in developing their annual in-service frequently asked questions brochure. DuBois continues to prepare and present in-service information to the Commissions on behalf of the Joint In-service Training Committee and the Juvenile Minority Sensitivity Advisory Committee.

Leila Humphries continued to serve as the General Instructor Training School Director until her retirement in April 2016. She continued to teach in the Instructor Training program, as well as work with the General Instructor Training Revision Committee to revise the course curriculum until her retirement.

Jennifer Fisher diligently maintained the Basic Law Enforcement Training curriculum. Fisher instructs Officer-Involved Domestic Violence and the Human Trafficking Protocols for Law Enforcement Officers and developed the mandatory 2016 law enforcement in-service topic titled, Human Trafficking Awareness. Fisher continued to make presentations at various venues across the state to discuss anti-human trafficking efforts in North Carolina. She is a member of the BLET Military Committee that reviews applications received by the North Carolina Criminal Justice Education and Training Standards Division to determine if credit may be provided towards a BLET certification based on their documented military police-related experience. Lastly, she actively taught in the Telecommunicator Certification Course, Detention Officer Certification Course, and the General Instructor Training.

Susan Gillis coordinated the Sheriffs' Standards Telecommunicator Certification for the Academy, and along with the Telecommunicator Revision Committee, revised the training curriculum for 2016. All blocks of instruction were updated and additional officer safety information was provided to support the curriculum. She

developed telecommunicator in-service training for the state of North Carolina featuring Critical Incident Stress Management. Along with members of the North Carolina Highway Patrol and members of NCLEAP (North Carolina Law Enforcement Assistance Program) Gillis assisted in producing a training video which highlights the effect critical incident stress has on telecommunicators and all members of emergency services. She will be overseeing a grant project from the North Carolina Department of Public Safety which will add new telecommunicator training equipment in a practical setting for the telecommunicators certified through NC Sheriffs' Education and Training Standards. Gillis also coordinated and taught additional training for telecommunicators including Communicating with Crisis Callers, Leadership in the Communications Center, Handling Suicide Callers, Recognizing and Managing Stress and Telecommunicator Supervisor Training.

Tim Fuss continued to serve as the Detention Officer Certification Course (DOCC) School Director as well as taught a variety of detention related courses before his departure from the Academy in January 2016. Fuss resigned to take a position as a Lieutenant with the Henderson County Sheriff's Office Detention Facility. He also worked with the DOCC Revision Committee to revise the course curriculum that will be implemented state-wide in August 2016.

Alice Butler continued to communicate to our students and followers through social media and our website. Updates are made daily on our website, Facebook and Twitter. She also created a monthly newsletter that is emailed to subscribers. Butler continues

to serve as an employment mediator for the NC Office of State Human Resources.

Kristi Jernigan and **Butler** continued developing courses for the Academy's training portal. New classes developed include: Driving Change: Moped Registration, Robbery Response Tactics, Traffic Law Refresher, Active Shooter Overview for Law Enforcement Officers, Public Safety: Storm Spotting, Officer Safety: Responding to Crimes Off-Duty, 2016 Legal Update, 2016 JMST: The Color of Justice, 2016 NC Firearms Laws: Citizens and Guns, 2016 Human Trafficking Awareness, Law Enforcement Intelligence Update for Law Enforcement Officers and Telecommunicators, Leadership: Modeling Appropriate Behavior for Law Enforcement Officers and Detention Officers, Body Worn Cameras/Video Evidence, Recovery of Mobile Devices and Preservation of Electronic Evidence, Recognizing and Managing Stress, Communicable Diseases, Detention Intelligence Update, and Communicating Effectively with Crisis Callers. Since July 1, 2015, there have been over 28,000 online course completions by students. Jernigan coordinated with the staff at NC Administrative Office of the Courts (NCAOC) to add training developed by NCAOC to the Academy's training portal. Jernigan worked with Envisage Technologies to add NCJA developed online courses to the First Forward training portal. In addition, Jernigan coordinated the Criminal Justice Standards Certification Workshop and School Director/Qualified Assistant Orientation. Jernigan assisted Tami Warren with the planning and preparation of the Peace Officers Memorial Day ceremony.

Perry Harris started at the Academy on March 28, 2016. He was hired to replace Leila Humphries who retired this year. He serves as School Director for the Instructor Training program. Harris served 6 1/2 years with the Pinebluff Police Department as Police Chief and was a reserve deputy with both the Cumberland and Moore County Sheriff's Office's spanning 14 years. He has been a criminal justice instructor for over 23 years teaching a variety of law enforcement related topics for several community colleges and East Carolina University Police Department. He also ran his own training company. His most recent position was BLET School Director for Montgomery Community College.

Amanda Stephenson started at the Academy on April 10, 2016. She was hired to replace Tim Fuss as the School Director over the Detention Officer Certification Course. Stephenson has 10 years of experience as a Detention Officer with the Cumberland County Sheriff's Office Detention Facility, where she served as a Field Training Officer. She has been a Criminal Justice Instructor for 5 years with teaching experience in the Detention Officer Certification Course. Stephenson has a Bachelor of Science Degree in Criminal Justice from Western Carolina University.

Janet Dunn continued to serve as a Program Assistant assigned to the Commission/In-Service Center. Her primary responsibility is to maintain the course files for the Commission courses that are assigned to her center which include Basic Law Enforcement Training (BLET), In-Service Training, Detention Officer Certification Course (DOCC) and Telecommunicator

Certification Course (TCC). She was instrumental in major revisions of the TCC program that took effect on February 1, 2016 and the DOCC program that takes effect on August 1, 2016. She also gives administrative support to several instructors for courses taught in the center.

Julynn Washington continued to serve as a Program Assistant assigned to the Commission/In-Service Center. She handles day-to day activities and the Sheriffs Commission mandated training programs of Telecommunicator Certification Course (TCC) and Detention Officer Certification Course (DOCC). She also provides a variety of critical administrative support to the members of the center.

Nancy Meadows continued to serve as a Program Assistant for the General Instructor Training program and provided administrative support to members of the Commission/In-Service Center that come to the Edneyville campus to teach classes.



Jennifer Fisher and Gary Dudley
providing CPR training.

INVESTIGATIONS CENTER

Tanya Chapman continued to lead the Investigations Training Center and continues to work to locate grants for her center.

Michael Glenn continued delivering and developing training and curricula in crime scene and forensic sciences, as well as deliver new information on the benefits and uses of alternate/forensic light source technologies in criminal investigative applications. In the 2016 training cycles, the forensic courses have delivered approximately 3 Crime Scene Investigation courses in the first half of the year, and have five additional courses scheduled for the second half of the year. The Crime Scene Investigation courses will train approximately 112 law enforcement professionals in this cycle. In addition, the forensics courses will train approximately 60 law enforcement professionals in chemical processing and advanced photographic techniques. These courses have received high honors from the students and their respective agencies because they focus on stringent standards, protocols and industry standards for analysis, collection, and documentation of processing through the entire investigative process. Emphasis has been placed on the location and collection of previously challenging and difficult media, including recording subcutaneous bruising invisible to the naked eye, fingerprinting human skin through direct and indirect processing methods, collection of material for DNA comparison and utilizing alternate light technologies to search, locate and collect invisible evidence previously unrecognized. A highlight in this calendar year has been the recognition of the crime scene

investigation materials and course by the North Carolina Chapter of the International Association for Identification, a worldwide forensic training and education organization. Students will now be able to utilize this course for the testing and certification requirements of the IAI to become certified crime scene investigators.

Scott Hartley instructs a popular course at the Academy, the Interview and Interrogation course. Recognizing the critical need in the field for one of the Academy's most requested courses, Hartley has concentrated his efforts on reducing the backlog of officers who want to take Interview and Interrogation. Hartley has successfully eliminated the course backlog at the West Campus and has now turned his attention to the backlog at the East Campus. By dramatically increasing the number of offerings at the East Campus in the last half of 2016 and again increasing the offerings at the East Campus in the first half of 2017, Hartley plans to eliminate that backlog as well. His selfless effort to serve the Academy's client base, North Carolina's Law Enforcement Officers, is well noted and appreciated not only within the North Carolina Department of Justice, but statewide by both the individual officers and their respective agencies.

Doug Robinson continued teaching a variety of courses in terrorism and investigation. The past 5 years have seen a tremendous evolution regarding the threat from Domestic and International Terrorist organizations. With the death of Osama Bin Laden in May 2011 and the birth of the (official) Islamic State by Abubakr Baghdadi

in 2013, the mode of operation and tactics employed by foreign terrorist organizations have changed exponentially. Accordingly, information disseminated in the Basic Anti-Terrorism Awareness class has changed just as rapidly. It requires constant reading and review of law enforcement sensitive material that will be distributed in the classroom. The class addresses those issues and provides resources for readings post course. With the proliferation of anti-government/sovereign citizen groups across the country, especially since the West Memphis event of May 2010, the need for awareness training to identify and recognize the threat posed by such groups has exploded. The Sovereign Citizen class provides that information and level of awareness regarding sovereign beliefs, the multiple types and how to recognize them. Regarding financial crimes, the criminal element is continually altering and devising new scams and schemes to defraud the public. Recognizing those schemes, understanding the terminology used by regulators and providing resources for the fraud investigator are important to the entry level/general investigator with the law enforcement officers served by the Academy. Introduction to Financial Crimes delivers these important skills.

Ross Robinson created a course titled, Photography for the Responding Officer: Using the Compact Camera. This course is designed to assist the developing photographer who must document evidence soon after they respond to a call for service. The course recognizes that the compact camera is widely used by officers who must act to preserve evidence before the more specialized, digital cameras used by crime scene units are available. The

Academy provides the Canon PowerShot SX 700 HS digital camera for exclusive use in the course. (While the Academy offers specialized courses of photography for crime scene technicians and child maltreatment investigators, this course is unique because it provides the student an opportunity to learn how to photograph the scenes they often encounter as a responding officer). The course was delivered four times this fiscal year. Another new course titled, Investigating the Pediatric Burn is designed for the child maltreatment investigator. The course teaches the student how medical providers identify the types of burns that children suffer and what causes them. Armed with this information, law enforcement officers learn the key elements of history (which contains the account given by caretakers) and how it relates to the scene investigation and the child medical evaluation. Students are familiarized with procedures to accurately determine hot water temperature in the home as well as the need to photograph and document scene findings. A case is presented to encourage the multi-disciplinary team consisting of medical providers, child protective service investigators and law enforcement officers to develop a coherent narrative which protects the child and prosecutes abusers when necessary. This course was delivered as a non-published course for the first time on June 3rd, 2016 in conjunction with the Onslow County Partnership for Children and the North Carolina American Professional Society of Child Abuse in Jacksonville, NC. There were 70 registered attendees. Other courses delivered included, Documenting Child Maltreatment: Introduction to Infrared and Ultraviolet Imaging and Property and Evidence Room Management.

Russell Strickland developed and began offering a new course titled, General Criminal Investigations. This 40-hour course was selected as a core course in the Criminal Investigators Certificate Program. Strickland is a board member of the North Carolina Homicide Investigators Association. He coordinated semi-annual training conferences with the North Carolina Homicide Investigators Association in Carolina Beach and Hickory. He coordinated a 16-hour Child Death Investigations course taught by Lisa Mayhew, Child Death Investigator for the Office of the Chief Medical Examiner. Strickland also coordinated an 8-hour course taught by Lisa Mayhew and Colleen Jansen, Melanie Shekita and Meredith Parrish of the Wake County District Attorney's Office. Another course that was coordinated by Strickland is a 32-hour Basic Narcotics Investigation Course taught by Captain Jason Reid of the Catawba County Sheriff's Office. He taught and coordinated the 16-hour Suicide Investigations Course. He assisted with the development of a partnership with the Mid-Atlantic Narcotics Training Academy know as MANTA. Based on this relationship they will begin offering courses in this area as well. Strickland developed the curricula for law enforcement in-service training titled: Recovery of Mobile Devices and Preservation of Electronic Evidence. Strickland also developed the curricula for detention officers in-service training titled, Recognizing Substance Abuse and Withdrawal.

Benjamin Baughman successfully completed a Doctor of Philosophy (Ph.D.) in February 2016 from the University of Huddersfield, UK. Baughman moved from the Leadership Center to the Investigations

Center in January 2016. He is developing a 40-hour course called "Sexual Deviance and Related Investigations" which will begin to be delivered in 2017. Baughman revised, taught and coordinated the 40-hour Tactical Leadership course. He also developed, taught and coordinated a 40-hour Basic Hostage Negotiation course and an 8-hour Hostage Negotiations for the First Responder course. Baughman was selected to serve as the American Ambassador for the International Association of Investigative Psychology in May 2016. He was selected to serve on NAMI's Board and to coordinate the February 7th, 2017 conference in Raleigh, NC. Baughman also coordinated the 2015 and 2016 annual North Carolina Narcotic Enforcement Officers Association Conference at Carolina Beach, NC. He coordinated the October 2015 FBI Basic Crisis Negotiations 40-hour course instructed by Special Agent Paul Cox. He was selected to act as Mediator for the State of North Carolina in 2016. He successfully completed the OSHR Employment Mediator training on April 15th, 2016 and successfully co-mediated his first assignment on June 3rd, 2016. Baughman developed the 2017 in-service training titled, Improving Decision Making Skills. This is a 4-hour mandatory block for all NC sworn officers to successfully complete in 2017. He developed and presented on responding to critical incidents at the NC School Resource Officers Association Conference. In 2015, he developed and presented a block of instruction titled "Post Crisis Intervention Strategies: The Aftermath" at the North Carolina Sheriffs' Association's 93rd Annual Training Conference in Sunset Beach, NC. In 2016, he developed and presented a 4-hour "Crisis Management" block of instruction at the North Carolina Sheriffs Association's

Sheriffs' Leadership Institute in Chapel Hill, NC. In 2016, Baughman presented on the topic of managing crisis at the North Carolina Association of Chiefs of Police at the winter conference in Cherokee, NC. As of 2016, Baughman coordinated the two 8-hour courses "Criminal Sexuality" and "Criminal Sexual Paraphilias" along with a 16-hour course titled, "Profiling the Scene" taught by Captain Michael Prodan, South Carolina's Officer in Charge of the Behavior Science Unit within SLED. Baughman also coordinated FBI ViCAP training hosted by the Academy. Additionally, he will be coordinating the following: 16-hours of training provided by the Office for Victims of Crime and OVC Technical Assistance Center in strengthening military-civilian community partnerships to respond to sexual assault in July 2016; NCLEWA 2016 Conference (week long) in September 2017; NCVAN Victim Service Practitioner, a 40-hour course in September 2017; 24-hours of training in Background Investigations instructed by Bob Garbett.



Michael Glenn instructs students in Crime Scene Investigation course.

LAW ENFORCEMENT LEADERSHIP CENTER

Michael Kudrick has been the training manager of the Law Enforcement Leadership Center since 2014. He continued to teach as needed in First Line Supervision and Leadership Development for Law Enforcement Managers. Kudrick assists Josh Phillips in the Center's flagship course offering, the Management Development Program. His Police Media Relations course prepares these students to effectively interact with the press as they move up into management positions within their respective agencies. Kudrick wrote the 2016 In-Service lesson plan on Body Worn Cameras.

Donnie Parks is the senior member of the Leadership Center Team. A retired Chief of Police, it is fitting that he continued to instruct in the Management Development Program, New Chief's Executive Development, Budgeting for Police Managers and Leadership Development for Law Enforcement Managers. Parks has announced his retirement for 2016. He will be sorely missed.

Josh Phillips is a senior member of the team and continued to coordinate and teach in the Management Development Program. His continued stewardship of the program has prepared dozens of law enforcement officers to ascend to the next level of police management ranks to take their place as Chiefs and Sheriffs in North Carolina. Phillips also presented New Sergeant's Course, an introductory course into police supervision.

Scott Grantham continued to provide quality education to the state's School Resource Offices and DARE Instructors. As a

Specialized Firearms Instructor, he made himself available for Academy firearms courses as well as for the Sampson County Sheriff's Office.

Matthew Sweet is a retired captain from Elmira, New York. He relocated here and joined the staff in 2014. Since that time, he has revamped First Line Supervision and Leadership Development. Sweet has established himself as a top notch instructor and the demand for his courses has steadily risen.

Ben Baughman completed his doctoral studies and was awarded his degree as Doctor of Philosophy from the University of Huddersfield, UK. Baughman applied for and was granted a transfer to a newly created Instructor/Coordinator position in the Investigations Center specializing in the investigation of sex crimes.

Tony Losada is a former U.S. Army Command Sergeant Major. He was promoted to Training Manager and assigned to the Tactical and Traffic Center. Prior to his promotion his course offerings included Field Training Officer, Advanced Field Training Officer and Field Training Officer Supervisor. Tony continued to lend his expertise in the 2016 In-Service Law Enforcement Intelligence Update.

Carlton Joyner joined the Leadership Center in the newly created position of Instructor/Coordinator for Community Policing. His course offerings included Community Oriented Policing, Crime Prevention through Environmental Design and Police Media Relations. He has also attended General Instructor Training and is

now certified to teach these courses. He has also attended training for Fair and Impartial Policing. He will be administering the Community Police Certificate Program. The Program requires students to complete 400 hours of training in the core requirements as well as elective subjects.

Richard Baric succeeded Tony Losada. Baric is a retired Chief of Police and brings a wealth of experience to the Instructor/Coordinator position. His course offerings include Field Training Officer, Advanced Field Training Officer and Field Training Officer Supervisor. Baric has also successfully completed General Instructor Training. He has already taken his course offering to the Fayetteville Police Department and has worked closely with representatives from the U.S. Department of Justice working in conjunction with that agency to bring the best possible training to the officers there.

Connie Lee is the unsung hero of the unit providing administrative support to the team of instructors. This support is often overlooked but is critical to the success of the Academy mission.



Scott Grantham teaches School Resource Officer class.

LEGAL DEPARTMENT

The legal department staff includes Program Assistants **Barbara Boone** and **Lisa Conner** and North Carolina Associate Attorney Generals **Rick Brown**, **Marie Evitt**, **Jarrett McGowan**, and **Paige Phillips**. These individuals work together as a team in order to help train and inform officers of the changes in the law that pertains to their duties. All of the attorneys are tasked with teaching various legal blocks of instruction including, but not limited to, Field Training Officer (FTO), First Line Supervision (FLS), General Instructor, Management and Development Program (MDP), Property and Evidence, School Resource Officer (SRO), Specialized Physical Fitness Instructor Training, Subject Control and Arrest Techniques Instructor Training, and Specialized Weapons and Tactics Training (SWAT). The legal department offers classes either as instructors themselves or through coordination of instruction hours. These classes include, but are not limited to, Advanced SRO, Domestic Violence, Driving While Impaired Law, Internal Affairs, Interrogation Rights, Juvenile Law, K-9 Law, Legal Update, Personnel Law, Police Law Institute (PLI), Search Warrant Writing, and Warrantless Searches.

Police Law Institute, a course in criminal law and criminal procedure, is offered at least once a month. The team teaches on-site at the Academy as well as on-site at various departments throughout the state, as resources allow. The PLI course is also offered by two Academy adjunct instructors at various community colleges throughout the state. PLI is a seventy-six (76) hour course, and students are in class for two (2) consecutive weeks.

Additionally, duties of the attorneys include appellate brief writing, updating and reviewing lesson plans, and providing technical support in response to questions from officers and agencies. This year, staff members have been busy reviewing and updating the training material for Basic Law Enforcement Training (BLET), Detention Officer Certification Course (DOCC), and Telecommunicator Certification Course (TCC).



Jarrett McGowan in the General Instructor class.

TACTICAL/TRAFFIC CENTER

Tony Losada provided leadership and management for the Tactical/Traffic Center since January 2016, filling the position vacated with the promotion of Stacy Holloman. Losada also finalized development of the 2016 & 2017 In-Service Law Enforcement Intelligence Update lesson plans and taught several instructor updates for this topic. Additionally, Losada coordinated, taught or assisted with various other course offerings. These included; Field Training Officer, Advanced Field Training Officer, Field Training Officer Supervisor, NC Victims Service Practitioner Academy, General Instructor Training, and Basic Hostage & Crisis Negotiations.

John Combs, prior to his retirement on June 1, 2016, continued to serve as the School Director for the Specialized Subject Control/Arrest Techniques (SCAT) and Specialized Physical Fitness Instructor Training programs. He also served as Chairman for the Specialized Physical Fitness and SCAT Advisory Committees. Combs served as the primary instructor for the Specialized Physical Fitness Instructor and Subject Control/Arrest Techniques Instructor courses.

Kris Merithew continued to serve as the Project Manager for the Traffic Safety Grant funded by the NC Governor's Highway Safety Program. Merithew was also the primary instructor for Advanced Traffic Crash Investigation, Traffic Crash Reconstruction, Pedestrian Crash Reconstruction and Motorcycle Crash Investigation courses at the Academy. He also coordinated the delivery of advanced level crash investigation courses during the

year. These courses included CDR/EDR Analyst training, Data Driven Approach to Crime and Traffic, Large Truck and Bus Enforcement training, IPTM Applied Physics for the Traffic Crash Investigator, IPTM Human Factors in Traffic Crash Reconstruction. Merithew continued to conduct a series of crash investigation courses for the NC State Highway Patrol throughout the year and assisted with multiple successful traffic homicide prosecutions by providing technical testimony. Merithew was a chosen presenter at NC Governor's Highway Safety Program's annual Highway Safety Symposium. Additionally, he served as an evaluator for the International Chiefs of Police National Law Enforcement Challenge. The IACP-NLEC compares various highway safety programs and efforts from across the country in the areas of Impaired Driving Prevention, Occupant Protection usage, Speed Awareness campaigns, Distracted Driving, Commercial Motor Vehicle Safety enforcement, Motorcycle Safety campaigns, Traffic Incident Management, among other categories.

Terry Miller coordinated and taught several traffic-related training courses during the year. These courses included Introduction to Traffic Crash Investigation, At-Scene Traffic Crash Investigation, Traffic Law Refresher, Criminal Investigations through Traffic Law Enforcement (formerly Drug Enforcement for Patrol Officers) and Traffic Incident Management. Miller also manages the Traffic Enforcement and Investigations Certificate Program for the Academy. Miller assisted with the SMI Instructor Programs, Specialized Driver Instructor Programs, and

the General Instructor Training Program. Miller attended and was a presenter at the annual Governors Highway Safety Symposium in Concord, North Carolina and attended the World Reconstruction Exposition in Orlando, Florida. Miller also went to Nashville, Tennessee to the Tennessee Highway Patrol Training Center to observe and participate in TIMs training.

Chad Thompson continued to serve as the School Director for the Specialized Firearms Instructor Training program, and instructed multiple firearms classes during the last year. He also served as the Chairman for the Specialized Firearms Advisory Committee. Thompson hosted the International Association of Law Enforcement Firearms Instructor Regional Training Conference during the year and revised the Private Protective Services Bureau Firearms Instructor Training manual. Thompson continued to raise the bar for the NCJA Firearms Training programs.

Dan Worley continued to serve as School Director for the Speed Measuring Instrument (SMI) and Specialized Driver Instructor Training (SDIT) programs. He also served as Chairman of the SMI Advisory Committee and the Driver Training Advisory Committee. Worley revised the SDIT course manual and all the manuals for the SMI Instructor and Operator courses during the year, a total of 8 manuals. In addition, Worley continued to ensure the SMI list of approved instruments contained the most up-to-date equipment and technology available and revises the list and the Supplement for SMI Training Courses at least once each year.

Floyd Yoder continued to teach the SWAT I, SWAT II, Officer Safety Readiness Training (OSRT), Rapid Deployment, and Solo Active Shooter Training courses. In April, the Academy hosted the annual North Carolina Tactical Officers Association (NCTOA) SWAT competition which consisted of various task related events. The annual SWAT In-service was conducted in June in partnership with the NCTOA. Both training events were successful and helped promote individual and team training as well as fellowship among operators. Floyd also revised the Rapid Deployment Instructor Training and SWAT Operator I & II courses during the year. He revised the Solo Active Shooter course to include lessons learned from recent active shooter incidents as well as adding new techniques and material dealing with tactical considerations. Floyd is the coordinator of the 500-hour Tactical Training Certificate Program that recognizes officers for their completion of various tactical related courses and classes. He has seen an increase in applications within the past year as well as inquiry into the prestigious program.

Richard White Jr. joined the Academy on March 1, 2016. White will be the primary instructor tasked with developing the new Use of Force training. In May 2016, a state-of-the-art use of force simulator system was permanently installed at both campuses. White is the lead operator of these systems and will use them in the new Use of Force training. These systems will allow officers to actively engage in realistic situations where they must use decision making skills in conjunction with verbal commands to determine the appropriate course of action. Based on their response, White can branch the scenario to escalate or deescalate, as

well as engage the students with a shoot back function. White also assisted as an instructor for the Specialized Physical Fitness Instructor and Specialized Subject Control/Arrest Techniques Instructor courses, stepping in as the primary interim instructor when John Combs retired. White is also a firearms instructor.

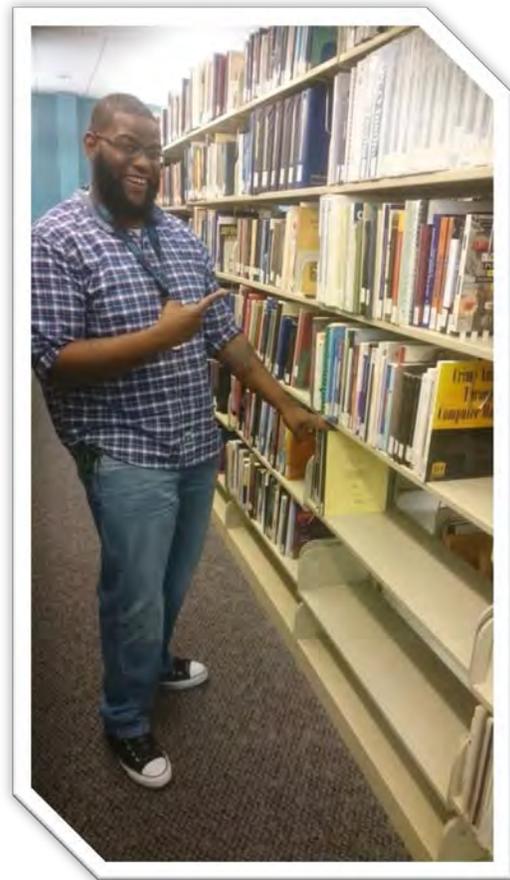
Carolyn Pope is the Program Assistant assigned to the Tactical & Traffic Center. She, **Vicki Helms**, and **Nancy Meadows**, are instrumental in handling the day-to-day activities and training programs within the center. These Program Assistants provide the administrative support that is critical to the overall success of the programs.



Richard White teaches Specialized Subject Control/Arrest Techniques Instructor Training.



OPERATIONS & SUPPORT



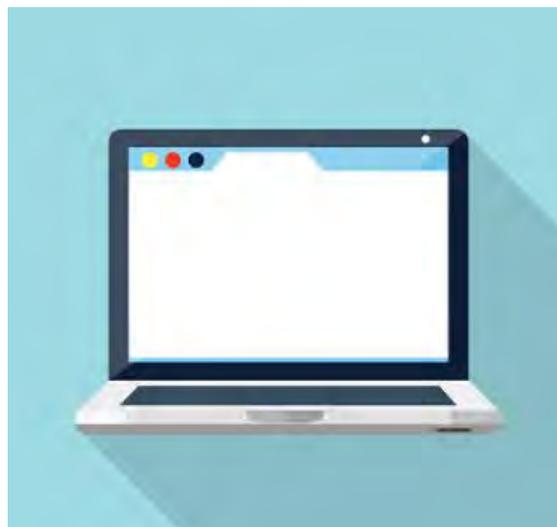
INSTRUCTIONAL SUPPORT SERVICES

The year's biggest accomplishment for the instructional support services (ISS) team was implementing the Acadis Readiness Suite, an electronic system for student enrollment, classroom management, and online course delivery.

The Academy acquired Acadis in 2014 and immediately began using it for online courses, replacing the Academy's previous delivery system, Learn.com. On July 1, 2015, the Academy began using Acadis for course scheduling and student registration, maintaining access to its old registration system, PowerBuilder, for historical information. By April of 2016, all the records from PowerBuilder had been imported into Acadis, enabling the Academy to retire PowerBuilder and use Acadis exclusively.

With Acadis, users can create a free account on the public interface, called the training portal. Using the portal, they can access online courses as well as register for traditional classroom courses. As of June 30, 2016, Acadis had 64,500 user accounts and over 27,000 unique portal logins. In FY 2015-2016, there were 31,025 online course completions.

Anthony Aycock, the ISS manager, served as the Acadis administrator for the Academy. **Judi Ivey**, the Salemburg campus registrar, and **Marcella Bonner**, the ISS program assistant, use Acadis daily to schedule classes and manage student records. They have been instrumental in helping officers across North Carolina create and manage portal accounts.

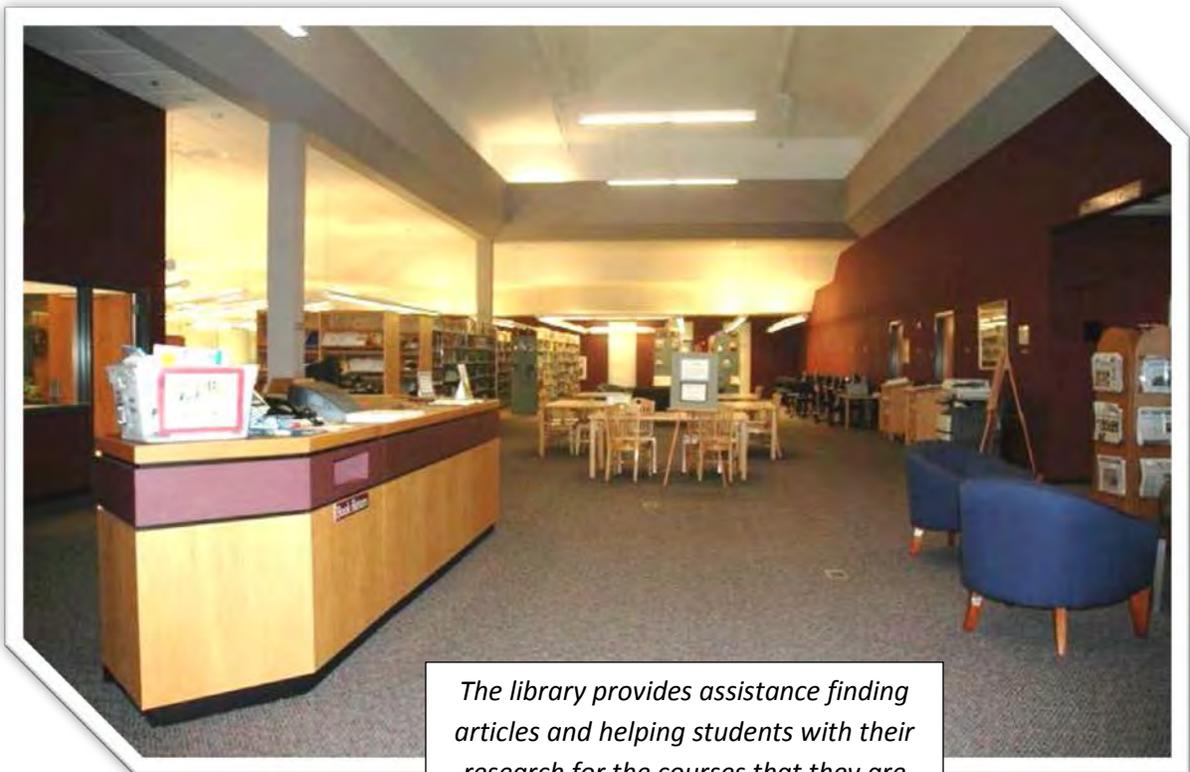


LEARNING RESOURCE CENTER

The Academy also has a full-service library with over 20,000 volumes, 50 print journals, and access to thousands more via ProQuest, NC LIVE, and other databases. **Erin Barta** is the library supervisor. She managed the collections and provided assistance to Academy instructors plus outside agency researchers. For example, Barta designed a series of online research and writing tutorials that are frequently used by General Instructor Training and Management Development Program students.

The library also provides audio-visual support for all sixteen East Campus classrooms plus the auditorium. **Alvin Davis**, the library technician, has taken the lead on technology support. Davis and Barta are continually working to improve classroom performance by re-cabing monitors to supplant LCD projectors.

Elaine Beatty provided support in the evening hours for students. She assisted students with their needs when they are completing homework and projects.

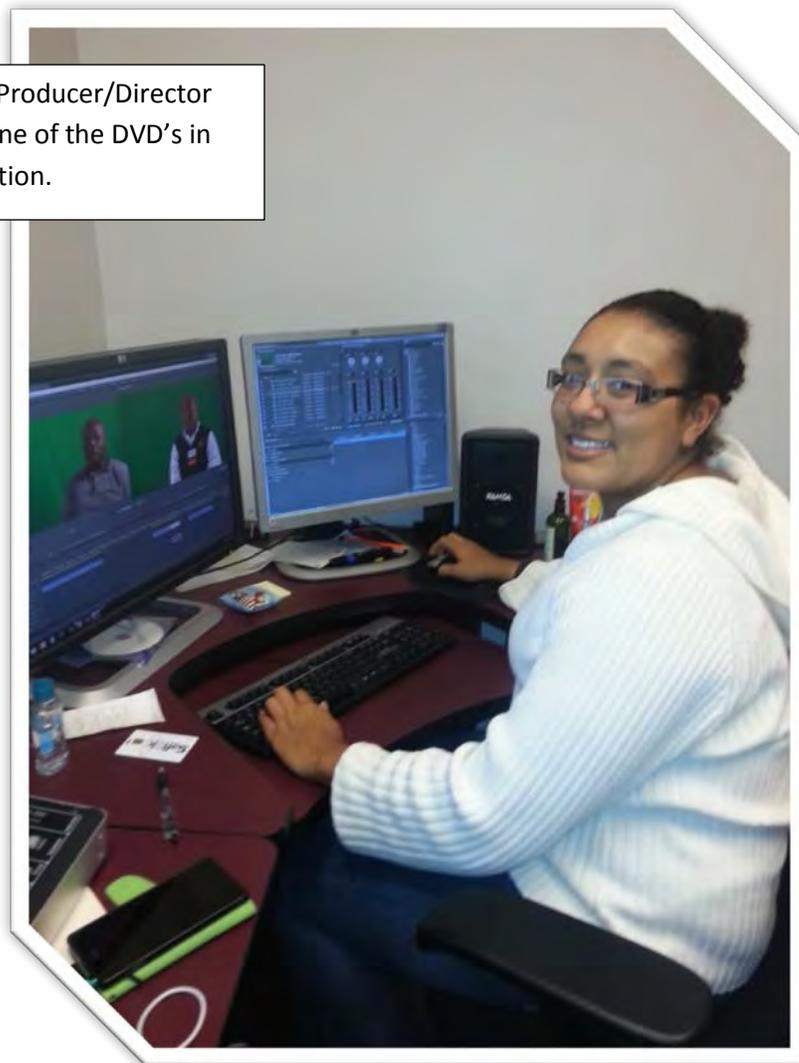


The library provides assistance finding articles and helping students with their research for the courses that they are taking. The library has computers available for student use.

VIDEO PRODUCTION UNIT

Another group integral to Academy instruction is the video production unit, led by **Valerie Coffey**. She and two producer/directors, **John Teegarden** and **Ramona Higgins**, support many commission-mandated courses, notably the annual in-service curriculum, through producing original videos, securing permissions for outside videos, and building and duplicating discs. They also assisted with A/V support, particularly for large events, such as School Resource Officers Association annual conference. The unit saw a 6.7% increase in completed projects from the last fiscal year, a sign of its value to North Carolina law enforcement community.

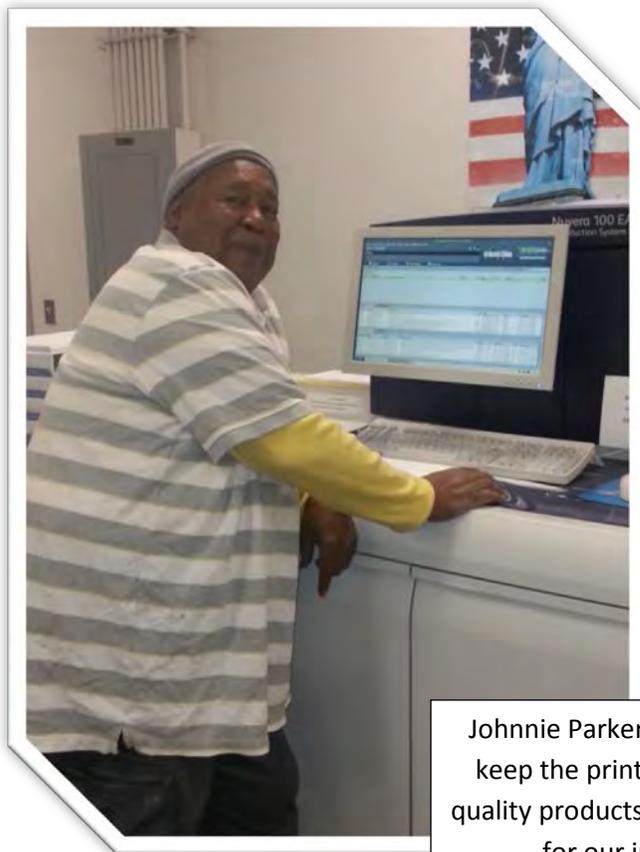
Ramona Higgins, TV Producer/Director working on editing one of the DVD's in production.



GRAPHIC DESIGN AND PRINT SHOP

Barbara Yow is the Academy artist/illustrator. She designs PowerPoint slides and other instructional materials for many Academy classes, including Basic Law Enforcement Training and mandated annual in-service training. She also served as the Academy photographer. Yow saw a 4% increase in job requests from the last fiscal year, many of which were in support of outside law enforcement agencies. For example, she prepared the programs for the 2016 Peace Office Memorial Day ceremony and was the official photographer for the event.

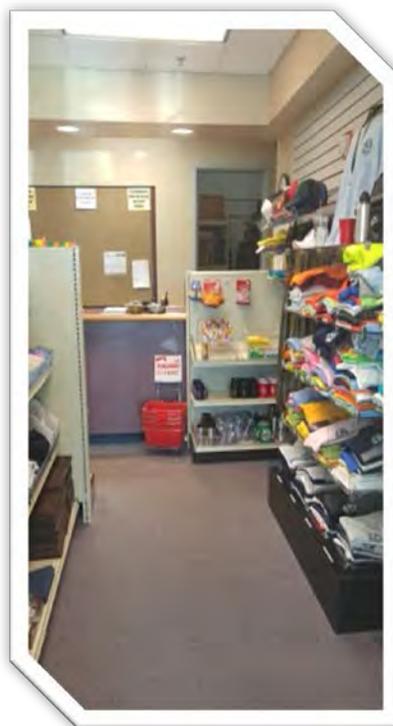
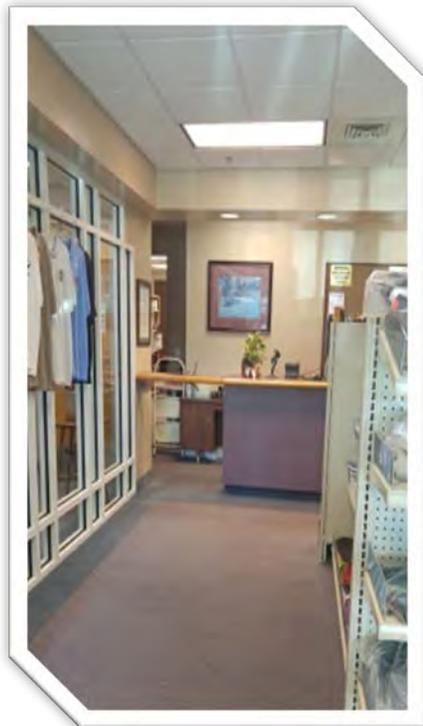
In the Academy print shop, **Johnnie Parker**, the shop supervisor, and **Tom Tiller** ran a full operation: printing, binding, cutting, wrapping, and other finishing work. They print over 7.5 million pages a year in support of the Academy, the Department of Justice, and outside agencies. One of the books they produce is the manual for the Laws Governing Concealed Handgun and Use of Deadly Force class. This book saw a huge jump in demand from December 1, 2015 to March 31, 2016, when over 32,000 copies were printed – the largest four-month span in that book’s history.



Johnnie Parker working hard to keep the print shop producing quality products and course books for our instructors.

ACADEMY BOOKSTORE

The Academy Bookstore had an outstanding year in both sales and service. **Manager Ruby Bryant** and her staff, **Candace Cannady** and **Ed Scott**, oversee the entire bookstore operation. In addition, the staff also manages central supply and shipping/receiving. We experienced a large increase in the sale of Laws Concerning Concealed Carry Handbooks. In an effort to save money and increase efficiency, we now produce all CCH related books in our print shop. We have also transitioned to only using Correctional Enterprise for additional printing needs.



RESEARCH UNIT

The Deputy Directors of Operations office also directly supervises three (3) other highly important staff members. **Tami Warren** serves as our Accreditation Manager for the Academy. This requires someone who is highly organized and detailed driven. Warren does an excellent job managing this process and keeping us on track. In January of 2016, she assumed the role of president in the North Carolina Law Enforcement Accreditation Network (NCLEAN) which is the accreditation PAC for NC. Warren coordinates the NC Attorney

General's Peace Office Memorial Day Ceremony which is held annually to recognize and remember fallen NC officers and their families. She also has responsibilities coordinating interns for the NCJA and campus tours. **Charles Rambeau** resigned effective June 3, 2016. Rambeau was in the position of Criminal Justice Specialist and performed many duties. His primary function was to prepare, annualize, and distribute information from Academy surveys. This vacancy has been posted and we hope to fill it by August 2016.



The Attorney General addresses the families at the 2016 Peace Officers Memorial Day Ceremony held this past year in Cary, North Carolina.

CAMPUS OPERATIONS

Gary Royal is the Facility Maintenance Manager that serves as the East Campus Operations Manager. Royal assumes management responsibilities for three direct supervisors encompassing 18 employees performing a wide variety of tasks including maintenance, housekeeping, dormitory operations, and security of the Justice Academy facilities. He plans and reviews work completed by the maintenance staff and assists maintenance in the design and repair of complex projects and work orders for both campuses. Additionally, he develops renovation and capital projects for both campuses and serves as a representative of the Academy with outside contractors, designers, architects and the State Construction Office. Royal also provides construction and renovation advice for other DOJ staff working on projects in Raleigh and the Western part of the state as well as reviews and comments on construction and renovation plans. He reviews, evaluates and approves dormitory assignments with the Dormitory Manager along with serving as an academy representative in handling situations involving outside agencies. He inspects facilities for needed repairs, cleanliness and security, maintains records and approves requests for supplies and materials, reviews work completed by operations staff and manages all academy operations to include the driving track, firing range and ropes challenge courses as well as managing the Academy Safety Program.

Reggie Iverson, Maintenance Mechanic V serves as the Maintenance Supervisor, who is responsible for keeping up with the employee information, approving employee

time, inspecting buildings for problems that need addressing, filling out reports, overseeing construction projects and assisting others where needed whether it be plumbing, electrical, HVAC, carpentry, yard work, etc. Iverson also assists with checking in students when needed. He repairs safes in student dorm rooms, sprays weeds and insects around campus and inventories and orders supplies. Additionally, he repairs and services lawn mowers, makes keys for staff, repairs electronic and standard locks. Working on the firing range equipment, clearing trees off of the berms at the firing ranges, repairing tractors, trucks, trailers and servicing academy vehicles are all part of his job duties as well.

Danny McPhail is a Maintenance Mechanic II assigned to East Campus Operations. This position primarily handles the water and plumbing needs of the campus which requires maintenance on all plumbing systems, sewer evacuation, fresh water supplies for drinking/bathing and for dorm clean-up, repairing improper fittings on leaky faucets, worn toilet flush valves and proper water saving devices installed where applicable (bathroom faucets and showers). McPhail monitored the hot water so that it stayed at certain temperature to help curb dangerous bacteria and virus build-up for the safety of the campus. Additionally, he maintained the dish machine, drains, faucets, maintains lift station levels, kitchen grease trap and septic tank system pumping. He also assisted other Maintenance Mechanics when help was needed in carpentry, HVAC, electrical and grounds maintenance.

Jamey Jones is a Maintenance Mechanic III assigned to East Campus Operations, who is responsible for the general construction needs of 24 buildings, which included the exterior, interior, roofing, windows, and doors. He was also responsible of all the locks in every building, interior and exterior, re-pinning lock cylinders, cutting keys, troubleshooting electronic Saf-locks, personal gun safe locks in all dorm rooms, and keeping up with the key inventory. Jones also performed metal fabrication, and welding for various jobs on campus. Additionally, he has taken care of the problems with any furniture in the dorm rooms. This is also true for all offices and classrooms on campus dealing with desk, chairs, and filing cabinets. He also assisted with plumbing, electrical, HVAC and general yard work.

Marty Young, is a HVAC Technician assigned to the East Campus Operations and is responsible for the maintenance and upkeep of 135 individual systems, which include 80 air handler units, 4 gas packs, 3 package heat pumps, 5 chillers, 6 gas fired boilers, 1 electric boiler, 1 cooling tower, 1 package a/c with electric strips, and 51 individual P-tac heat pump units. Young is responsible for systems checks by walking through buildings and checking temperatures, water pressures and looking at the equipment for certain areas. He is also responsible for troubleshooting problems or making repairs, performing routine maintenance like greasing water pumps for the heat/cool systems. Additionally, he changes air filters for the units. Young is also responsible for the cafeteria where there is a walk-in-cooler, 1 walk-in-freezer, 2 reach-in-freezers and 1 ice machine. He assists with other maintenance needs and projects as needed.

Martin Williams, is the General Utility Worker assigned to the East Campus Operations, which entails completing various projects such as painting, wall and ceiling repairs, pressure washing buildings , cleaning sidewalks, roads and parking areas, setting up the driving track for academy classes, washing and cleaning academy vehicles, tree removal and grounds maintenance. As needed, he assists with moving furniture and cleaning the maintenance area.

Edward Norris, is the Grounds Keeper assigned to the East Campus Operations, which entails completing various projects such as painting, wall and ceiling repairs, pressure washing buildings , cleaning sidewalks, roads and parking areas, setting up the driving track for academy classes, washing and cleaning academy vehicles, tree removal and grounds maintenance. As needed, he assists with moving furniture and cleaning the maintenance area.

Tara McPhail, is the East Campus Dorm Manager that supervises the Housekeeping supervisor, Processing Assistant and part-time Dorm Clerk. She schedules dorm room use for students, instructors and other campus visitors. She also performs room and building checks at least once per week to make sure the rooms are up to academy standards. Additionally, McPhail communicates with housekeeping and maintenance concerning dorm room upkeep whenever needed. She oversees check-in/check-out procedures for students and guests upon their arrival and departure. McPhail also handles emergency messages for students and prepares reports for management. She addresses any linen and housekeeping issues that may arise as well. Additionally, she acts as backup for the

Processing Assistant answering the switchboard and maintenance work orders.

Hazel McLamb, plans and directs the housekeeping staff to carry out their duties. She supervises the housekeeping staff and conducts detailed inspections of rooms, lounges and service areas. She creates reports for management. She ensures appropriate maintenance of housekeeping equipment and maintains inventory of the equipment and supplies used in housekeeping activities. Additionally, she performs housekeeping duties on a daily basis, such as, cleaning bedrooms and bathrooms, restocking room items, and cleaning lobby and lounge areas. She also acts as backup for the Dorm Manager, in her absence, Hazel answers phone calls, assists students with room assignments, check-ins, and various other needs.

Janice Barnett, cleans student/instructor bedrooms, classrooms, lounges, lobbies, bathrooms and hallways to include vacuuming, sweeping, mopping, emptying waste baskets and linen carts, dusting and polishing wooden surfaces and furniture. She also replenishes bathroom supplies, changes bed linens, comforters and shower curtains, cleans baseboards, windows/mirrors and cleans the room vents. Housekeepers are also responsible for reporting any known maintenance needed to the rooms such as replacing light bulbs, repairing furniture and HVAC issues.

Alphonza Faison, cleans classroom and gym buildings, the outside agency building, lounges, lobbies, bathrooms and hallways to include vacuuming, sweeping, mopping, emptying waste, dusting and polishing furniture. He also replenishes bathroom supplies, shower curtains, cleans

baseboards, windows/mirrors and cleans the vents in his assigned buildings. Additionally, Faison is assigned to maintain the buildings floors. He mops and buffs each building's floor on a rotating schedule or as the need arises. Housekeepers are also responsible for reporting any known maintenance needed to the rooms such as replacing light bulbs, repairing furniture and HVAC issues.

Laura Wehner, cleans student/instructor bedrooms, classrooms, lounges, lobbies, bathrooms and hallways to include vacuuming, sweeping, mopping, emptying waste baskets and linen carts, dusting and polishing wooden surfaces and furniture. She also replenishes bathroom supplies, changes bed linens, comforters and shower curtains, cleans baseboards, windows/mirrors and cleans the room vents. Housekeepers are also responsible for reporting any known maintenance needed to the rooms such as replacing light bulbs, repairing furniture and HVAC issues.

Donna Scott, cleans student/instructor bedrooms, classrooms, lounges, lobbies, bathrooms and hallways to include vacuuming, sweeping, mopping, emptying waste baskets and linen carts, dusting and polishing wooden surfaces and furniture. She also replenishes bathroom supplies, changes bed linens, comforters and shower curtains, cleans baseboards, windows/mirrors and cleans the room vents. Housekeepers are also responsible for reporting any known maintenance needed to the rooms such as replacing light bulbs, repairing furniture and HVAC issues.

Jennifer McDaniel, is the Processing Assistant assigned to East Campus Operations. She handles incoming calls and

in most cases is the first point of contact for campus visitors. She also acts as backup for the Dorm Manager; in her absence, McDaniel assist students with check-in and various needs. She processes campus work orders for the maintenance department, maintains files for the Operations Manager, creates spreadsheets and documents as needed for upcoming and ongoing projects, and prepares and distributes employee identification badges.

Gail Jerson, is the Security Supervisor that is responsible for training and supervising two security guards, developing work schedules for the security department to ensure coverage for the campus, performing supervisory administrative duties to include work evaluations, report writing and managing timesheets. She also performs patrols on campus assisting students and guests of the academy by answering questions, providing direction and assisting with dormitory needs. Additionally, she monitors the NCJA camps for unsafe conditions and performs routine safety checks of emergency action systems. Jerson also performs routine patrols of the campus to ensure the security of the campus and to ensure that policies of the academy are being followed by students and guests.

Deborah Smith, is a Security Guard assigned to East Campus Operations which entails, ensuring that all academy buildings are properly secured, assisting guests with dormitory check-in, answering questions, handling emergency situations that may arise, performing routine patrols of all academy facilities, and performing limited safety inspections as assigned. She

must also deal courteously, but firmly with the general public and LEO community. Additionally, she must be able to effectively communicate in written and oral form with students, guests, and staff.

Thomas Hairr, is a Security Guard assigned to East Campus Operations which entails, ensuring that all academy buildings are properly secured, assisting guests with dormitory check-in, answering questions, handling emergency situations that may arise, performing routine patrols of all academy facilities, and performing limited safety inspections as assigned. He must also deal courteously, but firmly with the general public and LEO community. Additionally, he must be able to effectively communicate in written and oral form with students, guests, and staff.

Roger Barolet, Dorm Manager for the Academy's West Campus, works to ensure that the students are satisfied with their accommodations. He checks to make sure there is a high quality of housekeeping of the rooms.

David Harrell, **Larry McCrary**, and **Chris Jackson** are all part of the maintenance team that keeps the West Campus facilities. Each of them worked to enhance the students' stay on campus and to maintain the expected level of service. They each have played key roles in the maintenance and upgrade of the West Campus facilities. They also have worked to maintain the dormitories to enhance the students' stay on campus.

THE TRAINING REPORT



OVERALL SUMMARY

Clients Served: (Traditional and Online)

309	Police Departments
97	Sheriff Offices
16	NC Government Agencies
11	Federal Agencies

Student Numbers:

6,576	On Campus
4,117	Off Campus
6,895	Outside Agencies
31,025	Online Completions

Courses

461	NCJA Courses On Campus
112	NCJA Courses Off Campus
540	Outside Agencies Courses

Dormitory Occupancy

54,584	Bed nights On Campus
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NCJA COURSES OFFERED BY ACADEMY STAFF EAST AND WEST CAMPUSES JULY 1, 2015 THROUGH JUNE 30, 2016

Start Date	Course Name	Location
12/30/2015	2014 In-Service Telecommunicator Training: Customer Service and the 911 Professional	Salemburg
12/30/2015	2014 In-Service Telecommunicator Training: Terrorism Awareness	Salemburg
9/8/2015	2015 NC Law Enforcement Women's Association Conference	Edneyville
1/19/2016	2016 Body-Worn Cameras/Video Evidence	Edneyville
1/21/2016	2016 Body-Worn Cameras/Video Evidence	Salemburg
1/21/2016	2016 Firearms Training & Qualification	Edneyville
1/20/2016	2016 Firearms Training & Qualification	Salemburg
1/20/2016	2016 Human Trafficking Awareness	Salemburg
12/7/2015	2016 In-Service Detention Instructor Updates	Edneyville
10/26/2015	2016 In-Service Detention Instructor Updates	Salemburg
12/9/2015	2016 In-Service Law Enforcement Instructor Update	Edneyville
2/2/2016	2016 In-Service Law Enforcement Instructor Update	Edneyville
10/28/2015	2016 In-Service Law Enforcement Instructor Update	Salemburg
12/3/2015	2016 In-Service Law Enforcement Instructor Update	Salemburg
1/7/2016	2016 In-Service Law Enforcement Instructor Update	Salemburg
12/18/2015	2016 In-Service Telecommunicator Instructor Update	Edneyville
10/30/2015	2016 In-Service Telecommunicator Instructor Update	Salemburg
1/20/2016	2016 Law Enforcement Intelligence Update	Edneyville
1/21/2016	2016 Law Enforcement Intelligence Update	Salemburg
1/19/2016	2016 Leadership: Modeling Appropriate Behavior	Edneyville
1/20/2016	2016 Leadership: Modeling Appropriate Behavior	Salemburg
1/19/2016	2016 Legal Update	Edneyville
1/19/2016	2016 Legal Update	Salemburg
1/20/2016	2016 Recovery of Mobile Devices and Preservation of Electronic Evidence	Edneyville
1/22/2016	2016 Recovery of Mobile Devices and Preservation of Electronic Evidence	Salemburg
6/2/2016	2016 Telecommunicator In-Service: Communicating Effectively with Crisis Callers	Salemburg
6/2/2016	2016 Telecommunicator In-Service: Recognizing and Managing Stress	Salemburg
9/17/2015	Advanced Child Death Investigation	Edneyville
4/28/2016	Advanced Child Death Investigation	Salemburg
6/13/2016	Advanced Field Training Officer	Edneyville
9/9/2015	Advanced Field Training Officer	Salemburg
5/3/2016	Advanced Field Training Officer	Salemburg
7/27/2015	Advanced SRO: From Searches to Sexting	Edneyville
7/6/2015	Advanced SRO: Leadership Roles (Web-Blended)	Salemburg

Start Date	Course Name	Location
7/6/2015	Advanced Traffic Crash Investigation	Edneyville
2/8/2016	Advanced Traffic Crash Investigation	Edneyville
12/7/2015	Advanced Traffic Crash Investigation	Salemburg
8/3/2015	Aggressive Driving Enforcement (Web-Based)	Salemburg
9/21/2015	Aggressive Driving Enforcement (Web-Based)	Salemburg
10/26/2015	Aggressive Driving Enforcement (Web-Based)	Salemburg
4/11/2016	Aggressive Driving Enforcement (Web-Based)	Salemburg
5/23/2016	Aggressive Driving Enforcement (Web-Based)	Salemburg
9/21/2015	At-Scene Traffic Crash Investigation	Edneyville
6/20/2016	At-Scene Traffic Crash Investigation	Edneyville
12/7/2015	At-Scene Traffic Crash Investigation	Salemburg
6/13/2016	At-Scene Traffic Crash Investigation	Salemburg
5/2/2016	Background Investigations	Salemburg
7/6/2015	Basic Anti-Terrorism Awareness Course	Edneyville
9/14/2015	Basic Anti-Terrorism Awareness Course	Edneyville
3/7/2016	Basic Anti-Terrorism Awareness Course	Edneyville
5/16/2016	Basic Anti-Terrorism Awareness Course	Edneyville
11/23/2015	Basic Anti-Terrorism Awareness Course	Salemburg
1/11/2016	Basic Anti-Terrorism Awareness Course	Salemburg
3/14/2016	Basic Hostage and Crisis Negotiations	Salemburg
4/18/2016	Basic Hostage and Crisis Negotiations	Salemburg
4/25/2016	Basic Hostage and Crisis Negotiations	Salemburg
11/9/2015	Basic Narcotics Investigations	Edneyville
3/28/2016	Basic Narcotics Investigations	Edneyville
7/20/2015	Basic Narcotics Investigations	Salemburg
1/4/2016	Basic Narcotics Investigations	Salemburg
5/9/2016	Basic Narcotics Investigations	Salemburg
8/24/2015	Budgeting for Police Managers (Web-Based)	Edneyville
2/8/2016	Budgeting for Police Managers (Web-Based)	Edneyville
5/16/2016	Budgeting for Police Managers (Web-Based)	Edneyville
3/28/2016	CDR/EDR Analyst Training	Edneyville
3/14/2016	CDR/EDR Analyst Training	Salemburg
1/28/2016	Chemical Munitions Instructor Certification	Salemburg
5/2/2016	Chemical Processing and Advanced Photography	Edneyville
11/2/2015	Chemical Processing and Advanced Photography	Salemburg
3/14/2016	Chemical Processing and Advanced Photography	Salemburg
9/15/2015	Child Death Investigation	Edneyville
6/7/2016	Child Death Investigation	Edneyville
8/4/2015	Child Death Investigation	Salemburg
2/18/2016	Child Death Investigation	Salemburg
10/19/2015	ChildFirst Interviewing	Edneyville
8/10/2015	Community Oriented Policing	Edneyville

Start Date	Course Name	Location
11/16/2015	Community Oriented Policing	Edneyville
12/2/2015	Community Oriented Policing	Edneyville
3/7/2016	Community Oriented Policing	Edneyville
4/25/2016	Community Oriented Policing	Edneyville
2/11/2016	Concealed Carry Handgun Training	Salemburg
12/8/2015	Coordinating In-Service Training Course	Edneyville
3/22/2016	Coordinating In-Service Training Course	Edneyville
8/25/2015	Coordinating In-Service Training Course	Salemburg
10/27/2015	Coordinating In-Service Training Course	Salemburg
2/23/2016	Coordinating In-Service Training Course	Salemburg
5/17/2016	CPR Certification	Salemburg
9/14/2015	Crime Scene Investigation	Salemburg
10/5/2015	Crime Scene Investigation	Salemburg
11/30/2015	Crime Scene Investigation	Salemburg
2/8/2016	Crime Scene Investigation	Salemburg
3/28/2016	Crime Scene Investigation	Salemburg
6/6/2016	Crime Scene Investigation	Salemburg
9/1/2015	Criminal Intelligence and Analysis	Edneyville
4/27/2016	Criminal Intelligence and Analysis	Edneyville
3/9/2016	Criminal Intelligence and Analysis	Salemburg
5/16/2016	Criminal Investigation through Traffic Law Enforcement	Edneyville
7/21/2015	Criminal Investigation through Traffic Law Enforcement	Salemburg
8/24/2015	Criminal Investigation through Traffic Law Enforcement	Salemburg
11/3/2015	Criminal Investigation through Traffic Law Enforcement	Salemburg
3/7/2016	Criminal Investigation through Traffic Law Enforcement	Salemburg
3/28/2016	Criminal Investigation through Traffic Law Enforcement	Salemburg
4/20/2016	Criminal Justice Standards Certification Workshop	Salemburg
6/13/2016	Criminal Sexual Paraphilias	Edneyville
11/30/2015	Criminal Sexuality	Edneyville
3/21/2016	Criminal Sexuality	Edneyville
8/23/2015	D.A.R.E. Instructor Training	Salemburg
6/19/2016	D.A.R.E. Instructor Training	Salemburg
12/1/2015	Data Driven Approaches to Crime and Traffic Safety	Edneyville
11/3/2015	DCI Module I (NCJA)	Salemburg
12/14/2015	Detention Field Training Officer	Salemburg
7/13/2015	Detention Officer Certification Course	Edneyville
11/30/2015	Developing Speaking Skills	Salemburg
11/9/2015	DOCC Revision Committee Meeting	Salemburg
8/18/2015	Documenting Child Maltreatment: Introduction to Infrared and Ultraviolet Photography	Edneyville
10/6/2015	Documenting Child Maltreatment: Introduction to Infrared and Ultraviolet Photography	Edneyville

Start Date	Course Name	Location
12/15/2015	Documenting Child Maltreatment: Introduction to Infrared and Ultraviolet Photography	Edneyville
1/26/2016	Documenting Child Maltreatment: Introduction to Infrared and Ultraviolet Photography	Edneyville
3/1/2016	Documenting Child Maltreatment: Introduction to Infrared and Ultraviolet Photography	Edneyville
4/5/2016	Documenting Child Maltreatment: Introduction to Infrared and Ultraviolet Photography	Edneyville
11/17/2015	Early Stage Street Encounters and the Laws of Investigative Stops	Salemburg
8/24/2015	Emergency Response Diving International I (ERDI I)	Edneyville
5/9/2016	Essential Skills for New Supervisors	Edneyville
10/26/2015	FBI Hostage Negotiations	Edneyville
6/7/2016	FBI ViCAP: Hands-on Database Training	Salemburg
8/17/2015	Field Training Officer	Edneyville
11/2/2015	Field Training Officer	Edneyville
3/7/2016	Field Training Officer	Edneyville
4/4/2016	Field Training Officer	Edneyville
7/13/2015	Field Training Officer	Salemburg
10/12/2015	Field Training Officer	Salemburg
11/30/2015	Field Training Officer	Salemburg
1/11/2016	Field Training Officer	Salemburg
2/8/2016	Field Training Officer	Salemburg
5/16/2016	Field Training Officer	Salemburg
6/6/2016	Field Training Officer	Salemburg
10/19/2015	Field Training Officer Supervisor	Edneyville
9/14/2015	Field Training Officer Supervisor	Salemburg
2/24/2016	Field Training Officer Supervisor	Salemburg
8/25/2015	Firearms for Female Officers	Edneyville
5/10/2016	Firearms for Female Officers	Salemburg
12/1/2015	First Aid and CPR	Salemburg
9/14/2015	First Line Supervision	Edneyville
6/6/2016	First Line Supervision	Edneyville
7/13/2015	First Line Supervision	Salemburg
7/27/2015	First Line Supervision	Salemburg
10/26/2015	First Line Supervision	Salemburg
12/7/2015	First Line Supervision	Salemburg
1/11/2016	First Line Supervision	Salemburg
2/22/2016	First Line Supervision	Salemburg
3/14/2016	First Line Supervision	Salemburg
4/25/2016	First Line Supervision	Salemburg
11/2/2015	First Line Supervision for Detention Supervisors	Edneyville
6/20/2016	First Line Supervision for Detention Supervisors	Edneyville
1/26/2016	Flash Bangs Instructor Certification - Combined Tactical Systems (CTS)	Salemburg

Start Date	Course Name	Location
9/22/2015	Fundamentals of Law Enforcement Driving	Salemburg
3/29/2016	Fundamentals of Law Enforcement Driving	Salemburg
3/7/2016	General Criminal Investigations	Salemburg
5/23/2016	General Criminal Investigations	Salemburg
8/16/2015	General Instructor Training	Edneyville
3/6/2016	General Instructor Training	Edneyville
5/15/2016	General Instructor Training	Edneyville
4/17/2016	General Instructor Training	Salemburg
3/16/2016	GLOCK Advanced Armorer	Edneyville
3/15/2016	GLOCK Armorer	Edneyville
12/10/2015	Handling Suicide Callers	Edneyville
6/1/2016	Handling Suicide Callers	Salemburg
9/1/2015	Hostage Negotiations for the First Responder	Edneyville
10/20/2015	Hostage Negotiations for the First Responder	Salemburg
10/22/2015	Hostage Negotiations for the First Responder	Salemburg
4/13/2016	Human Trafficking Protocol Training for Law Enforcement	Edneyville
8/19/2015	Human Trafficking Protocol Training for Law Enforcement	Salemburg
10/21/2015	Human Trafficking Protocol Training for Law Enforcement	Salemburg
2/17/2016	Human Trafficking Protocol Training for Law Enforcement	Salemburg
8/5/2015	Identification of Fraudulent Documents	Edneyville
9/29/2015	Identification of Fraudulent Documents	Edneyville
2/16/2016	Identification of Fraudulent Documents	Edneyville
4/5/2016	Identification of Fraudulent Documents	Edneyville
6/15/2016	Identification of Fraudulent Documents	Edneyville
11/16/2015	Identification of Fraudulent Documents	Salemburg
1/7/2016	Identification of Fraudulent Documents	Salemburg
1/27/2016	Indoor Firing Range Orientation	Edneyville
2/24/2016	Indoor Firing Range Orientation	Edneyville
3/24/2016	Indoor Firing Range Orientation	Edneyville
5/25/2016	Indoor Firing Range Orientation	Edneyville
8/24/2015	Instructor Training Orientation (Web-Based)	Edneyville
11/2/2015	Instructor Training Orientation (Web-Based)	Edneyville
2/1/2016	Instructor Training Orientation (Web-Based)	Edneyville
6/6/2016	Instructor Training Orientation (Web-Based)	Edneyville
11/9/2015	International Association of Law Enforcement Firearms Instructors Regional Training	Salemburg
2/25/2016	Interrogation Rights	Edneyville
4/5/2016	Interrogation Rights	Salemburg
7/13/2015	Interview and Interrogation	Edneyville
7/27/2015	Interview and Interrogation	Edneyville
8/10/2015	Interview and Interrogation	Edneyville
9/28/2015	Interview and Interrogation	Edneyville

Start Date	Course Name	Location
1/11/2016	Interview and Interrogation	Edneyville
2/1/2016	Interview and Interrogation	Edneyville
2/15/2016	Interview and Interrogation	Edneyville
2/29/2016	Interview and Interrogation	Edneyville
3/14/2016	Interview and Interrogation	Edneyville
4/25/2016	Interview and Interrogation	Edneyville
5/9/2016	Interview and Interrogation	Edneyville
6/6/2016	Interview and Interrogation	Edneyville
6/20/2016	Interview and Interrogation	Edneyville
9/14/2015	Interview and Interrogation	Salemburg
10/12/2015	Interview and Interrogation	Salemburg
3/28/2016	Interview and Interrogation	Salemburg
4/11/2016	Interview and Interrogation	Salemburg
5/23/2016	Interview and Interrogation	Salemburg
7/20/2015	Introduction to Financial Crimes	Edneyville
9/21/2015	Introduction to Financial Crimes	Edneyville
12/7/2015	Introduction to Financial Crimes	Edneyville
4/11/2016	Introduction to Financial Crimes	Edneyville
11/2/2015	Introduction to Financial Crimes	Salemburg
1/4/2016	Introduction to Financial Crimes	Salemburg
8/10/2015	Introduction to Traffic Crash Investigation	Edneyville
4/18/2016	Introduction to Traffic Crash Investigation	Edneyville
7/13/2015	Introduction to Traffic Crash Investigation	Salemburg
4/11/2016	Introduction to Traffic Crash Investigation	Salemburg
7/28/2015	Investigating Crimes in Long-Term Care Facilities: Voiceless Victims	Edneyville
9/22/2015	Investigating Crimes in Long-Term Care Facilities: Voiceless Victims	Salemburg
9/28/2015	Investigating the Sexual Victimization of Children	Edneyville
7/6/2015	Investigative Discourse Analysis	Edneyville
7/9/2015	Juvenile Legal Issues for Law Enforcement	Edneyville
5/17/2016	Juvenile Legal Issues for Law Enforcement	Edneyville
9/8/2015	Juvenile Legal Issues for Law Enforcement	Salemburg
11/9/2015	Juvenile Legal Issues for Law Enforcement	Salemburg
1/14/2016	Juvenile Legal Issues for Law Enforcement	Salemburg
7/7/2015	K-9 Legal Issues	Edneyville
2/23/2016	K-9 Legal Issues	Edneyville
8/17/2015	K-9 Legal Issues	Salemburg
10/19/2015	K-9 Legal Issues	Salemburg
5/5/2016	K-9 Legal Issues	Salemburg
2/29/2016	Large Truck & Bus Enforcement Training	Edneyville
8/4/2015	Large Truck & Bus Enforcement Training	Salemburg
3/3/2016	Large Truck & Bus Enforcement Training	Salemburg
8/24/2015	Laws Governing Concealed Handgun and the Use of Deadly Force	Edneyville

Start Date	Course Name	Location
3/8/2016	Laws Governing Concealed Handgun and the Use of Deadly Force	Edneyville
7/15/2015	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
9/23/2015	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
10/21/2015	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
11/18/2015	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
2/10/2016	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
3/30/2016	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
4/27/2016	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
5/25/2016	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
6/15/2016	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
1/11/2016	Leadership Development for Law Enforcement Managers	Edneyville
8/24/2015	Leadership Development for Law Enforcement Managers	Salemburg
10/5/2015	Leadership Development for Law Enforcement Managers	Salemburg
11/16/2015	Leadership Development for Law Enforcement Managers	Salemburg
2/1/2016	Leadership Development for Law Enforcement Managers	Salemburg
4/4/2016	Leadership Development for Law Enforcement Managers	Salemburg
5/16/2016	Leadership Development for Law Enforcement Managers	Salemburg
6/27/2016	Leadership Development for Law Enforcement Managers	Salemburg
1/27/2016	Less Lethal Impact Munitions Instructor Certification	Salemburg
10/9/2015	LIDAR Instructor Recertification	Edneyville
9/18/2015	LIDAR Instructor Recertification	Salemburg
11/19/2015	LIDAR Instructor Recertification	Salemburg
6/10/2016	LIDAR Instructor Recertification	Salemburg
3/1/2016	LIDAR Instructor Training	Salemburg
1/25/2016	Management Development Program	Edneyville
6/1/2016	Measuring Training Results	Salemburg
5/17/2016	Motorcycle Crash Investigation	Salemburg
3/14/2016	NC Victim Services Practitioner Certification Academy	Salemburg
6/6/2016	New Chiefs Executive Development	Edneyville
8/3/2015	New Sergeants' Course	Edneyville
9/30/2015	New Sergeants' Course	Salemburg
11/2/2015	New Sergeants' Course	Salemburg
12/1/2015	New Sergeants' Course	Salemburg
2/8/2016	New Sergeants' Course	Salemburg
3/7/2016	New Sergeants' Course	Salemburg
1/29/2016	OC Aerosol Instructor Certification	Salemburg
11/2/2015	Officer Safety/Readiness Training	Edneyville
1/25/2016	Officer Safety/Readiness Training	Edneyville
7/20/2015	Officer Safety/Readiness Training	Salemburg
4/18/2016	Officer Safety/Readiness Training	Salemburg
4/12/2016	Officer-Involved Domestic Violence	Edneyville
8/18/2015	Officer-Involved Domestic Violence	Salemburg

Start Date	Course Name	Location
10/20/2015	Officer-Involved Domestic Violence	Salemburg
2/16/2016	Officer-Involved Domestic Violence	Salemburg
12/9/2015	Once Upon a Fraud	Edneyville
11/17/2015	Organized Crime Drug Enforcement Task Force Conference	Edneyville
1/2/2016	Park Rangers Institute WorkShop & Conference	Edneyville
5/23/2016	Pedestrian Traffic Crash Reconstruction	Salemburg
9/1/2015	Photography for the Responding Officer: Using the Compact Camera	Edneyville
9/22/2015	Photography for the Responding Officer: Using the Compact Camera	Edneyville
4/19/2016	Photography for the Responding Officer: Using the Compact Camera	Edneyville
9/14/2015	Police Law Institute	Edneyville
10/5/2015	Police Law Institute	Edneyville
10/26/2015	Police Law Institute	Edneyville
6/6/2016	Police Law Institute	Edneyville
8/3/2015	Police Law Institute	Salemburg
9/14/2015	Police Law Institute	Salemburg
10/12/2015	Police Law Institute	Salemburg
2/1/2016	Police Law Institute	Salemburg
4/4/2016	Police Law Institute	Salemburg
5/9/2016	Police Law Institute	Salemburg
6/6/2016	Police Law Institute	Salemburg
9/29/2015	Police Media Relations	Salemburg
3/28/2016	Private Protective Services Firearms Pre-Qual	Salemburg
9/14/2015	Private Protective Services Firearms Instructor	Salemburg
4/4/2016	Private Protective Services Firearms Instructor	Salemburg
7/13/2015	Private Protective Services Firearms Instructor Recertification	Salemburg
9/2/2015	Private Protective Services Firearms Instructor Recertification	Salemburg
11/16/2015	Private Protective Services Firearms Instructor Recertification	Salemburg
2/29/2016	Private Protective Services Firearms Instructor Recertification	Salemburg
6/6/2016	Private Protective Services Firearms Instructor Recertification	Salemburg
12/7/2015	Profiling the Crime Scene	Edneyville
5/9/2016	Profiling the Crime Scene	Edneyville
7/7/2015	Property and Evidence Room Management	Edneyville
1/12/2016	Property and Evidence Room Management	Edneyville
10/12/2015	Property and Evidence Room Management	Salemburg
6/28/2016	Property and Evidence Room Management	Salemburg
10/5/2015	RADAR Instructor Recertification	Edneyville
9/14/2015	RADAR Instructor Recertification	Salemburg
11/16/2015	RADAR Instructor Recertification	Salemburg
6/6/2016	RADAR Instructor Recertification	Salemburg
1/25/2016	RADAR Instructor Training	Salemburg
7/27/2015	Rapid Deployment Instructor Training	Edneyville
2/1/2016	Rapid Deployment Instructor Training	Edneyville

Start Date	Course Name	Location
9/14/2015	Rapid Deployment Instructor Training	Salemburg
2/15/2016	Rapid Deployment Instructor Training	Salemburg
10/13/2015	Recognizing Insurance Fraud	Edneyville
5/10/2016	Recognizing Insurance Fraud	Edneyville
3/3/2016	Regional SWAT In-Service Training	Edneyville
6/20/2016	Regional SWAT In-Service Training	Salemburg
11/2/2015	Robbery Response Tactics (Web-Based)	Edneyville
4/24/2016	Robbery Response Tactics (Web-Based)	Edneyville
6/2/2016	School Director/Qualified Assistant Orientation	Salemburg
7/6/2015	School Resource Officer Ethics (Web-Based)	Salemburg
8/3/2015	School Resource Officer Ethics (Web-Based)	Salemburg
10/5/2015	School Resource Officer Ethics (Web-Based)	Salemburg
1/4/2016	School Resource Officer Ethics (Web-Based)	Salemburg
2/29/2016	School Resource Officer Ethics (Web-Based)	Salemburg
5/2/2016	School Resource Officer Ethics (Web-Based)	Salemburg
8/3/2015	School Resource Officer Training	Edneyville
10/12/2015	School Resource Officer Training	Edneyville
4/4/2016	School Resource Officer Training	Edneyville
7/20/2015	School Resource Officer Training	Salemburg
8/17/2015	School Resource Officer Training	Salemburg
12/14/2015	School Resource Officer Training	Salemburg
2/1/2016	School Resource Officer Training	Salemburg
6/6/2016	School Resource Officer Training	Salemburg
9/15/2015	Search Warrant Writing Course	Salemburg
9/20/2015	Singleton International MP5 and M4/AR15 Instructor Course	Salemburg
7/6/2015	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Edneyville
7/13/2015	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Edneyville
10/12/2015	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Edneyville
1/11/2016	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Edneyville
8/3/2015	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Salemburg
8/10/2015	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Salemburg
9/9/2015	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Salemburg
11/16/2015	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Salemburg
3/7/2016	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Salemburg

Start Date	Course Name	Location
4/4/2016	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Salemburg
7/1/2015	Sovereign Citizens	Edneyville
8/4/2015	Sovereign Citizens	Edneyville
9/28/2015	Sovereign Citizens	Edneyville
2/17/2016	Sovereign Citizens	Edneyville
4/6/2016	Sovereign Citizens	Edneyville
5/18/2016	Sovereign Citizens	Edneyville
6/14/2016	Sovereign Citizens	Edneyville
11/5/2015	Sovereign Citizens	Salemburg
1/13/2016	Sovereign Citizens	Salemburg
10/19/2015	Specialized Driver Instructor Training	Salemburg
5/2/2016	Specialized Driver Instructor Training	Salemburg
9/30/2015	Specialized Driver Instructor Training Prequalification	Salemburg
10/1/2015	Specialized Driver Instructor Training Prequalification	Salemburg
4/6/2016	Specialized Driver Instructor Training Prequalification	Salemburg
4/7/2016	Specialized Driver Instructor Training Prequalification	Salemburg
9/21/2015	Specialized Explosives and Hazardous Materials Instructor Training	Edneyville
2/15/2016	Specialized Explosives and Hazardous Materials Instructor Training	Edneyville
10/5/2015	Specialized Firearms Instructor Training	Edneyville
3/7/2016	Specialized Firearms Instructor Training	Edneyville
10/26/2015	Specialized Firearms Instructor Training	Salemburg
11/30/2015	Specialized Firearms Instructor Training	Salemburg
1/4/2016	Specialized Firearms Instructor Training	Salemburg
1/25/2016	Specialized Firearms Instructor Training	Salemburg
2/15/2016	Specialized Firearms Instructor Training	Salemburg
8/24/2015	Specialized Firearms Instructor Training Prequalification	Edneyville
11/12/2015	Specialized Firearms Instructor Training Prequalification	Salemburg
2/1/2016	Specialized Firearms Instructor Training Prequalification	Salemburg
7/22/2015	Specialized Physical Fitness Instructor Training	Edneyville
9/16/2015	Specialized Physical Fitness Instructor Training	Salemburg
2/10/2016	Specialized Physical Fitness Instructor Training	Salemburg
5/11/2016	Specialized Physical Fitness Instructor Training	Salemburg
9/2/2015	Specialized Physical Fitness Instructor Training Prequalification	Salemburg
1/27/2016	Specialized Physical Fitness Instructor Training Prequalification	Salemburg
4/6/2016	Specialized Physical Fitness Instructor Training Prequalification	Salemburg
4/12/2016	Specialized Physical Fitness Instructor Training Prequalification	Salemburg
6/13/2016	Specialized Subject Control/Arrest Techniques Instructor Training	Edneyville
8/17/2015	Specialized Subject Control/Arrest Techniques Instructor Training	Salemburg
10/26/2015	Specialized Subject Control/Arrest Techniques Instructor Training	Salemburg
3/7/2016	Specialized Subject Control/Arrest Techniques Instructor Training	Salemburg

Start Date	Course Name	Location
9/1/2015	Specialized Subject Control/Arrest Techniques Instructor Training Prequalification	Salemburg
1/28/2016	Specialized Subject Control/Arrest Techniques Instructor Training Prequalification	Salemburg
4/7/2016	Specialized Subject Control/Arrest Techniques Instructor Training Prequalification	Salemburg
8/18/2015	Standardized Field Sobriety Testing Refresher	Edneyville
8/19/2015	Standardized Field Sobriety Testing Refresher	Edneyville
2/1/2016	Suicide Investigation	Edneyville
8/18/2015	Suicide Investigation	Salemburg
10/6/2015	Suicide Investigation	Salemburg
12/1/2015	Suicide Investigation	Salemburg
1/12/2016	Suicide Investigation	Salemburg
3/22/2016	Suicide Investigation	Salemburg
4/13/2016	Suicide Investigation	Salemburg
5/3/2016	Suicide Investigation	Salemburg
6/14/2016	Suicide Investigation	Salemburg
10/7/2015	Supplemental Speed Measurement Instrument (SMI) Training	Edneyville
10/2/2015	Supplemental Speed Measurement Instrument (SMI) Training	Salemburg
1/7/2016	Supplemental Speed Measurement Instrument (SMI) Training	Salemburg
1/13/2016	Supplemental Speed Measurement Instrument (SMI) Training	Salemburg
8/17/2015	SWAT Operator	Edneyville
5/2/2016	SWAT Operator	Edneyville
12/7/2015	SWAT Operator	Salemburg
2/29/2016	SWAT Operator	Salemburg
10/26/2015	SWAT Operator II	Edneyville
5/16/2016	SWAT Operator II	Salemburg
11/3/2015	Tactical Leadership	Edneyville
9/8/2015	Tactical Leadership	Salemburg
10/6/2015	Tactical Leadership	Salemburg
11/23/2015	Tactical Leadership	Salemburg
12/8/2015	Tactical Leadership	Salemburg
4/4/2016	Tactical Leadership: Critical Lessons Learned	Edneyville
6/6/2016	Tactical Leadership: Critical Lessons Learned	Salemburg
10/19/2015	Tactical Medical Operator I	Salemburg
8/13/2015	TASER Conducted Electrical Weapon Instructor Training	Salemburg
11/15/2015	Telecommunicator Certification Course	Edneyville
2/7/2016	Telecommunicator Certification Course	Edneyville
6/12/2016	Telecommunicator Certification Course	Edneyville
7/12/2015	Telecommunicator Certification Course	Salemburg
11/29/2015	Telecommunicator Certification Course	Salemburg
1/10/2016	Telecommunicator Certification Course	Salemburg

Start Date	Course Name	Location
5/22/2016	Telecommunicator Certification Course	Salemburg
9/1/2015	Telecommunicator Supervisor Training	Edneyville
4/11/2016	The Law of Impairment: An Overview of DWI Law from the Stop to the Courtroom	Edneyville
2/29/2016	The Law of Impairment: An Overview of DWI Law from the Stop to the Courtroom	Salemburg
8/3/2015	Threat Assessment and the School Rampage Shooter	Edneyville
7/20/2015	Threat Assessment and Workplace Violence	Edneyville
10/8/2015	Time-Distance Instructor Recertification	Edneyville
9/17/2015	Time-Distance Instructor Recertification	Salemburg
6/9/2016	Time-Distance Instructor Recertification	Salemburg
2/15/2016	Time-Distance Instructor Training	Salemburg
8/31/2015	Traffic Crash Reconstruction (2014)	Edneyville
4/12/2016	Traffic Homicide Case File Preparation	Salemburg
6/15/2016	Traffic Incident Management	Salemburg
1/25/2016	Traffic Law Refresher (Web-Based)	Salemburg
4/4/2016	Traffic Law Refresher (Web-Based)	Salemburg
8/12/2015	Using Alternate Light to Document Recent Soft Tissue Injuries	Salemburg
9/2/2015	Using Alternate Light to Document Recent Soft Tissue Injuries	Salemburg
9/30/2015	Using Alternate Light to Document Recent Soft Tissue Injuries	Salemburg
10/28/2015	Using Alternate Light to Document Recent Soft Tissue Injuries	Salemburg
11/18/2015	Using Alternate Light to Document Recent Soft Tissue Injuries	Salemburg
6/27/2016	Verbal Judo: Tactical Communication for the Criminal Justice Professional	Edneyville
11/23/2015	Verbal Judo: Tactical Communication for the Criminal Justice Professional	Salemburg
3/21/2016	Verbal Judo: Tactical Communication for the Criminal Justice Professional	Salemburg
11/18/2015	Warrantless Searches	Edneyville
4/19/2016	Warrantless Searches	Edneyville
12/8/2015	Warrantless Searches	Salemburg

<p>TOTAL 461</p>

NCJA COURSES OFFERED BY ACADEMY STAFF OFF-CAMPUS JULY 1, 2015 THROUGH JUNE 30, 2016

Start Date	Course Name	Location
10/6/2015	2015 Detention In-Service: Detention Legal Update	Burgaw
10/8/2015	2015 Detention In-Service: Detention Legal Update	Burgaw
10/6/2015	2015 Detention In-Service: Documenting the Incident	Burgaw
10/8/2015	2015 Detention In-Service: Documenting the Incident	Burgaw
10/20/2015	2015 Detention In-Service: Emotional Survival for Detention Officers	Burgaw
10/22/2015	2015 Detention In-Service: Emotional Survival for Detention Officers	Burgaw
10/20/2015	2015 Detention In-Service: Examining False Documents & Identifications	Burgaw
10/22/2015	2015 Detention In-Service: Examining False Documents & Identifications	Burgaw
10/20/2015	2015 Detention InService: Off-Duty Survival/Crimes in Progress	Burgaw
10/22/2015	2015 Detention InService: Off-Duty Survival/Crimes in Progress	Burgaw
11/17/2015	2015 Legislative Update Training	Clyde
11/18/2015	2015 Legislative Update Training	Hickory
10/21/2015	2015 Legislative Update Training	Kenansville
10/22/2015	2015 Legislative Update Training	Raleigh
10/20/2015	2015 Legislative Update Training	Williamston
10/12/2015	2015 Legislative Update Training	Wrightsville Beach
5/6/2016	2016 In-Service Hazardous Materials Training	Hendersonville
5/13/2016	2016 In-Service Hazardous Materials Training	Hendersonville
5/20/2016	2016 In-Service Hazardous Materials Training	Hendersonville
5/27/2016	2016 In-Service Hazardous Materials Training	Hendersonville
2/5/2016	2016 Leadership: Modeling Appropriate Behavior	Raleigh,
3/29/2016	2016 Legal Update	Fayetteville
6/22/2016	2016 Legal Update	Fayetteville
2/25/2016	2016 Legal Update	Manteo
4/23/2016	2016 Legal Update	Raleigh
4/30/2016	2016 Legal Update	Raleigh
8/27/2015	Advanced Child Death Investigation	Raleigh
3/21/2016	Advanced Field Training Officer	Fayetteville
9/28/2015	Background Investigations	Charlotte
12/28/2015	Background Investigations	Wilmington
10/20/2015	Basic Anti-Terrorism Awareness Course	Lenoir
8/24/2015	Basic Hostage and Crisis Negotiations	Cary
8/13/2015	Campus Safety and Security	Statesville

Start Date	Course Name	Location
10/20/2015	Child Death Investigation	Raleigh
4/26/2016	Child Death Investigation	Raleigh
9/28/2015	Child Forensic Interviewing: Introduction to the RADAR Interviewing Protocol	Lake Junaluska
9/29/2015	Children's Advocacy Center of NC Conference	Lake Junaluska
6/22/2016	Criminal Justice Standards Certification Workshop	Holly Springs
10/20/2015	Criminal Justice Standards Certification Workshop	Kitty Hawk
12/2/2015	Criminal Justice Standards Certification Workshop	Raleigh
3/1/2016	Data Driven Approaches to Crime and Traffic Safety	Morrisville
8/25/2015	DCI Module I (NCJA)	Fayetteville
1/4/2016	DCI Module I (NCJA)	Fayetteville
3/14/2016	DCI Module I (NCJA)	Fayetteville
6/23/2016	DCI Module I (NCJA)	Fayetteville
6/21/2016	DCI Module I (NCJA)	Fayetteville
10/19/2015	Dive Instructor Development and Evaluation Course	Charleston
3/21/2016	Emergency Response Diving II	Charleston
10/19/2015	Emergency Response Diving International I (ERDI I)	Charleston
6/12/2016	FBI National Academy Associates Conference	Wrightsville Beach
8/28/2015	Field Training Officer	Bolivia
11/15/2015	Field Training Officer	Fayetteville
9/22/2015	Field Training Officer	Lillington
11/16/2015	First Line Supervision	Castle Hayne
10/12/2015	First Line Supervision	Charlotte
4/18/2016	First Line Supervision	Monroe
8/11/2015	Gangs Across the Carolinas	Pinehurst
5/18/2016	Interpersonal Communications: Team Building	Edenton
3/29/2016	Introduction to San Jose FTO Model	Fayetteville
6/3/2016	Investigation of Pediatric Burn Cases	Jacksonville
12/3/2015	K-9 Legal Issues	Raleigh
10/21/2015	K-9 Legal Issues	Waynesville
3/1/2016	Large Truck & Bus Enforcement Training	Charlotte
3/2/2016	Large Truck & Bus Enforcement Training	Greensboro
3/4/2016	Large Truck & Bus Enforcement Training	Waxhaw
9/21/2015	Law Enforcement Sniper Course	Stem
4/18/2016	Law Enforcement Sniper Course	Stem
9/3/2015	Laws Governing Concealed Handgun and the Use of Deadly Force	Fayetteville
11/9/2015	Leadership Development for Law Enforcement Managers	Winston-Salem
4/12/2016	MDP Alumni Conference	Atlantic Beach
11/2/2015	NC Association for Property and Evidence Conference	Cherokee
3/21/2016	NC Association for Property and Evidence Conference	Kill Devil Hills
1/26/2016	NC Association of Chiefs of Police Conference In-service (2016)	Cherokee

Start Date	Course Name	Location
7/12/2015	NC Association of School Resource Officers Conference	Sunset Beach
10/26/2015	NC Homicide Investigators Association Conference	Carolina Beach
4/6/2016	NC Homicide Investigators Association Conference	Hickory
2/24/2016	NC Insurance Crime Information Exchange Annual Training Conference	Winston Salem
6/19/2016	NC Juvenile Officer's Association Conference	Atlantic Beach
5/16/2016	NC Narcotics Enforcement Officers Assoc (NCNEOA)	Carolina Beach
7/20/2015	NC Victim Services Practitioner Certification Academy	Raleigh
5/2/2016	NCLEOA Spring Training Conference	Pine Knoll Shores
5/3/2016	NCLEOA Spring Training Conference	Pine Knoll Shores
7/22/2015	NCPEA Conference - The Lessons of Ferguson	Wilmington
5/17/2016	Overcoming Negativity in the Communication Center	Edenton
3/28/2016	Photography for the Responding Officer: Using the Compact Camera	Hendersonville
1/11/2016	Police Law Institute	Albemarle
5/16/2016	Police Law Institute	Albemarle
3/7/2016	Police Law Institute	Durham
9/14/2015	Police Law Institute	Elizabeth City
3/7/2016	Police Law Institute	Hickory
11/30/2015	Police Law Institute	Huntersville
8/17/2015	Police Law Institute	Lexington
10/12/2015	Police Law Institute	Lexington
4/18/2016	Police Law Institute	Lexington
8/24/2015	Police Law Institute	Randleman
1/25/2016	Police Law Institute	Waynesville
8/3/2015	Police Law Institute	Wilson
11/30/2015	Police Law Institute	Wilson
3/14/2016	Police Law Institute	Wilson
11/2/2015	Police Law Institute	Winston-Salem
8/11/2015	Rapid Deployment	Camden
8/14/2015	Rapid Deployment: An Overview	Salem
2/8/2016	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Hickory
6/27/2016	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Marion
10/6/2015	Statewide Misdemeanant Confinement Program Annual Training	Greenville
10/8/2015	Statewide Misdemeanant Confinement Program Annual Training	Hickory
9/25/2015	Statewide Misdemeanant Confinement Program Annual Training	Raleigh
1/6/2016	Supplemental Speed Measurement Instrument (SMI) Training	Raleigh
4/28/2016	Supplemental Speed Measurement Instrument (SMI) Training	Warsaw
5/9/2016	SWAT Operator	Clyde

Start Date	Course Name	Location
7/6/2015	Verbal Judo: Tactical Communication for the Criminal Justice Professional	Fayetteville
12/7/2015	Warrantless Searches	Waynesville

TOTAL
112

OUTSIDE AGENCY COURSES OFFERED

EAST AND WEST CAMPUSES

JULY 1, 2015 THROUGH JUNE 30, 2016

Start Date	Course Name	Location
9/14/2015	2015 DMV Lic & Theft Promotional Assessment Exams	Salemburg
9/18/2015	2015 Firearms Combat Qualification	Salemburg
11/23/2015	2015 Firearms Combat Qualification	Salemburg
11/24/2015	2015 Firearms Combat Qualification	Salemburg
12/1/2015	2015 Firearms Combat Qualification	Salemburg
8/25/2015	2015 Firearms Qualification	Salemburg
10/12/2015	2015 In-Service Firearms Training	Salemburg
10/13/2015	2015 In-Service Firearms Training	Salemburg
10/14/2015	2015 In-Service Firearms Training	Salemburg
10/15/2015	2015 In-Service Firearms Training	Salemburg
10/16/2015	2015 In-Service Firearms Training	Salemburg
10/19/2015	2015 In-Service Firearms Training	Salemburg
10/20/2015	2015 In-Service Firearms Training	Salemburg
8/24/2015	2015 NC DMV L&T In Service Driving	Salemburg
8/25/2015	2015 NC DMV L&T In Service Driving	Salemburg
8/26/2015	2015 NC DMV L&T In Service Driving	Salemburg
8/27/2015	2015 NC DMV L&T In Service Driving	Salemburg
5/16/2016	2016 In-Service Firearms Training	Salemburg
5/26/2016	ALE K-9 Detection Training	Salemburg
9/1/2015	ALE Firearms	Edneyville
9/15/2015	ALE Firearms	Edneyville
9/17/2015	ALE Firearms	Salemburg
10/1/2015	ALE Firearms	Edneyville
10/15/2015	ALE Firearms	Salemburg
1/29/2016	ALE Firearms	Edneyville
5/25/2016	ALE Firearms	Salemburg
2/10/2016	ALE Rifle Training	Salemburg
2/22/2016	ALE Training Academy	Salemburg
1/11/2016	ALERT	Salemburg
1/19/2016	ALERT	Salemburg
1/25/2016	ALERT	Salemburg
2/1/2016	ALERT	Salemburg
2/8/2016	ALERT	Salemburg
2/15/2016	ALERT	Salemburg
2/22/2016	ALERT	Salemburg
2/29/2016	ALERT	Salemburg

Start Date	Course Name	Location
3/7/2016	ALERT	Salemburg
3/14/2016	ALERT	Salemburg
6/27/2016	ALERT	Salemburg
7/6/2015	Basic Driver License Examiner School	Salemburg
9/21/2015	Basic Driver License Examiner School	Salemburg
2/22/2016	Basic Driver License Examiner School	Salemburg
4/4/2016	Basic Driver License Examiner School	Salemburg
5/2/2016	Basic Driver License Examiner School	Salemburg
9/21/2015	Basic Inspector	Salemburg
7/27/2015	Basic Probation and Parole Officer Training	Salemburg
8/31/2015	Basic Probation and Parole Officer Training	Salemburg
10/5/2015	Basic Probation and Parole Officer Training	Salemburg
11/2/2015	Basic Probation and Parole Officer Training	Salemburg
1/4/2016	Basic Probation and Parole Officer Training	Salemburg
2/15/2016	Basic Probation and Parole Officer Training	Salemburg
3/28/2016	Basic Probation and Parole Officer Training	Salemburg
4/25/2016	Basic Probation and Parole Officer Training	Salemburg
6/6/2016	Basic Probation and Parole Officer Training	Salemburg
7/21/2015	BLET - Firearms	Salemburg
5/19/2016	BLET - Firearms	Salemburg
8/17/2015	BLET Driver Training	Salemburg
10/6/2015	BLET Driver Training	Salemburg
11/6/2015	BLET Driver Training	Salemburg
11/7/2015	BLET Driver Training	Salemburg
11/14/2015	BLET Driver Training	Salemburg
3/15/2016	BLET Driver Training	Salemburg
4/4/2016	BLET Driver Training	Salemburg
6/17/2016	BLET Driver Training	Salemburg
7/9/2015	BLET Driver Training (SCC)	Salemburg
1/7/2016	BLET Driver Training (SCC)	Salemburg
7/24/2015	BLET: Firearms Training	Edneyville
7/27/2015	BLET: Firearms Training	Edneyville
7/28/2015	BLET: Firearms Training	Edneyville
7/30/2015	BLET: Firearms Training	Edneyville
8/3/2015	BLET: Firearms Training	Edneyville
8/4/2015	BLET: Firearms Training	Edneyville
8/5/2015	BLET: Firearms Training	Edneyville
2/16/2016	BLET: Firearms Training	Edneyville
2/17/2016	BLET: Firearms Training	Edneyville
2/18/2016	BLET: Firearms Training	Edneyville
2/22/2016	BLET: Firearms Training	Edneyville
2/24/2016	BLET: Firearms Training	Edneyville

Start Date	Course Name	Location
2/25/2016	BLET: Firearms Training	Edneyville
2/26/2016	BLET: Firearms Training	Edneyville
2/29/2016	BLET: Firearms Training	Edneyville
2/9/2016	BLET: Physical Fitness Assessments	Edneyville
1/25/2016	BLET: Subject Control and Arrest Techniques	Edneyville
7/16/2015	Case Initiation	Edneyville
10/26/2015	CDL Examiner School	Salemburg
6/6/2016	CDL Examiner School	Salemburg
12/7/2015	CDL Third Party Examiner School	Salemburg
5/2/2016	CDL Third Party Examiner School	Salemburg
12/13/2015	Cell Extraction Instructor	Salemburg
6/12/2016	Cell Extraction Instructor	Salemburg
7/25/2015	Civil Air Patrol-Honor Guard Academy	Salemburg
7/27/2015	Correctional Officer Basic Training	Salemburg
8/24/2015	Correctional Officer Basic Training	Salemburg
9/27/2015	Correctional Officer Basic Training	Salemburg
10/26/2015	Correctional Officer Basic Training	Salemburg
1/11/2016	Correctional Officer Basic Training	Salemburg
2/14/2016	Correctional Officer Basic Training	Salemburg
3/13/2016	Correctional Officer Basic Training	Salemburg
4/17/2016	Correctional Officer Basic Training	Salemburg
5/15/2016	Correctional Officer Basic Training	Salemburg
6/19/2016	Correctional Officer Basic Training	Salemburg
7/14/2015	DCI Module 1-General Inquiries	Edneyville
10/27/2015	DCI Module 1-General Inquiries	Edneyville
12/1/2015	DCI Module 1-General Inquiries	Edneyville
2/9/2016	DCI Module 1-General Inquiries	Edneyville
3/29/2016	DCI Module 1-General Inquiries	Edneyville
3/30/2016	DCI Module 1-General Inquiries	Edneyville
3/31/2016	DCI Module 1-General Inquiries	Edneyville
4/13/2016	DCI Module 1-General Inquiries	Salemburg
6/7/2016	DCI Module 1-General Inquiries	Edneyville
10/29/2015	DCI Module 2: Criminal Record Inquiries	Edneyville
12/15/2015	DCI Module 2: Criminal Record Inquiries	Edneyville
2/16/2016	DCI Module 2: Criminal Record Inquiries	Edneyville
6/9/2016	DCI Module 2: Criminal Record Inquiries	Edneyville
12/16/2015	DCI Module 3: File Transactions	Edneyville
2/17/2016	DCI Module 3: File Transactions	Edneyville
9/10/2015	DCI Terminal Coordinator Meeting	Edneyville
11/9/2015	DMV Graduation	Salemburg
6/29/2016	DMV Graduation	Salemburg
3/14/2016	DMV LT Firearms Pre-Qual Training	Salemburg

Start Date	Course Name	Location
3/8/2016	DMV LT Specialized Driver Agency Pre-Qual	Salemburg
12/9/2015	DOC - HNT Scenarios	Salemburg
1/19/2016	DOC Hostage Negotiator Basic Training (80hrs)	Salemburg
9/29/2015	DOC Hostage Negotiator Training	Salemburg
9/30/2015	DOC Hostage Negotiator Training	Salemburg
8/4/2015	DOCC Revisions	Salemburg
9/11/2015	DOCC Revisions	Salemburg
7/28/2015	Driving In Service for Instructors	Salemburg
7/25/2015	Employment of the Tactical Pistol 1	Salemburg
6/4/2016	Employment of the Tactical Pistol 1	Salemburg
9/19/2015	Employment of the Tactical Pistol Part II	Salemburg
6/28/2016	Expandable Baton Instructor	Salemburg
6/26/2016	Explorer Advanced Law Enforcement	Salemburg
6/26/2016	Explorer Basic Law Enforcement I	Salemburg
6/26/2016	Explorer Basic Law Enforcement II	Salemburg
9/22/2015	Fall Officer Response Training	Edneyville
5/24/2016	Firearms & Combat Training	Salemburg
5/27/2016	Firearms & Combat Training	Salemburg
6/3/2016	Firearms & Combat Training	Salemburg
8/28/2015	Firearms: Tactics and Handling	Edneyville
9/11/2015	Firearms: Tactics and Handling	Edneyville
10/2/2015	Firearms: Tactics and Handling	Edneyville
10/23/2015	Firearms: Tactics and Handling	Edneyville
12/4/2015	Firearms: Tactics and Handling	Edneyville
1/26/2016	Firearms: Tactics and Handling	Edneyville
2/11/2016	Firearms: Tactics and Handling	Edneyville
2/12/2016	Firearms: Tactics and Handling	Edneyville
3/30/2016	Firearms: Tactics and Handling	Edneyville
3/31/2016	Firearms: Tactics and Handling	Edneyville
4/1/2016	Firearms: Tactics and Handling	Edneyville
4/5/2016	Firearms: Tactics and Handling	Edneyville
4/7/2016	Firearms: Tactics and Handling	Edneyville
4/12/2016	Firearms: Tactics and Handling	Edneyville
4/19/2016	Firearms: Tactics and Handling	Edneyville
4/27/2016	Firearms: Tactics and Handling	Edneyville
4/28/2016	Firearms: Tactics and Handling	Edneyville
5/10/2016	Firearms: Tactics and Handling	Edneyville
5/11/2016	Firearms: Tactics and Handling	Edneyville
6/7/2016	Firearms: Tactics and Handling	Edneyville
6/15/2016	Firearms: Tactics and Handling	Edneyville
6/16/2016	Firearms: Tactics and Handling	Edneyville
6/28/2016	Firearms: Tactics and Handling	Edneyville

Start Date	Course Name	Location
8/25/2015	FMCSA Skills Performance Evaluation Training	Salemburg
11/18/2015	Hostage Negotiator Training-DPS	Edneyville
3/22/2016	Hostage Negotiator Training-DPS	Edneyville
3/23/2016	Hostage Negotiator Training-DPS	Edneyville
7/9/2015	In-Service Firearms	Edneyville
7/10/2015	In-Service Firearms	Edneyville
7/21/2015	In-Service Firearms	Edneyville
7/21/2015	In-Service Firearms	Edneyville
7/22/2015	In-Service Firearms	Edneyville
7/23/2015	In-Service Firearms	Edneyville
8/10/2015	In-Service Firearms	Edneyville
8/11/2015	In-Service Firearms	Edneyville
8/12/2015	In-Service Firearms	Edneyville
8/24/2015	In-Service Firearms	Edneyville
9/11/2015	In-Service Firearms	Edneyville
9/16/2015	In-Service Firearms	Edneyville
9/17/2015	In-Service Firearms	Edneyville
9/18/2015	In-Service Firearms	Edneyville
9/21/2015	In-Service Firearms	Edneyville
9/29/2015	In-Service Firearms	Edneyville
9/30/2015	In-Service Firearms	Edneyville
10/3/2015	In-Service Firearms	Edneyville
10/5/2015	In-Service Firearms	Edneyville
10/24/2015	In-Service Firearms	Edneyville
10/27/2015	In-Service Firearms	Edneyville
10/28/2015	In-Service Firearms	Edneyville
10/30/2015	In-Service Firearms	Edneyville
11/2/2015	In-Service Firearms	Edneyville
11/3/2015	In-Service Firearms	Edneyville
11/4/2015	In-Service Firearms	Edneyville
11/6/2015	In-Service Firearms	Edneyville
11/7/2015	In-Service Firearms	Edneyville
11/8/2015	In-Service Firearms	Edneyville
11/9/2015	In-Service Firearms	Edneyville
11/10/2015	In-Service Firearms	Edneyville
11/12/2015	In-Service Firearms	Edneyville
11/13/2015	In-Service Firearms	Edneyville
11/16/2015	In-Service Firearms	Edneyville
11/17/2015	In-Service Firearms	Edneyville
11/18/2015	In-Service Firearms	Edneyville
11/19/2015	In-Service Firearms	Edneyville
11/20/2015	In-Service Firearms	Edneyville

Start Date	Course Name	Location
11/24/2015	In-Service Firearms	Edneyville
11/25/2015	In-Service Firearms	Edneyville
11/30/2015	In-Service Firearms	Edneyville
11/30/2015	In-Service Firearms	Edneyville
12/1/2015	In-Service Firearms	Edneyville
12/3/2015	In-Service Firearms	Edneyville
12/8/2015	In-Service Firearms	Edneyville
12/9/2015	In-Service Firearms	Edneyville
12/14/2015	In-Service Firearms	Edneyville
12/15/2015	In-Service Firearms	Edneyville
12/16/2015	In-Service Firearms	Edneyville
12/29/2015	In-Service Firearms	Edneyville
12/30/2015	In-Service Firearms	Edneyville
12/30/2015	In-Service Firearms	Edneyville
12/31/2015	In-Service Firearms	Edneyville
1/7/2016	In-Service Firearms	Edneyville
1/14/2016	In-Service Firearms	Edneyville
1/15/2016	In-Service Firearms	Edneyville
1/26/2016	In-Service Firearms	Edneyville
1/27/2016	In-Service Firearms	Edneyville
1/28/2016	In-Service Firearms	Edneyville
2/2/2016	In-Service Firearms	Edneyville
2/2/2016	In-Service Firearms	Edneyville
2/3/2016	In-Service Firearms	Edneyville
2/3/2016	In-Service Firearms	Edneyville
2/9/2016	In-Service Firearms	Edneyville
2/9/2016	In-Service Firearms	Edneyville
2/10/2016	In-Service Firearms	Edneyville
2/19/2016	In-Service Firearms	Edneyville
3/10/2016	In-Service Firearms	Edneyville
3/15/2016	In-Service Firearms	Edneyville
3/21/2016	In-Service Firearms	Edneyville
3/22/2016	In-Service Firearms	Edneyville
3/22/2016	In-Service Firearms	Edneyville
3/23/2016	In-Service Firearms	Edneyville
3/24/2016	In-Service Firearms	Edneyville
3/25/2016	In-Service Firearms	Edneyville
3/29/2016	In-Service Firearms	Edneyville
3/31/2016	In-Service Firearms	Edneyville
4/1/2016	In-Service Firearms	Edneyville
4/4/2016	In-Service Firearms	Edneyville
4/5/2016	In-Service Firearms	Edneyville

Start Date	Course Name	Location
4/6/2016	In-Service Firearms	Edneyville
4/7/2016	In-Service Firearms	Edneyville
4/8/2016	In-Service Firearms	Edneyville
4/12/2016	In-Service Firearms	Edneyville
4/13/2016	In-Service Firearms	Edneyville
4/14/2016	In-Service Firearms	Edneyville
4/15/2016	In-Service Firearms	Edneyville
4/18/2016	In-Service Firearms	Edneyville
4/19/2016	In-Service Firearms	Edneyville
4/20/2016	In-Service Firearms	Edneyville
4/21/2016	In-Service Firearms	Edneyville
4/22/2016	In-Service Firearms	Edneyville
4/25/2016	In-Service Firearms	Edneyville
4/26/2016	In-Service Firearms	Edneyville
4/27/2016	In-Service Firearms	Edneyville
4/28/2016	In-Service Firearms	Edneyville
4/29/2016	In-Service Firearms	Edneyville
4/30/2016	In-Service Firearms	Edneyville
5/12/2016	In-Service Firearms	Edneyville
5/13/2016	In-Service Firearms	Edneyville
5/16/2016	In-Service Firearms	Edneyville
5/17/2016	In-Service Firearms	Edneyville
5/17/2016	In-Service Firearms	Edneyville
5/18/2016	In-Service Firearms	Edneyville
5/19/2016	In-Service Firearms	Edneyville
5/24/2016	In-Service Firearms	Edneyville
5/24/2016	In-Service Firearms	Edneyville
5/25/2016	In-Service Firearms	Edneyville
5/26/2016	In-Service Firearms	Edneyville
5/31/2016	In-Service Firearms	Edneyville
6/1/2016	In-Service Firearms	Edneyville
6/2/2016	In-Service Firearms	Edneyville
6/3/2016	In-Service Firearms	Edneyville
6/7/2016	In-Service Firearms	Edneyville
6/8/2016	In-Service Firearms	Edneyville
6/9/2016	In-Service Firearms	Edneyville
6/10/2016	In-Service Firearms	Edneyville
6/13/2016	In-Service Firearms	Edneyville
6/14/2016	In-Service Firearms	Edneyville
6/15/2016	In-Service Firearms	Edneyville
6/16/2016	In-Service Firearms	Edneyville
6/17/2016	In-Service Firearms	Edneyville

Start Date	Course Name	Location
6/21/2016	In-Service Firearms	Edneyville
6/22/2016	In-Service Firearms	Edneyville
6/23/2016	In-Service Firearms	Edneyville
6/24/2016	In-Service Firearms	Edneyville
6/27/2016	In-Service Firearms	Edneyville
6/28/2016	In-Service Firearms	Edneyville
6/29/2016	In-Service Firearms	Edneyville
6/30/2016	In-Service Firearms	Edneyville
8/5/2015	In-Service Firearms Training	Salemburg
9/2/2015	In-Service Firearms Training	Edneyville
9/23/2015	In-Service Firearms Training	Edneyville
10/7/2015	In-Service Firearms Training	Salemburg
2/1/2016	In-Service Firearms Training	Salemburg
4/25/2016	In-Service Firearms Training	Salemburg
4/26/2016	In-Service Firearms Training	Salemburg
4/27/2016	In-Service Firearms Training	Salemburg
4/28/2016	In-Service Firearms Training	Salemburg
4/29/2016	In-Service Firearms Training	Salemburg
12/14/2015	ISAAC Field Liaison Officer Certification Training	Edneyville
10/14/2015	JCC Basic Training	Salemburg
2/17/2016	JCC Basic Training	Salemburg
5/18/2016	JCC Basic Training	Salemburg
9/27/2015	JJ Combined Basic Training	Salemburg
1/31/2016	JJ Combined Basic Training	Salemburg
5/1/2016	JJ Combined Basic Training	Salemburg
7/26/2015	JJO Basic Training	Salemburg
10/15/2015	JJO Basic Training	Salemburg
11/1/2015	JJO Basic Training	Salemburg
2/17/2016	JJO Basic Training	Salemburg
3/27/2016	JJO Basic Training	Salemburg
5/18/2016	JJO Basic Training	Salemburg
2/19/2016	Law Enforcement Driver Training	Salemburg
3/1/2016	Law Enforcement Driver Training	Salemburg
5/24/2016	Law Enforcement Driver Training	Salemburg
5/26/2016	Law Enforcement Driver Training	Salemburg
9/22/2015	LinX-Administrator & TTT Course	Salemburg
7/11/2015	Methodist University: Capstone Course	Edneyville
8/1/2015	Methodist University: Capstone Course	Edneyville
8/21/2015	Methodist University: Capstone Course	Edneyville
9/18/2015	Methodist University: Capstone Course	Edneyville
10/16/2015	Methodist University: Capstone Course	Edneyville
11/20/2015	Methodist University: Capstone Course	Edneyville

Start Date	Course Name	Location
7/11/2015	Methodist University: Legal Issues in Justice Administration	Edneyville
8/1/2015	Methodist University: Legal Issues in Justice Administration	Edneyville
8/21/2015	Methodist University: Legal Issues in Justice Administration	Edneyville
9/18/2015	Methodist University: Legal Issues in Justice Administration	Edneyville
10/16/2015	Methodist University: Legal Issues in Justice Administration	Edneyville
11/20/2015	Methodist University: Legal Issues in Justice Administration	Edneyville
7/10/2015	Methodist University: Justice Policy & Planning	Edneyville
7/31/2015	Methodist University: Justice Policy & Planning	Edneyville
8/22/2015	Methodist University: Justice Policy & Planning	Edneyville
9/19/2015	Methodist University: Justice Policy & Planning	Edneyville
10/17/2015	Methodist University: Justice Policy & Planning	Edneyville
11/21/2015	Methodist University: Justice Policy & Planning	Edneyville
8/21/2015	Methodist University: Leadership & Change for the 21st Century	Edneyville
9/18/2015	Methodist University: Leadership & Change for the 21st Century	Edneyville
10/16/2015	Methodist University: Leadership & Change for the 21st Century	Edneyville
11/20/2015	Methodist University: Leadership & Change for the 21st Century	Edneyville
7/10/2015	Methodist University: Problem Solving Models for Justice Organizations	Edneyville
7/31/2015	Methodist University: Problem Solving Models for Justice Organizations	Edneyville
8/22/2015	Methodist University: Problem Solving Models for Justice Organizations	Edneyville
9/19/2015	Methodist University: Problem Solving Models for Justice Organizations	Edneyville
10/17/2015	Methodist University: Problem Solving Models for Justice Organizations	Edneyville
11/21/2015	Methodist University: Problem Solving Models for Justice Organizations	Edneyville
7/11/2015	Methodist University: The Budgetary Process & Justice Organizations	Edneyville
8/1/2015	Methodist University: The Budgetary Process & Justice Organizations	Edneyville
8/22/2015	Methodist University: The Budgetary Process & Justice Organizations	Edneyville
9/19/2015	Methodist University: The Budgetary Process & Justice Organizations	Edneyville
10/17/2015	Methodist University: The Budgetary Process & Justice Organizations	Edneyville
11/21/2015	Methodist University: The Budgetary Process & Justice Organizations	Edneyville
8/21/2015	MJA 6000-Foundations of Justice Administration	Salemburg
9/18/2015	MJA 6000-Foundations of Justice Administration	Salemburg
10/16/2015	MJA 6000-Foundations of Justice Administration	Salemburg
11/20/2015	MJA 6000-Foundations of Justice Administration	Salemburg
2/19/2016	MJA 6000-Foundations of Justice Administration	Edneyville
2/19/2016	MJA 6000-Foundations of Justice Administration	Salemburg
3/18/2016	MJA 6000-Foundations of Justice Administration	Edneyville
3/18/2016	MJA 6000-Foundations of Justice Administration	Salemburg
4/15/2016	MJA 6000-Foundations of Justice Administration	Edneyville
4/15/2016	MJA 6000-Foundations of Justice Administration	Salemburg
2/20/2016	MJA 6100 -Criminal Behavioral Issues	Edneyville
2/20/2016	MJA 6100 -Criminal Behavioral Issues	Salemburg
3/19/2016	MJA 6100 -Criminal Behavioral Issues	Edneyville
3/19/2016	MJA 6100 -Criminal Behavioral Issues	Salemburg

Start Date	Course Name	Location
4/16/2016	MJA 6100 -Criminal Behavioral Issues	Edneyville
4/16/2016	MJA 6100 -Criminal Behavioral Issues	Salemburg
5/20/2016	MJA 6200 - Justice Policy, Planning and Evaluation	Edneyville
5/20/2016	MJA 6200 - Justice Policy, Planning and Evaluation	Salemburg
6/17/2016	MJA 6200 - Justice Policy, Planning and Evaluation	Edneyville
6/17/2016	MJA 6200 - Justice Policy, Planning and Evaluation	Salemburg
8/21/2015	MJA 6250 -Research Methods	Salemburg
9/18/2015	MJA 6250 -Research Methods	Salemburg
10/16/2015	MJA 6250 -Research Methods	Salemburg
11/20/2015	MJA 6250 -Research Methods	Salemburg
5/21/2016	MJA 6300 - Legal Issues in Justice Administration	Edneyville
5/21/2016	MJA 6300 - Legal Issues in Justice Administration	Salemburg
6/18/2016	MJA 6300 - Legal Issues in Justice Administration	Edneyville
6/18/2016	MJA 6300 - Legal Issues in Justice Administration	Salemburg
5/21/2016	MJA 6350 - The Budgetary Process and Justice Organizations	Edneyville
5/21/2016	MJA 6350 - The Budgetary Process and Justice Organizations	Salemburg
6/18/2016	MJA 6350 - The Budgetary Process and Justice Organizations	Edneyville
6/18/2016	MJA 6350 - The Budgetary Process and Justice Organizations	Salemburg
2/19/2016	MJA 6450 - Ethical Foundations of Justice Administration	Edneyville
2/19/2016	MJA 6450 - Ethical Foundations of Justice Administration	Salemburg
3/18/2016	MJA 6450 - Ethical Foundations of Justice Administration	Edneyville
3/18/2016	MJA 6450 - Ethical Foundations of Justice Administration	Salemburg
4/15/2016	MJA 6450 - Ethical Foundations of Justice Administration	Edneyville
4/15/2016	MJA 6450 - Ethical Foundations of Justice Administration	Salemburg
2/20/2016	MJA 6600-Media & Public Relations for Justice Organizations	Edneyville
2/20/2016	MJA 6600-Media & Public Relations for Justice Organizations	Salemburg
3/19/2016	MJA 6600-Media & Public Relations for Justice Organizations	Edneyville
3/19/2016	MJA 6600-Media & Public Relations for Justice Organizations	Salemburg
4/16/2016	MJA 6600-Media & Public Relations for Justice Organizations	Edneyville
4/16/2016	MJA 6600-Media & Public Relations for Justice Organizations	Salemburg
8/22/2015	MJA 6700 - Human Resource Development	Salemburg
9/19/2015	MJA 6700 - Human Resource Development	Salemburg
10/17/2015	MJA 6700 - Human Resource Development	Salemburg
11/21/2015	MJA 6700 - Human Resource Development	Salemburg
5/20/2016	MJA 6750 - Problem-Solving Models for Justice Organizations	Edneyville
5/20/2016	MJA 6750 - Problem-Solving Models for Justice Organizations	Salemburg
6/17/2016	MJA 6750 - Problem-Solving Models for Justice Organizations	Edneyville
6/17/2016	MJA 6750 - Problem-Solving Models for Justice Organizations	Salemburg
2/20/2016	MJA 6850 - Critical Readings in Justice Studies	Salemburg
3/19/2016	MJA 6850 - Critical Readings in Justice Studies	Salemburg
4/16/2016	MJA 6850 - Critical Readings in Justice Studies	Salemburg
5/21/2016	MJA 6900 - Future-Oriented Leadership and Change	Edneyville

Start Date	Course Name	Location
6/18/2016	MJA 6900 - Future-Oriented Leadership and Change	Edneyville
2/20/2016	MJA 6910-Organizational Leadership	Edneyville
2/20/2016	MJA 6910-Organizational Leadership	Salemburg
3/19/2016	MJA 6910-Organizational Leadership	Edneyville
3/19/2016	MJA 6910-Organizational Leadership	Salemburg
4/16/2016	MJA 6910-Organizational Leadership	Edneyville
4/16/2016	MJA 6910-Organizational Leadership	Salemburg
8/22/2015	MJA 6950 - Special Topics	Salemburg
9/19/2015	MJA 6950 - Special Topics	Salemburg
10/17/2015	MJA 6950 - Special Topics	Salemburg
11/21/2015	MJA 6950 - Special Topics	Salemburg
8/21/2015	MJA 6990 - Capstone	Salemburg
9/18/2015	MJA 6990 - Capstone	Salemburg
10/16/2015	MJA 6990 - Capstone	Salemburg
11/20/2015	MJA 6990 - Capstone	Salemburg
2/19/2016	MJA 6990 - Capstone	Edneyville
2/19/2016	MJA 6990 - Capstone	Salemburg
3/18/2016	MJA 6990 - Capstone	Edneyville
3/18/2016	MJA 6990 - Capstone	Salemburg
4/15/2016	MJA 6990 - Capstone	Edneyville
4/15/2016	MJA 6990 - Capstone	Salemburg
5/20/2016	MJA 6990 - Capstone	Edneyville
5/20/2016	MJA 6990 - Capstone	Salemburg
6/17/2016	MJA 6990 - Capstone	Edneyville
6/17/2016	MJA 6990 - Capstone	Salemburg
8/22/2015	MJA-Criminal Behavior	Salemburg
9/19/2015	MJA-Criminal Behavior	Salemburg
10/17/2015	MJA-Criminal Behavior	Salemburg
11/21/2015	MJA-Criminal Behavior	Salemburg
8/14/2015	NC LEAN Meeting	Salemburg
7/6/2015	NC State Highway Patrol Polygraph Applicant Screening	Edneyville
7/27/2015	NC State Highway Patrol Polygraph Applicant Screening	Edneyville
8/3/2015	NC State Highway Patrol Polygraph Applicant Screening	Edneyville
8/24/2015	NC State Highway Patrol Polygraph Applicant Screening	Edneyville
9/8/2015	NC State Highway Patrol Polygraph Applicant Screening	Edneyville
9/14/2015	NC State Highway Patrol Polygraph Applicant Screening	Edneyville
6/20/2016	NC State Highway Patrol Polygraph Applicant Screening	Edneyville
9/4/2015	NC State Highway Patrol: Firearms Proficiency Training	Edneyville
7/17/2015	NC State Highway Patrol: Firearms Training	Edneyville
8/14/2015	NC State Highway Patrol: Firearms Training	Edneyville
9/3/2015	NC State Highway Patrol: Firearms Training	Edneyville
9/25/2015	NC State Highway Patrol: Firearms Training	Edneyville

Start Date	Course Name	Location
10/30/2015	NC State Highway Patrol: Firearms Training	Edneyville
2/12/2016	NC State Highway Patrol: Firearms Training	Edneyville
3/24/2016	NC State Highway Patrol: Firearms Training	Edneyville
7/29/2015	NCGHSP Law Enforcement Liaison Meeting	Edneyville
7/20/2015	NCWRC Patrol Rifle Course	Salemburg
8/10/2015	OSDT CRDT Instructor Training	Edneyville
9/1/2015	OSDT Firearms Instructor Prequalification	Salemburg
2/9/2016	OSDT Firearms Instructor Prequalification	Salemburg
10/11/2015	OSDT Firearms Instructor Training	Salemburg
4/10/2016	OSDT Firearms Instructor Training	Salemburg
1/11/2016	OSDT Fitness Instructor Conversion Training	Salemburg
9/27/2015	OSDT RCDT Instructor Training	Salemburg
5/5/2016	Patrol Rifle Course	Salemburg
10/25/2015	PERT Officer Basic Training	Salemburg
11/30/2015	PERT Officer Basic Training	Salemburg
7/16/2015	Physical Assessment Testing	Salemburg
7/30/2015	Physical Assessment Testing	Salemburg
8/13/2015	Physical Assessment Testing	Salemburg
8/27/2015	Physical Assessment Testing	Salemburg
9/10/2015	Physical Assessment Testing	Salemburg
10/15/2015	Physical Assessment Testing	Salemburg
11/12/2015	Physical Assessment Testing	Salemburg
11/19/2015	Physical Assessment Testing	Salemburg
12/3/2015	Physical Assessment Testing	Salemburg
12/10/2015	Physical Assessment Testing	Salemburg
5/12/2016	Physical Assessment Testing	Salemburg
6/9/2016	Physical Assessment Testing	Salemburg
6/23/2016	Physical Assessment Testing	Salemburg
10/6/2015	Physical Fitness-In Service	Salemburg
11/6/2015	Pineland-EMI Reunion	Salemburg
9/14/2015	Promotional Assessment	Edneyville
9/22/2015	Remedial Firearms Training	Salemburg
3/10/2016	Remedial Firearms Training	Salemburg
4/27/2016	Remington 700 Armorer Training	Salemburg
6/3/2016	Remington 700 Armorer Training	Salemburg
4/25/2016	Remington 870 Armorer Training	Salemburg
4/28/2016	Remington 870 Armorer Training	Salemburg
6/1/2016	Remington 870 Armorer Training	Salemburg
6/30/2016	Rifle Qualifications	Salemburg
11/3/2015	Run Off Election	Edneyville
2/22/2016	SBI 1st Quarter 2016 Firearms	Salemburg
9/9/2015	SBI 2015 3rd Quarter Firearms	Salemburg

Start Date	Course Name	Location
4/25/2016	SBI 2nd Quarter 2016 Firearms	Salemburg
12/7/2015	SBI 4th Quarter Firearms	Salemburg
8/2/2015	SBI Academy	Salemburg
2/1/2016	SBI Academy	Salemburg
3/10/2016	SBI Firearms Instructors Conference	Salemburg
8/3/2015	SBI FTO School	Salemburg
8/6/2015	Situational Firearms Training	Edneyville
9/21/2015	Situational Firearms Training	Edneyville
9/22/2015	Situational Firearms Training	Edneyville
10/22/2015	Situational Firearms Training	Edneyville
10/23/2015	Situational Firearms Training	Edneyville
11/5/2015	Situational Firearms Training	Edneyville
11/12/2015	Situational Firearms Training	Edneyville
12/10/2015	Situational Firearms Training	Edneyville
12/17/2015	Situational Firearms Training	Edneyville
12/18/2015	Situational Firearms Training	Edneyville
4/7/2016	SRT Firearms Training	Salemburg
2/23/2016	Structure Entry & Clearing Operations	Salemburg
9/16/2015	SWAT In-Service	Salemburg
7/27/2015	TAC Indoctrination Training	Edneyville
3/16/2016	TAC Indoctrination Training	Edneyville
6/2/2016	TAC Indoctrination Training	Edneyville
7/14/2015	Tarheel Challenge Academy	Salemburg
7/15/2015	Tarheel Challenge Academy	Salemburg
7/16/2015	Tarheel Challenge Academy	Salemburg
1/12/2016	Tarheel Challenge Academy	Salemburg
1/13/2016	Tarheel Challenge Academy	Salemburg
1/14/2016	Tarheel Challenge Academy	Salemburg
11/5/2015	The Mountain Community School	Edneyville
12/2/2015	US Forest Service-Annual In-Service	Edneyville
5/10/2016	Western Roundtable Exercise	Edneyville
4/6/2016	Wildlife 2016 In Service Popat	Salemburg
4/4/2016	Wildlife Advanced Short School	Salemburg
5/19/2016	Wildlife FTO Training	Salemburg
6/2/2016	Wildlife Honor Guard Training	Salemburg
4/27/2016	Wildlife In-Service Drivers Training	Salemburg
4/28/2016	Wildlife In-Service Drivers Training	Salemburg
3/8/2016	Wildlife Popat Instructor Training	Salemburg
11/16/2015	Wildlife Recruit Selection	Salemburg

Start Date	Course Name	Location
11/17/2015	Wildlife Recruit Selection	Salemburg
11/18/2015	Wildlife Recruit Selection	Salemburg
6/13/2016	Wildlife Standardized Field Sobriety Testing	Salemburg

TOTAL
540

**NC CRIMINAL JUSTICE EDUCATION & TRAINING STANDARDS
COMMISSION
NC JUSTICE ACADEMY
BOOKSTORE SALES 2015-2016**

Title	Number Sold
Basic Law Enforcement Training Manual (Std Ed)	1,987
CD/BLET Student	2,127
Basic Law Enforcement Training Manual Instructor	50
CD/BLET Instructor	55
Supplement to Arrest, Search & Investigation in NC 2013 & 2014	1,001
Arrest, Search & Investigation in NC, Fourth Edition	1,076
NC Crimes 7 th Ed 2012	988
Supplement to NC Crimes	1,032
NC Criminal Law & Procedure	1,213
NC Motor Vehicle Law	1,289
Radar Lidar Manual	106
Radar Operation Training Manual Student	375
Radar, SMI Training Course	0
Radar, Supplement to Speed Measuring	469
Radar Time/Distance Manual	0
Instructor Training Student	285
CD/IT Student	261
Instructor Training Instructor	5
CD/IT Instructor	11
Emergency Response Guidebook	1,139
In-Service CD Instructor Package for Police, Sheriffs	123
NC Criminal & Traffic Law Manual	243
Laws Governing Concealed Handgun and Use of Deadly Force	1,410
Concealed Carry Handgun Training	53,547
DVD's	319
TOTAL	69,111

**NC SHERIFFS' EDUCATION & TRAINING STANDARDS COMMISSION
NC JUSTICE ACADEMY
BOOKSTORE SALES 2015-2016**

Title	Number Sold
Telecommunicator Certification Course, Student	155
CD/Telecommunicator, Student	119
Telecommunicator Course, Instructor	8
CD/Telecommunicator, Instructor	10
Detention Officer Certification Course Manual, Student	555
CD/DOCC Student	554
Detention Officer Certification Course Manual, Instructor	5
CD/DOCC Instructor	9
In-Service CD Instructor Package for Telecommunicators	15
TOTAL	1,430

BUDGET REPORT

This was a fantastic year for the Deputy Director of Operations and the Business Office of the North Carolina Justice Academy. Our budget year started with growth from fiscal year 2014-15. The Academy received funding for the purchase of two (2) “Use of Simulators” to be located at each campus. The Academy received Repair and Renovation funding in the spring 2015 for three (3) capital projects and all were completed or underway by the end of June 2016.

1. NCJA-East Chiller and Controls Replacement for the Administration/Auditorium Buildings \$224,000. This project was completed in June 2016.
2. NCJA-West Cafeteria/ Classroom Building Roof Replacement \$263,000. This project was completed in May 2016.
3. NCJA-West HVAC Controls Replacement \$270,000. This project is under contract and the vendor is scheduled to begin in July 2016.

The Academy was also fortunate to receive funding in April 2016 for the renovation of Dormitory C located on our East Campus. The project is underway and we are currently working to select a design professional for services. In addition to the Repair and Renovation funding, the Department of Justice provided internal funding to replace a much needed chiller for the Cafeteria/Classroom Building on the West Campus. All Academy Projects are managed by **Deputy Director, Dana Phillips** and **Campus Operations Manager, Gary Royal**. Both Phillips and Royal also assist the Department of Justice with all capital projects. Current projects include:

- New Western Crime Laboratory
- State Crime Lab Renovation (Raleigh)
- Old Education Building Roofing Replacement

Purchasing Agents, **Phoebe Sandy** and **Pam Hedgepeth**, continued to provide excellent customer service in helping the Academy acquire goods and services. Highlights include the purchase of a new training car and the acquisition of the “Use of Force Simulators”. Our purchasing team also works closely with Accounts Payable **Tina Rich** to ensure all purchase are coded and processed properly. Our team handles all purchases of goods and services to keep the Academy running.

Phoebe West manages our adjunct contracts and reimbursements. This is very important part of our Business Operation and requires West to pay close attention to all documentation. During this past year, we have transitioned to a new a process for managing contacts. She has done an excellent job managing this change. West also assists with the NC Peace Officers Memorial Day Ceremony as an assistant coordinator. **Tawnya Smith** also assists West and manages several areas of operation. Smith manages our inventory, surplus, motor fleet, and mail services. In addition, she serves as a backup for purchasing and accounts payable. Finally, **Judy McLamb** assists the Deputy Director by preparing and reviewing reports.

GRANTS

#2161, Traffic Enforcement

The Governor's Highway Safety Program provided the NC Justice Academy with funding to continue law enforcement training in the area of traffic crash investigation and better traffic law enforcement. The grant provided additional specialized training such as investigation of commercial vehicle crashes. The grant funding also continued to provide training in the use of RADAR/LIDAR. The grant also provided funding in the area of providing training to combat illicit drug trafficking.