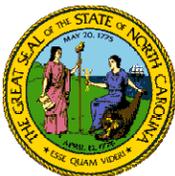


THE ANNUAL REPORT



North Carolina Justice Academy



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TABLE OF CONTENTS

THE MISSION

Executive Summary	5
Mission Statement	6

THE STAFF

Organizational Chart.....	9
North Carolina Justice Academy Staff Roster	11
Personnel Changes	13
Training Highlights	14

OPERATIONS & SUPPORT

Instructional Support Services Report.....	31
Research Unit Report	34
Campus Operations Report	35

THE TRAINING

Counties Served by Academy Training.....	39
State Agencies Served by Academy Training	51
Out-of-State Agencies Served by Academy Training.....	52
Federal Agencies Served by Academy Training.....	53
International Agencies Served by Academy Training.....	55
Overall Summary of Students Trained.....	55
Number of Students Trained in NCJA Courses.....	56
Number of Students Trained on NCJA Campuses.....	57
Number of Criminal Justice Personnel Impacted by NCJA Courses and Facilities	58
Courses Offered by Academy Staff	59
Other Agencies: Training Report.....	65
Criminal Justice Commission-Mandated Courses.....	67
NC Criminal Justice Education & Training Standards Commission	
NCJA Bookstore Sales	69
NC Sheriffs' Education & Training Standards Commission	
NCJA Bookstore Sales	70
Number of Courses Offered by the North Carolina Justice Academy.....	71
State Agencies' Training Summaries.....	72

THE BUDGET

Authorized Budget, 2007-08	75
Capital Projects.....	76
Grants.....	78

THE MISSION



Director Peggy Schaefer

EXECUTIVE SUMMARY

I am pleased to submit the 2007-08 ANNUAL REPORT which highlights the many activities and accomplishments of the North Carolina Justice Academy. As you read this report, you will see that the Academy has been on the move, initiating new ways to deliver training and revitalizing our training facilities, with an eye to providing better service to all those who enroll in our classes. A few of these significant achievements deserve special mention.

The Academy is constantly developing strategies to maximize the efficiency of our training process. One such development this year was the introduction of the Learning Management System or LMS. It enables the student to complete the training process at his/her own pace and schedule. Two in-service courses have been selected for test purposes and several sheriffs' offices have consented to help us assess the efficacy of this tool. The pilot study using this technology was successful.

Initial efforts have been made to explore the possibility of teaming with the American Council on Education credit recommendation service. An agreement would allow graduates of the Academy's Management Development Program to receive course-specific college credit. The credits would then transfer to any college in the country, thereby enabling our students to advance their professional careers.

Wayne Ayers was selected, in October 2007, to be the new Deputy Director of Operations & Support at the west campus in Edneyville, NC. Ayers brings a wealth of leadership and training experience to this task, having served, for over nine years, as an instructor in firearms training and tactical maneuvers. He is also a commanding officer in the regional Army National Guard unit.

The Academy was fortunate to receive two grants, courtesy of the Governor's Crime Commission. The first grant, dealing with cybercrime investigations, will allow for the development of a mobile computer crime training lab to present courses of this nature. The second grant will permit delivery of a number of victim's crimes courses via the LMS computer platform. Each will take effect in the coming fiscal period.

Accreditation was awarded to the Justice Academy by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), on March 15, 2008, in Atlanta, Georgia. The Academy is the first training institution to receive this distinction in our state. In other related news, the NC Criminal Justice Education & Training Standards Commission renewed the Academy's accreditation status for Commission courses taught by the Academy. That renewal process also concluded in March 2008.

The Academy continues to strive to provide the best service to all of our constituents. Our one primary goal is to improve the professional quality of every life we touch. And we know that we do that by offering an exceptional, stimulating learning experience for everyone.



Peggy Schaefer
Director

MISSION

Mission

To improve the quality and effectiveness of criminal justice services to the citizens of North Carolina through research, education, training, and support for criminal justice and related personnel.

Core Values

Everyone at the North Carolina Justice Academy is dedicated to meeting your needs in the best possible way. In everything we do, we strive to build a quality conscious organization that attends to your training needs. The following Core Values establish inviolable standards of quality and professionalism and let you know what you can expect from us.

We will provide quality training to our students. It will be current, consistent, correct, and applicable to on-the-job experience.

We will put our students' interests first. We will help them achieve their goals by putting their needs first. We will seek their input in all that we do.

We encourage and support our staff's creative, innovative ideas and practices. We are committed to a quality work environment and the professional development of each employee. Our staff is our greatest resource.

We will treat all people fairly and in an unbiased manner and will establish an environment conducive to this. All persons with whom we interact will be treated with respect and courtesy.

We will ensure that our learning environment is comfortable and clean and attends to both the routine and special needs of the students.

We believe that students learn best when they can practice skills and apply them to their job setting. Our training will emphasize "hands on" experiences in the classroom.

We are representatives of the Academy and Department of Justice. We will act and look professional at all times.

We will strive to be the leaders in innovative practices, programs, and technology; assisting our clients in addressing present and future needs of the citizens of this state.

We'll not forget that we ultimately serve the citizens of North Carolina and therefore we will manage our organization's resources effectively and efficiently.

THE STAFF



Challenge course instructors, John Combs, Lorraine Galloway, Gary Dudley and Mark Strickland provide individual leadership and team building training to members of the Greensboro Police Department's Special Response Team. High and low ropes activities were utilized, as well as Range One for practices in door breaching.

NORTH CAROLINA JUSTICE ACADEMY STAFF

DIRECTOR'S OFFICE

Peggy Schaefer, Director
Chet Jernigan, Deputy Director
Malia Hollingsworth, Administrative Assistant

DEPUTY DIRECTOR'S OFFICE, WEST

Don Rabon/Wayne Ayers, Deputy Director
Meg Lunsford, Administrative Secretary
Jane Ellsworth, Departmental Purchasing Agent
Brian Chapman, Computing Consultant
Marla Norville, Media Technician
Monique Flynn, Registrar
Doran Harris, Maintenance Mechanic IV
Nathan Emerson, Maintenance Mechanic II
Brent Janowiak, Student Services Assistant
Roger Barolet, Processing Assistant III
Kimberly Lively, Accounting Technician II
Larry McCrary, Grounds Worker
Marshall Dillard, General Utility Worker

DEPUTY DIRECTOR'S OFFICE, EAST

Don Stacy, Deputy Director
Judy McLamb, Administrative Secretary
Gloria Slade, Research Associate
Charles Rambeau, Research Associate
Tami Warren, Administrative Assistant
George Pinyatello, Departmental Purchasing Agent
Phoebe Sandy, Departmental Purchasing Agent
Phoebe West, Administrative Secretary
Ruby Bryant, Administrative Assistant
Gail Collier, Stock Clerk
Edward Scott, Program Assistant
Tina Simpson, Office Assistant
Belinda West, Accounting Technician II

CAMPUS OPERATIONS

Dana Phillips, Facility Maintenance Supervisor
Tara McPhail, Administrative Assistant
Marcella Bonner, Processing Assistant
Reginald Iverson, Maintenance Mechanic V
Edward Norris, Grounds Worker
Tony Young, HVAC Mechanic
T.A. Hairr, Maintenance Mechanic IV
Jamey Jones, Maintenance Mechanic III
Danny McPhail, Maintenance Mechanic II
Martin Williams, General Utility Worker
Hazel McLamb, Housekeeping Supervisor
Sandra Parker, Housekeeper
Betty Holland, Housekeeper
Alphonzo Faison, Housekeeper
Jeff Monroe, Housekeeper
Janice Barnett, Housekeeper
Mildred McLamb, Housekeeper
Cindy Owens, Housekeeper
Michael Freeman, Security Supervisor II
Gail Jerson, Security Officer
Fallon Smith, Security Officer

INSTRUCTIONAL SUPPORT SERVICES

Mark Strickland, Support Services Manager
Linda Warren, Program Assistant V
Barbara Yow, Artist-Illustrator
Valerie Coffey, TV/Media Services Coordinator
Bryan Miller, TV Producer/Director
Brad Ellis, TV Producer/Director
Sheila Smith, Printing Unit Supervisor
David Jay, Printing Equipment Operator
Sheila Honeycutt, Administrative Assistant
Alana Fisher, Librarian
Joann Melvin, Library Assistant
Marilyn Faircloth/Mattie Murphy, Library Night Clerk
Vicki Pope, Media Technician
Cliff Herring, Computing Consultant

NORTH CAROLINA JUSTICE ACADEMY STAFF

COMMISSION/IN-SERVICE CENTER

Pam Pope, Training Manager
Jeryl Brown, Training Coordinator
Scott Brown, Training Coordinator
Kristi Jernigan, Training Coordinator
Mark Priest, Training Coordinator
Bob Yow, BLET Curriculum Coordinator
Josh Phillips, Training Coordinator
Carolyn Holland, Program Assistant

INVESTIGATIONS CENTER

Tanya Chapman, Training Manager, West
Robert Leathers, Training Coordinator
Lorraine Galloway, Training Coordinator
Scott Hartley, Training Coordinator, West
Michael Glenn, Training Coordinator
Doug Robinson, Training Coordinator, West
Janie Schutz, Training Coordinator, West
Hank Snyder, Training Coordinator
John Wiggins, Training Coordinator
Judi Ivey, Program Assistant
Lisa Conner, Program Assistant, West
Nancy Meadows, Program Assistant, West

LEGAL CENTER

Chet Jernigan, Deputy Director
Pat O'Neal, Senior Agency Legal Specialist
Malea Drew, Agency Legal Specialist
Dave Shick, Agency Legal Specialist
Rick Brown, Agency Legal Specialist
Theresa Holland, Agency Legal Specialist, West
Barbara Boone, Program Assistant

MANAGEMENT/SUPERVISION CENTER

Dan Heinz, Training Manager
Gary Dudley, Training Coordinator
Eloise Melvin, Training Coordinator
Bob Garbett, Training Coordinator
Jon Gregory, Training Coordinator
Michael Kudrick, Training Coordinator
Donnie Parks, Training Coordinator,
West
Leila Humphries, Training
Coordinator, West
Connie Lee, Program Assistant

TACTICAL/TRAFFIC CENTER

Stacy Holloman, Training Manager
Chris Anderson, Training Coordinator
Wayne Ayers/Chad Thompson,
Training Coordinator
John Combs, Training Coordinator
Jennifer Fisher, Training Coordinator
Kris Merithew, Training Coordinator,
West
Roger Miller, Training Coordinator,
West
Coy Poole, Training Coordinator
Dan Worley, Training Coordinator
Carolyn Pope, Program Assistant
Nancy Meadows, Program Assistant,
West

PERSONNEL CHANGES

NEW PERSONNEL

Donnie Parks, Management/Supervision Center, West Campus
Charles Rambeau, Research Associate
Dan Worley, Instructor/Coordinator, Tactical/Traffic Center
Jennifer Fisher, Instructor/Coordinator, Tactical/Traffic Center
Josh Phillips, Instructor/Coordinator, Commission/In-Service Center
Alana Fisher, Librarian
Fallon Smith, Security Officer
Mattie Murphy, Library Night Clerk
Vicki Pope, Media Technician
Chad Thompson, Instructor/Coordinator, Tactical/Traffic Center
Danny McPhail, Maintenance Mechanic II

PROMOTIONS

Jamey Jones, Maintenance Mechanic III

RETIREMENTS

Don Rabon, Deputy Director, West Campus
Joann Melvin, Library Assistant
Eloise Melvin, Instructor/Coordinator
Robert Leathers, Instructor/Coordinator

DEPARTURES

Theresa Holland, Agency Legal Specialist, West Campus
Marilyn Faircloth, Library Night Clerk
Scott Brown, Instructor/Coordinator, Commission/In-Service Center
Kimberly Lively, Accounting Technician II
Belinda West, Accounting Technician II

TRAINING HIGHLIGHTS

The staff in the Education & Training Division has been extraordinarily busy this year, writing essays for professional publications, attending staff development programs such as Course Maker Studio in preparing for use of the LMS computer system, or helping professional organizations or agencies gain needed training.

From the Investigations Center comes word that **Michael Glenn** and **John Wiggins** piloted the Crime Scene Investigations program during this fiscal year. In addition, Glenn also developed and piloted Chemical Processing and Advanced Photography, and both basic and advanced phases of the fingerprint programs. Glenn, a prolific writer, authored two articles for H2Ops magazine: one dealing with public safety diving and the other discussed a public safety diver health survey. A third article was published in the PSDMonthly, an on-line e-zine that targets public safety divers. It discussed the dilemma of contaminated water that public safety divers encounter, i.e., ways to recognize it, implementation of proper personal protective equipment, and decontamination procedures to mitigate potential chronic and acute illnesses.

* * * *



TRAINING HIGHLIGHTS

Aside from her instructional duties, **Lorraine Galloway** coordinated a number of important conferences this year including: the NC Law Enforcement Officers' Association yearly training conference, the state chapter of the National Latino Police Officers' Association annual training conference, the state Law Enforcement Women's Annual Conference, and an Identity Theft Seminar which was held in Winston-Salem, NC. The latter confab featured Attorney General Roy Cooper as one of the guest speakers, while Galloway made a presentation on stress and personality types at the earlier Law Enforcement Women's meeting.

Galloway's diligent expertise on issues regarding the aging was rewarded on September 17, 2007, when she received the Southeastern Area Agencies on Aging Award for outstanding community service in Savannah, Georgia. Her course on **'Investigating Crime in Long-Term Care Facilities: Voiceless Victims'** had made a definite impact and led to a nomination from Jane Jones of the Cape Fear region's Agency on Aging; Attorney General Cooper added his accolades via congratulatory letter. More opportunities to spread the word followed. This time, Galloway was invited to make a presentation at the annual National Coalition of Citizens for Nursing Home Reform in Arlington, Virginia in October 2007. A standing-room only national audience heard her raise the aging theme once again. In November 2007, Galloway, along with other experts from around the state spoke during a Governor's Crime Commission Safe Communities-by-Design seminar in Sunset Beach, NC. Finally, in January 2008, Galloway made a brief presentation at the Cape Fear Elder Abuse Prevention Network meeting at Brunswick Community College regarding voiceless victims.



Director Peggy Schaefer and Training Coordinator Lorraine Galloway, September 2007.

TRAINING HIGHLIGHTS

Doug Robinson helped to renew a mutual collaboration between the Academy and the NC Insurance Crime Information Exchange. Robinson also approached a new vendor, Criminal Investigation Techniques, Inc., in regards to a limited arrangement for training in new drug courses, both in the present year and in the coming year as well. And he is making arrangements to handle Crime Prevention through Environmental Design by requesting instructor Starr Barbaro of the Governor's Crime Commission, who specializes in this subject-matter area to continue instructing on this topic for the Academy in lieu of Training Coordinator Eloise Melvin, who retired early in the year.

* * * *

Janie Schutz, pictured below right, like Robinson, helped create a working partnership with a criminal justice-related organization, the Child Advocacy Center of North Carolina. The agreement was set to reach fruition at the group's fall 2008 annual training conference where instruction with a strong emphasis on investigative law enforcement will be provided. Anticipated topics of discussion include: internet crimes against children, interviewing the special-needs child, suggestibility and the child witness, sex trafficking, and child death investigation updates.

In addition, Schutz pioneered a bi-annual training conference, the new Outer Banks Hotline Law Enforcement Training Conference. The first effort, held in May 2008, saw the group focus on crime analysis/death investigation and compliant victims.

* * * *



Training Coordinator Janie Schutz with students, May 2008.

TRAINING HIGHLIGHTS

John Wiggins has taken the Suicide Investigation courses to the states of Florida and Texas to offer instruction on the named topic to law enforcement officers in those states. Back at home in North Carolina, Wiggins added more sessions of Death Investigation and a revamped Fundamentals of the Investigative Process to the Academy's training schedule in order to meet a growing demand. The Fundamentals course has been merged with the Case Preparation program resulting in a 40-hour course. And in an effort to stay current, he also attended the International Homicide Investigators' Association conference in Las Vegas where he gathered new and innovative ideas for training in the area of homicide investigation.

* * * *



Training Coordinator John Wiggins.

TRAINING HIGHLIGHTS

In July 2007, **Hank Snyder** attended the annual National Association of School Resource Officers training conference. Over 1500 law enforcement officials from around the country converged on Orlando, Florida to hear such luminaries as Bernard James, a Pepperdine University law professor and John Giddick, who addressed the possibility of a terrorist attack on US schools.

Snyder, an advisor to the NC Association of School Resource Officers, coordinated the group's mid-year training efforts; the topic of concentration this year was response to school bombings. Three sessions were held, one each in Edneyville, Guilford County, and Wilson, NC. Snyder and Director Peggy Schaefer received awards of appreciation from the NC Gang Investigators' Association during its annual conference. The pair was recognized for services rendered in efforts to mount a training program during each annual confab.

* * * * *

The domestic violence curriculum has been reenergized, thanks to the efforts of **Chris Anderson**, of the Tactical & Traffic Center. Two new courses, Domestic Violence Basics: What Every Officer Needs to Know and Children & Domestic Violence have been developed to expand the breath of the domestic violence curriculum. Anderson completed several staff development courses that will enable him in the further development of domestic violence courses where needed. First was the National College of District Attorneys Domestic Violence conference, held in October 2007 in Orlando, Florida. Speakers discussed firearms use as it impacts domestic violence situations, provided legal updates, and also discussed the use of technological gadgets such as GPS units. In May 2008, Anderson attended an expert-witness training program; this session was presented by the NC Coalition against Domestic Violence. In the future, with the aid of a new training protocol, the domestic violence training



Chris Anderson, NCJA, Christine Gailbreith & Kyme Anderson, National Sheriffs' Association, John Aldridge, Deputy Attorney General, and Lt. Mark Wynn, (ret.), Nashville (TN) Metro Police Department, all domestic violence advocates, are pictured during the Law Enforcement Telecommunicators' Domestic Violence training at the Justice Academy in January 2008.

TRAINING HIGHLIGHTS

will include a variable range of courses focusing on investigation and ranging in length from eight to twenty hours. This design will permit a self-directed choice of training to meet individual and departmental needs.

At a confab hosted by Anderson and co-sponsored by the National Sheriffs' Association in January 2008, noted subject-matter expert Mark Wynn, a retired Nashville (TN) police lieutenant, and domestic violence advocate Kym Anderson, were just two of the speakers who addressed audiences at the Domestic Violence Training for Rural Law Enforcement and for telecommunicators.

Because of legislative mandates contained in Senate Bill 1079 (human trafficking), Anderson developed a four-hour block of instruction on this topic along with attendant training materials. Anderson and Roger Miller worked in concert with the Office of the State Fire Marshal to offer a 36-hour program on Hazardous Materials Awareness/Operations training for law enforcement officers. Thus far, two courses have been presented; more than 200 officers statewide participated in these sessions.

* * * *

John Combs, the Academy's resident physical fitness expert, set about the task of training other specialty instructors in the new techniques of weapon retention and disarming techniques this year. In addition, Combs continued to monitor the efficacy of the basic law enforcement training curriculum; he facilitated new changes to the fitness protocol and subject control techniques in this revised curriculum. Aside from these training endeavors, he developed a combat readiness (fitness) block for the SWAT Operator II training program.

Staff development requirements were met through the completion of: Diver Medic training at Duke University in September 2007, Life Flight EMS training also completed at Duke, and an anatomy and physiology course in the spring of 2008. It should also be noted that Combs is on track to complete the necessary requirements for a master's degree in Health Education & Promotion during the summer of 2008 at East Carolina University, Greenville, NC.

* * * *

Jennifer Fisher joined the Tactical/Traffic Center on July 9, 2007. Coming to the Academy from Brunswick Community College where she served as public safety program director, she has been tasked with coordinating and instructing in traffic enforcement and investigation training. Her first order of business was to complete the Academy's General Instructor Training program, which she did in October 2007. Shortly thereafter, Fisher became recertified as an emergency medical technician, and also attended the National Lifesavers' Conference in Portland, Oregon in April 2008.

While Fisher actively made preparations for the Academy's 2009 in-service training cycle by developing traffic-related training modules, she also assisted training staff from the State Bureau of Investigation in providing their yearly in-service training programs. In May 2008, Fisher was awarded a master's degree from East Carolina University, Greenville, NC, in the field of criminal justice.

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TRAINING HIGHLIGHTS

A 2006 survey conducted by the North Carolina Department of Motor Vehicles found that one out of every four households own at least one motorcycle. Further findings indicated that motorcycles and their riders are involved in traffic crashes and fatalities in increasing numbers. The anticipated continual growth in motorcycle ownership has created a need for specific training programs that address traffic safety issues according to Instructor **Kris Merithew**. That explains why he is developing Motorcycle Crash Investigation and Reconstruction. In this course, the participant will gain specialized knowledge regarding the investigation of motorcycle traffic crashes from a wide range of topics including: motorcycle design and construction, physics and dynamics of motorcycles in motion, determining rider competencies, dynamics of safety equipment, examination of crash scenes, and collection of data. To boost course development skills, Merithew attended both a Motorcycle Crash Investigation training conference in Tempe, Arizona in March 2008 and the Motorcycle Safety Foundation training in May 2008 just to widen his perspective on this topic.

* * * *

Roger Miller is a dedicated speaker and writer as evidenced by the number of endeavors he undertook during this reporting period. For example, Miller lectured conferees at the Law Enforcement Incident Management conference about the Voice Recognition Translator (VRT), he spoke about the technology interface before the NC Jail Administrators Association's annual conference, and he reviewed the vital elements of 'contact and cover' in the investigative process to the NC Law Enforcement Officers' Association. Miller continued to spread the word about the VRT in his article written for TECHbeat Magazine entitled "Not Only Hearing, But Understanding" and in the International Association of Directors of Law Enforcement Standards & Training publication.

Having formerly worked with the National Institute of Justice, Miller continues to liaison with that agency in regards to technology working group issues; he works with the Department of Homeland Security regarding personal protection equipment/pursuit management technology; and he collaborates with the Naval Air Systems Command as a subject-matter expert and consultant on the advanced use-of-force training simulator.

* * * *

As the year progressed **Coy Poole** managed to accommodate an assortment of staff development activities within his schedule, including attendance of the Blackwater SWAT instructor school, a low light/laser instructor course conducted by Team One, and a firearms instructor conference. In an adjunct capacity, Poole served on two Academy committees - the active shooter advisory group and the SWAT curriculum committee, and he made a special presentation of the rapid deployment training program to school resource officers at that group's annual training conference. SWAT Operator II has been developed and piloted by Poole this year. This is a course that builds on the knowledge and skills learned in the basic level SWAT Operator program. The year was highlighted by the 2008 SWAT competition, which picked up a new sponsor - TheWexford Group International. Twenty-one teams endured nine separate, competitive events that time-tested each team's response under pressure. Each event posed

TRAINING HIGHLIGHTS

a different tactical scenario for the teams; each event tested physical fitness, shooting ability, negotiating obstacles, and team decision-making. The Brunswick County Sheriff's Office earned top honors.

Poole and Training Manager Stacy Holloman mentored Bethany Owens, an intern from Tiffin University, in Tiffin, Ohio during the summer 2008 term at the Salemburg campus. Owens worked for 10 weeks, beginning on May 27, 2008, on the 'Response to School Violence Assessment' project.

* * * *

Chad Thompson came to the Academy in March 2008 and has been tasked with coordinating and instructing various firearms-related training courses, with an eye toward eventual designation as School Director for the Specialized Firearms Instructor Training program. Prior to coming to the Academy, Thompson served as training coordinator for the Johnston County Sheriff's Office and is a world class pistol competitor. He has already completed the Academy's general instructor training program.

* * * *



Training Coordinator Chad Thompson, second from left, and Deputy Director Wayne Ayers, were recognized for superlative training efforts by the NC State Highway Patrol. Pictured with Thompson and Ayers are Troopers Ray Snead and Don Cole.

TRAINING HIGHLIGHTS

Dan Worley, who joined the Academy staff in July 2007, has spent a large part of this year completing the necessary traffic-related instructor courses on the way to being named School Director for the SMI Instructor Program. Thus far, he has completed Radar Instructor Training, Time-Distance Instructor Training, LIDAR Instructor Training, and Specialized Driver's Instructor Training. In time, Worley will assume the School Director's position for Specialized Driver's Instructor Training, also.

It should also be noted that Worley is developing new curriculum for traffic enforcement officers that would enlighten them about ways to deal with older drivers during traffic stops. He has received extensive training on this topic through the National Highway Traffic Safety Administration and is collaborating with the Department of Motor Vehicles and the Department on the Aging to obtain additional, relevant resources.

Hats off to Commission/In-Service Center Training Manager **Pam Pope**! She was acknowledged as a finalist for the John R. Larkins award. Established in 1998, this award is presented yearly to a state government employee who has made exemplary contributions to human and race relations in the work place or community. Pope was nominated for her work over the past seven years in developing the Juvenile Minority Sensitivity Training curriculum. This training is now mandatory for every sworn officer in the state; over 30,000 officers benefit each year. Her efforts not only led to the distribution of these blocks of instruction, but engendered a collaboration between social workers, criminal justice trainers, agency heads, and others who shared her concern about improving the law enforcement officers' awareness and ability



Director Peggy Schaefer, Training Manager Pam Pope, Deputy Director Chet Jernigan, January 2008.

TRAINING HIGHLIGHTS

to effectively deal with minorities, and juvenile minorities, in particular. Pope was officially recognized at the annual state employees' observance of the MLK birthday on January 18, 2008, in Raleigh, NC.

* * * *

Scott Brown the Instructor Training School Director, launched an Instructor Development Certificate program this year. Designed to provide supplemental training for those instructors who hold general instructor certification, it allows participants to complete four core programs and at least four of the 15 elective courses within five years. This regimen is geared toward those who teach, design, coordinate or manage the training process, and includes courses like Measuring Training Results, Choosing Instructional Strategies, and Identifying the Need for Training. Brown resigned in March 2008 to enter private industry, and Josh Phillips took over the program.

* * * *

Josh Phillips joined the Academy training staff in September 2007. Phillips is a retired Lieutenant with the Fayetteville Police Department. He has been tasked with implementing several in-service training courses, conducting Instructor Training and lending his expertise to the BLET curriculum development process. Phillips is already qualified to work in the instructor training area since becoming credentialed via Instructor Training.

* * * *

Mark Priest, School Director for the Detention Officer Certification program has finished preparation of the 2008 in-service curricula for detention officer training by completing blocks of instruction on professionalism and cell extraction; he also delved into the same process for the 2009 training cycle. In the meantime, Priest conducted workshops in his area of expertise for jail administrators at the group's annual and regional conferences. He also attended the Office of Law Enforcement Technology Commercialization Mock Prison Riot conference in Moundsville, West Virginia.

* * * *

Bob Yow, BLET Curriculum Development Coordinator, made certain that all necessary revisions to the Basic Law Enforcement Training curricula were put into place and that BLET School Directors were notified of these changes. As a rule, the curriculum is updated twice each year. On July 1, 2007, remedial changes that had been made to the entire curricula went into effect; January 2008 brought more redactions to 14 of the 35 blocks of instruction in this curricula. The chapter on motor vehicle law had a considerable number of changes, such as the inclusion of a new law prohibiting the use of cell phones while operating a school bus. The Course Management Guide was updated this year, as well.

* * * *

TRAINING HIGHLIGHTS

Training Coordinator **Kristi Jernigan** coordinated the Academy's development of curriculum materials for the 2008 and 2009 in-service training cycle. And, Jernigan prepared the juvenile bullying block of instruction for the Juvenile Minority Sensitivity Training program. She also reports that for two of the blocks of in-service instruction - Liability Issues (part of the Telecommunicator training) and Response & Identification of Medical Issues (part of the Detention regimen) - participants have the option of utilizing the Learning Management System (LMS) platform.

Training Coordinator **Jeryl Brown**, the School Director for the Basic Telecommunicator curricula, has developed lesson plans and other course materials to cover 16 hours of mandated in-service training for telecommunicators. And in an adjunct capacity, Brown has made a two-hour presentation on the topic of "Dealing with the Mentally Ill" in a workshop for telecommunicators who attended the Association of Public Safety Communications (APCO) state conference in St. Simons Island, Georgia. A second presentation on the same subject matter was given at the APCO East Coast Regional conference in Myrtle Beach, South Carolina. In fact, Brown is presently second vice president of the North Carolina chapter of the APCO organization and will assume the office of first vice president in the fall of 2008.



Training Coordinator Jeryl Brown and Beth Smith at the Annual Telecommunicator Conference, May 2008.

TRAINING HIGHLIGHTS

The Sixth Annual Telecommunicators' Training Conference was held at the east campus of the Academy May 27-30, 2008. Brown reported that this is still a well-attended event with nearly 150 participants; the theme this year was "Telecommunicators. . . Helping Others to Survive." Workshop topics were diverse; vendors displayed a variety of equipment. Allied organizations such as: UNC Air Care Tarheel 2, the Fayetteville Police Department K-9 and Mounted Patrol units, the Belfast Volunteer Fire Department's Mobile Dispatch Command and Rehab Truck, and the Charlotte Fire Mobile Field Communications team participated in an outdoor display.

* * * * *

Management & Supervision Center Training Manager **Dan Heinz** has been selected to serve on a national curriculum advisory committee for the Federal Law Enforcement Training Center (FLETC) in Glynco, Georgia. The committee developed drug enforcement training materials that will be taught through the Office of State and Local Law Enforcement Training at the Glynco center.

The Management training center lost one member this year with the retirement of Instructor/Coordinator **Eloise Melvin**. Melvin had been a valuable member of the training staff for more than 30 years; her retirement was effective the end of February 2008. Prior to her departure, Melvin made major revisions in the Crime Prevention I and II curriculum; these courses will each now be 24 hours in length.

* * * * *

Jon Gregory attended courses that enhanced his personal knowledge and skills. Two of those courses included: an "Advanced Responders, Search & Seizure of SOHO (small office/home office) Networks," and "Introductory Intelligence Analyst Training Program." The former course delved into wired and wireless networks, detailing detection techniques and ways to preserve volatile data. The in-depth training provided in the Analyst program covered historical and legal concepts and offered participants the opportunity for hands-on training through involvement in the intelligence process/cycle.

* * * * *

Gary Dudley has developed a new course entitled "FTO Supervisor." The three-day course concentrates on issues such as civil liability, officer selection, evaluation techniques, and remedial training strategies. The program was piloted for the first time at the beginning of this fiscal period at the Academy's east campus and subsequently added to the training calendar listings.

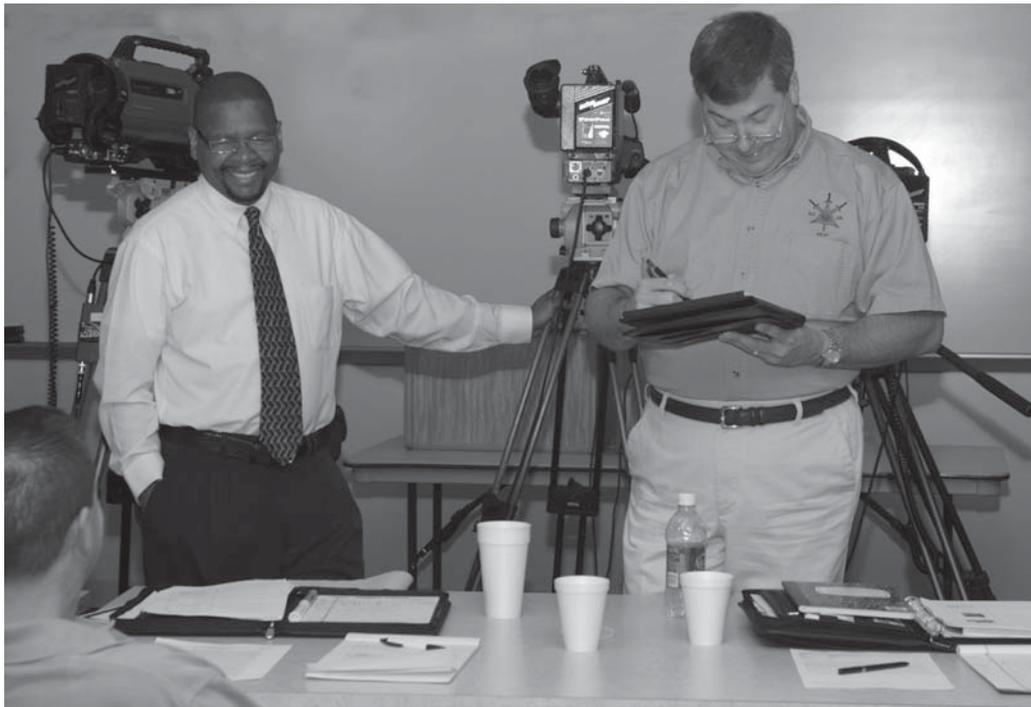
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TRAINING HIGHLIGHTS

Donnie Parks joined the training staff at the west campus in August 2007. Parks is a retired Hendersonville, NC police chief, who served in that capacity for 20 of his 30-year tenure. Parks brings a wealth of experience to the Academy and has received training at the FBI National Academy. Parks has been tasked with the responsibility of developing a new chief's seminar, and in fact, has already attended a similar session (the Georgia Association of Chiefs of Police New Chiefs School). The pilot course developed by Parks was broken down into two phases beginning on June 30, 2008 and totaling 60 hours of training. Topics like strategic leadership and planning, budgeting, positive leadership and problem solving were specifically designed for newly appointed police chiefs and top managerial personnel aspiring to become chiefs of police. Though initially unpublished in its maiden offering, the course was well received and will subsequently be added to the Academy's regular training schedule.

Parks has also revised the Academy's community policing course, Introduction to Community-Oriented Policing. This course was expanded from 16 to 24 hours and offers insight into both community and problem-oriented policing philosophies. The newly revised curriculum was presented in February 2008.

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Training Coordinators Donnie Parks and Michael Kudrick.

TRAINING HIGHLIGHTS

Bob Garbett, Instructor/Coordinator of the Management Development Program reports that this year-long program has been expanded to 500 hours. It now includes a July session that includes an additional PT assessment and mid-term exam. The curriculum was revised to include additional skill practice exercises in the area of Critical Incident Management, incorporating the concept of interoperability between law enforcement agencies.

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Leila Humphries began the planning stage for one new course and is also in the process of revising another. The first is a course aimed at sworn campus law enforcement officers. Potential audience members have been surveyed; subject areas have been prioritized. Lesson plans are yet to be devised; the anticipated length of the course is 24 hours. The second course is geared toward non-sworn campus security officers and will be totally revised as well. It, too, is likely to be 24 hours in length.

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After careful study, **Michael Kudrick** re-formulated an Academy standard to suit the needs of the state's Highway Patrol supervisors. As a result, an abbreviated version of the First-Line Supervision program has been encapsulated in the Patrol's Leadership Development Course in a manner that is both relevant and avoids duplication of unnecessary subject matter.

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Rick Brown, also an Agency Legal Specialist, has addressed the NC Law Enforcement Training Officers' Association regarding civil liability issues. Staff development demands were met, in part, by attending a public employment law update sponsored by the UNC-Chapel Hill School of Government. Brown also tackled the problem of search warrant writing by offering a new 3-day course on this subject. Participants had the opportunity to improve warrant writing skills and examine case law on probable cause and civil liability.

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Malea Drew, Agency Legal Specialist, attended two conferences geared to training issues of interest to law enforcement legal advisors. The first, the NC Association of Police Attorneys conference was held in Asheville, NC in March 2008, while the second, the Police Legal Advisor Training Program, took place in Mayport, Florida in April 2008. The latter is an advanced program offered by the Federal Law Enforcement Training Center, Glynco, Georgia. Drew has revised and presented the Court Testimony for Law Enforcement Officers course complete with a mock courtroom setting to help participants prepare for the task of testifying.

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TRAINING HIGHLIGHTS

Pat O'Neal has been named Senior Agency Legal Specialist of the Academy's Legal Center. O'Neal's other responsibilities remain unchanged thereby allowing him to continue to instruct in the Academy's Police Law Institute program or provide legal instruction during the SBI Academy or the Justice Academy's other training courses.

Agency Legal Specialist **Dave Shick** of the Legal Center was a keynote speaker at the joint annual conference of the Southeastern Safety and Healthcare Council and the International Association for Healthcare Security & Safety (IAHSS). This meeting was held in Myrtle Beach, SC in May 2008.



Agency Legal Specialist Dave Shick,
2008.

OPERATIONS & SUPPORT



Video Producer Bryan Miller, 2008.

INSTRUCTIONAL SUPPORT SERVICES

Instructional Support Services (ISS) consists of a number of blended units that help to ensure the smooth operation of the Academy's attendant training regimen. During this year, two primary positions needed to be filled to round out the ISS mandate. One, the Media Tech II, was filled with the hiring of **Vicki Pope** in January 2008. She serves as web site content manager and as such handles registration of BlackBoard computer students. Pope reported at year's end that 705 students were registered in 82 web-based or web-blended training programs this year and that almost 169,000 users visited the Academy's external internet site. Up until Pope was hired, Marla Norville, Media Technician at the west campus, acted as web master and maintained the Academy's internal and external internet pages. Norville made revisions, added class notices, and made other necessary corrections to ensure timeliness and relevancy of content.

The Learning Management System or LMS is still being custom-fitted to suit the needs of the Academy's potential clients. It has been tested and retested; staff has been trained. And five prospective client departments have been selected to participate in pilot exercises involving telecommunicator civil liabilities and response and identification of medical issues in a detention environment.

LEARNING RESOURCE CENTER

Alana Fisher began her tenure as Librarian on July 2, 2007 in the Academy's Learning Resource Center. She brings a wealth of research knowledge and skills to bear in this position having previously served as Librarian in the Cape Fear Valley Health System. Fisher has begun the process of updating the Academy's specialized collection of books, journals, and audio-visual materials by soliciting input from instructional staff and administrative personnel. Periodical listings have been converted from the old Media Minder database into the AmLib system to ensure a current index listing. A night clerk, **Mattie Murphy**, was hired in October 2007 to replace **Marilyn Faircloth**; however, Murphy resigned this position in June 2008.

Library staff member **Joann Melvin** retired on February 1, 2008 after 33 years of service to the Academy. In Melvin's last position of Library Technical Assistant, which she held for 23 years, she worked in the Audio-Visual Unit of the Library serving not only the Academy's staff and students, but law enforcement agencies around the state, supplying their audio-visual needs.

OPERATIONS & SUPPORT



TV/Media Services Coordinator Valerie Coffey and TV Producer/Director Bryan Miller, 2008.

VIDEO PRODUCTION UNIT

The second ISS staff position, that of TV Producer/Director, was filled by **Brad Ellis**, who began work on October 29, 2007. He completes the three-person team in Video Production that was fully engaged in providing video training aids for the in-service training program or other Academy classes, duplicating videotapes, CDs, and DVDs, and videotaping conference sessions and training exercises. Two of the Video Production staff members, **Valerie Coffey**, TV/Media Services Coordinator, and **Bryan Miller**, TV Producer/Director, submitted two entries in the Law Enforcement & Emergency Services Video Association's (LEVA) annual Shield Awards competition. LEVA is a non-profit organization committed to improving the quality of video training and promoting the use of state-of-the-art, effective equipment in the law enforcement and emergency services community. Members come from around the world, including Italy, New Zealand, Finland, and Iceland. The Video Production Unit staffs' entries, "Love of Power" and "2007 SRT Conference" videos each won second place in the documentary and communications categories, respectively.

GRAPHICS, DESIGN & PRINT SHOP

Artist-Illustrator **Barbara Yow** completed 903 requests representing over 19,145 jobs for both Academy staff and other criminal justice personnel. The bulk of this work included PowerPoint training aids that were done for the current in-service training cycle. Also included in those totals were: course notebooks, business cards, certificates and photography for special events like the 2008 SWAT competition, a redesigned training calendar, and booklets. Yow completed logos for the annual APCO/NENA conference, as well as signs, posters, brochures, booklets, graduation programs, and certificates for State Parks program participants in an effort to fill outside agency requests. The annual telecommunicators' conference was held on campus during the last quarter of the year and required Yow to provide banners, signs, programs, banquet decorations, and over 500 photographs of events, classes, staff, and speakers during this four-day session.

In addition to serving as interim web master for the Academy, west campus Media Technician **Marla Norville** finished 260 requests representing 2,395 jobs for graphics and design training aids/services. Included were photographic services and PowerPoint creations for agencies like the State Highway Patrol, the Law Enforcement Women's conference, the Academy's First-Line Supervision course, as well as for a MDP mock press conference. Norville designed new web graphics and developed new web pages for courses such as First-Line Supervision and Domestic Violence. Brochures and logos were also a part of her work product.

Working hand-in-hand with the graphics and design team are members of the Print Shop staff, **Sheila Smith**, Supervisor, and **David Jay**, Printing Equipment Operator. They produced 9,766,695 impressions for Academy staff at the Salemburg and Edneyville campuses as well as non-staff criminal justice agency personnel. This represented a total of 814 jobs. Critical down-time amounted to three and one-half weeks.

Mark Strickland, Department Manager of the Instructional Support Services Unit is to be congratulated. He received his master's degree in the area of Justice Administration from Methodist College on December 15, 2007.

RESEARCH UNIT

The newest member of the Research Unit, **Charles Rambeau**, began work at the Academy on September 17, 2007. He brings strong research credentials, having worked as both a social research analyst and personnel analyst for the NC Department of Correction. Rambeau routinely handles the Academy's Impact Study, but he has conducted a number of significant surveys this year, also. These include: a training needs analysis survey of law enforcement agencies, an internet-crimes-against-children class survey; a small-agency survey of law enforcement agencies in the southeastern United States, a management communications survey, an in-service survey which will be used to determine topics for training for the 2010 in-service training cycle, and an interoperability study. The interoperability study is designed to determine whether first-responders, statewide, were adhering to federal standard operation procedures as pronounced by the Department of Homeland Security. This study has been completed and a report of his findings was forwarded to Academy administrative staff. Grant applications prepared by Rambeau included the following: (1) a Gang Awareness training grant which would facilitate instruction of the Introduction to Youth Gangs course via the computer Learning Management System (LMS) platform; (2) a Victims-of-Violence grant, which would teach first-responder law enforcement personnel via LMS about investigative approaches to domestic violence, elder abuse, and human trafficking situations; and (3) a hi-tech crime training grant to enable the purchase of a mobile computer lab to facilitate training on cybercrime, especially wireless network investigations. All three grants were solicited from the Governor's Crime Commission. The Victims-of-Violence grant (#2465) and the Hi-Tech Crime grant (#2468) were awarded to the Academy. The former is a one-year grant in the amount of \$79,028.00; the latter grant was awarded in the amount of \$104,269.50 for a one-year period; each will take effect in the coming fiscal year.

Research Associate **Gloria Slade** drafted three project proposals for submission to the North Carolina Department of Administration's Youth Advocacy and Involvement Office. This agency now administers the state's internship program. As a result of efforts initiated by Slade, the Academy secured an intern to work in the Specialized Tactical/Traffic Center for the summer 2008 session on a Response to School Violence Assessment project. The intern, Bethany Owens, is a student at Tiffin University, in Tiffin, Ohio; her mentors were Training Manager Stacy Holloman, Instructor Coy Poole, and Researcher Charles Rambeau. The Academy's efforts to attain accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA) reached a successful conclusion on March 15, 2008. Professional assessors visited the Academy on January 5-9, 2008 and reviewed the files assembled by Slade, who served as Accreditation Manager, and **Tami Warren**. The two assessors, one from the Kentucky Criminal Justice Training Academy and the other, a professor in the Justice Services and Public Safety Department of Auburn (Ala.) University, pored over 182 standards to determine whether the Academy was in compliance with CALEA mandates. In the end, a recommendation of accreditation was made, and the award was presented at a formal ceremony in Atlanta, Georgia.

CAMPUS OPERATIONS

As the year began, **Dana Phillips**, Campus Operations Manager, was in the throes of supervising a number of capital projects, the most imminent of which was the complete renovation of Dormitory A. This structure, built in 1976, which houses 100 students, was completely gutted in a year-long process which was projected to cost just over \$3.4 million. The project was successfully finished at the end of 2007 and final inspections allowed it to be re-opened to students in early January 2008. Other projects followed. Re-pavement of the driving track was completed, and it was re-opened for training. Plans were drawn up for renovation of both the Royal Classroom building and the gymnasium. Construction on the gymnasium is set to begin in July 2008 with occupancy scheduled for January 2010. Though construction on Royal Classroom building should begin at the same time as the gym project, plans call for reopening of this facility in March 2009.

Three 42" flat-panel television monitors have been purchased and placed in various prominent locations (library, Dorm C, and the cafeteria), to provide visual notifications to students and other visitors of campus-wide activities. Information like classroom location, daily cafeteria menus, upcoming events, and a description of the proposed SCORE (Strategic Carolina Officer Responder Environment) center will be broadcast through this medium.

Phillips and TV Producer Bryan Miller visited the CREST training facilities in Michigan which is similar in structure to the planned SCORE center that will eventually be built on the Salemburg Academy campus.



Dormitory A renovation - September 28, 2007

OPERATIONS & SUPPORT

Newly appointed Deputy Director of Operations & Support **Wayne Ayers** (west campus), reports that plans have been made for a new firing range that includes three ranges for firearms training, a live fire shoot house, and a control tower/classroom building. Other capital projects of special note included a new vehicular entrance way to the campus gymnasium parking zone installed and created a safer, more accommodating traffic pattern, and major window repair work was also finished. A wireless internet system is up and running and operable in all dormitory rooms at the west campus also.

Staff on the move included: **Jamey Jones**, who was promoted to Maintenance Mechanic III; **Danny McPhail**, was hired as a Maintenance Mechanic II in December 2007; and **Fallon Smith**, who was hired on October 26, 2007 to fill a vacant Security Guard position.

THE TRAINING



Twenty-one teams competed in the NCJA 2008 SWAT Competition. Chatham County Sheriff's Office is shown here.

COUNTIES SERVED BY ACADEMY TRAINING

COUNTY	AGENCY NAME	TOTAL	ASHE	
			ASHE CO SHERIFFS OFFICE	11
			JEFFERSON POLICE DEPT	2
			WEST JEFFERSON POLICE DEPT	4
ALAMANCE			ASHE TOTAL	17
	ALAMANCE CO SHERIFFS OFFICE	22		
	BURLINGTON POLICE DEPT	70		
	ELON POLICE DEPT	1		
	ELON UNIV CAMPUS POLICE	1		
	GRAHAM POLICE DEPT	24	AVERY	
	HAW RIVER POLICE DEPT	4	AVERY CO SHERIFFS OFFICE	12
	MEBANE POLICE DEPT	10	BEECH MOUNTAIN POLICE DEPT	12
	OTHER	16	AVERY TOTAL	24
ALAMANCE TOTAL		148		
			BEAUFORT	
ALEXANDER			BEAUFORT CO SHERIFFS OFFICE	32
	ALEXANDER CO SHERIFFS OFFICE	34	CHOCOWINITY POLICE DEPT	2
	TAYLORSVILLE POLICE DEPT	8	WASHINGTON POLICE DEPT	28
	OTHER	2	OTHER	3
ALEXANDER TOTAL		44	BEAUFORT TOTAL	65
			BERTIE	
ALLEGHANY			BERTIE CO SHERIFFS OFFICE	4
	ALLEGHANY CO SHERIFFS OFFICE	2	EAST CAROLINA HEALTH COMPANY	
	SPARTA POLICE DEPT	1	POLICE	1
ALLEGHANY TOTAL		3	WINDSOR POLICE DEPT	1
			BERTIE TOTAL	6
ANSON			BLADEN	
	ANSON CO SHERIFFS OFFICE	6	BLADEN CO SHERIFFS OFFICE	39
	WADESBORO POLICE DEPT	18	BLADENBORO POLICE DEPT	1
	OTHER	5	ELIZABETHTOWN POLICE DEPT	13
ANSON TOTAL		29	BLADEN TOTAL	53

COUNTIES SERVED BY ACADEMY TRAINING

BRUNSWICK		CABARRUS	
BRUNSWICK CO SHERIFFS OFFICE	102	CABARRUS CO SHERIFFS OFFICE	31
BALD HEAD ISLAND POLICE DEPT	33	CONCORD POLICE DEPT	79
BOILING SPRING LAKES POLICE DEPT	3	KANNAPOLIS POLICE DEPT	63
BRUNSWICK COMM COLLEGE CAMPUS POLICE	1	OTHER	3
HOLDEN BEACH POLICE DEPT	13		
LELAND POLICE DEPT	26	CABARRUS TOTAL	176
NAVASSA POLICE DEPT	7		
NORTHWEST POLICE DEPT	1	CALDWELL	
OAK ISLAND POLICE DEPT	35	CALDWELL CO SHERIFFS OFFICE	65
OCEAN ISLE BEACH POLICE DEPT	16	GRANITE FALLS POLICE DEPT	8
SOUTHPORT POLICE DEPT	5	HUDSON POLICE DEPT	1
SUNSET BEACH POLICE DEPT	5	LENOIR POLICE DEPT	53
OTHER	39	OTHER	1
BRUNSWICK TOTAL	286	CALDWELL TOTAL	128
BUNCOMBE		CAMDEN	
BUNCOMBE CO SHERIFFS OFFICE	267	CAMDEN CO SHERIFFS OFFICE	15
ASHEVILLE POLICE DEPT	131	OTHER	1
BILTMORE ESTATE CO POLICE DEPT	34	CAMDEN TOTAL	16
BILTMORE FOREST POLICE DEPT	3		
BLACK MOUNTAIN POLICE DEPT	26	CARTERET	
WEAVERVILLE POLICE DEPT	11	CARTERET CO SHERIFFS OFFICE	38
WOODFIN POLICE DEPT	44	ATLANTIC BEACH POLICE DEPT	48
OTHER	18	BEAUFORT POLICE DEPT	13
BUNCOMBE TOTAL	534	CAPE CARTERET POLICE DEPT	1
		EMERALD ISLE POLICE DEPT	1
BURKE		MOREHEAD CITY POLICE DEPT	32
BURKE CO SHERIFFS OFFICE	30	PINE KNOLL SHORES POLICE DEPT	18
BROUGHTON POLICE DEPT	10	OTHER	1
DELTA COMPANY POLICE LLC	1	CARTERET TOTAL	152
DREXEL POLICE DEPT	2		
GLEN ALPINE POLICE DEPT	1		
MORGANTON DEPT OF PUBLIC SAFETY	51		
VALDESE POLICE DEPT	11		
OTHER	1		
BURKE TOTAL	107		

COUNTIES SERVED BY ACADEMY TRAINING

CASWELL		CHOWAN	
CASWELL CO SHERIFFS OFFICE	16	CHOWAN CO SHERIFFS OFFICE	10
YANCEYVILLE POLICE DEPT	1	EAST CAROLINA HEALTH COMPANY POLICE	6
OTHER	3	EDENTON POLICE DEPT	4
CASWELL TOTAL	20	OTHER	1
		CHOWAN TOTAL	21
CATAWBA		CLAY	
CATAWBA CO SHERIFFS OFFICE	47	CLAY CO SHERIFFS OFFICE	1
CATAWBA POLICE DEPT	1	CLAY TOTAL	1
CLAREMONT POLICE DEPT	5		
CONOVER POLICE DEPT	16	CLEVELAND	
HICKORY POLICE DEPT	31	CLEVELAND CO SHERIFFS OFFICE	58
LONG VIEW POLICE DEPT	2	BOILING SPRINGS POLICE DEPT	12
MAIDEN POLICE DEPT	3	CLEVELAND REG MED CTR POLICE DEPT	1
NEWTON POLICE DEPT	39	GROVER POLICE DEPT	1
OTHER	17	KINGS MOUNTAIN POLICE DEPT	26
CATAWBA TOTAL	161	SHELBY POLICE DEPT	47
		CLEVELAND TOTAL	145
CHATHAM		COLUMBUS	
CHATHAM CO SHERIFFS OFFICE	94	COLUMBUS CO SHERIFFS OFFICE	13
PITTSBORO POLICE DEPT	3	CHADBOURN POLICE DEPT	3
SILER CITY POLICE DEPT	28	WHITEVILLE POLICE DEPT	2
OTHER	7	OTHER	2
CHATHAM TOTAL	132	COLUMBUS TOTAL	20
CHEROKEE		CRAVEN	
CHEROKEE CO SHERIFFS OFFICE	23	CRAVEN CO SHERIFFS OFFICE	19
CHEROKEE CO SCHOOLS CO POLICE	5	CRAVEN REGIONAL MEDICAL AUTH POLICE	1
MURPHY POLICE DEPT	7	HAVELOCK POLICE DEPT	32
CHEROKEE TOTAL	35	NEW BERN POLICE DEPT	74
		TRENT WOODS POLICE DEPT	15
		OTHER	4
		CRAVEN TOTAL	145

COUNTIES SERVED BY ACADEMY TRAINING

CUMBERLAND		DAVIE	
CUMBERLAND CO SHERIFFS OFFICE	349	DAVIE CO SHERIFFS OFFICE	14
ALLIED BARTON COMPANY POLICE	7	MOCKSVILLE POLICE DEPT	16
FAYETTEVILLE POLICE DEPT	240	OTHER	6
HOPE MILLS POLICE DEPT	50	DAVIE TOTAL	36
METHODIST UNIVERSITY CAMPUS POLICE	2		
SPRING LAKE POLICE DEPT	57	DUPLIN	
OTHER	36	DUPLIN CO SHERIFFS OFFICE	98
CUMBERLAND TOTAL	741	BEULAVILLE POLICE DEPT	7
		KENANSVILLE POLICE DEPT	1
CURRITUCK		MAGNOLIA POLICE DEPT	1
CURRITUCK CO SHERIFFS OFFICE	40	ROSE HILL POLICE DEPT	2
OTHER	6	OTHER	6
CURRITUCK TOTAL	46	DUPLIN TOTAL	115
DARE		DURHAM	
DARE CO SHERIFFS OFFICE	78	DURHAM CO SHERIFFS OFFICE	96
DUCK POLICE DEPT	30	CAPITOL SPECIAL POLICE	1
KILL DEVIL HILLS POLICE DEPT	36	DUKE UNIV CAMPUS POLICE	13
KITTY HAWK POLICE DEPT	10	DURHAM POLICE DEPT	148
MANTEO POLICE DEPT	12	OTHER	20
NAGS HEAD POLICE DEPT	17	DURHAM TOTAL	278
SOUTHERN SHORES POLICE DEPT	33		
OTHER	4	EDGECOMBE	
DARE TOTAL	220	EDGECOMBE CO SHERIFFS OFFICE	24
		PINETOPS POLICE DEPT	2
DAVIDSON		TARBORO POLICE DEPT	4
DAVIDSON CO SHERIFFS OFFICE	44	EDGECOMBE TOTAL	30
DENTON POLICE DEPT	1		
LEXINGTON POLICE DEPT	21		
THOMASVILLE POLICE DEPT	14		
OTHER	18		
DAVIDSON TOTAL	98		

COUNTIES SERVED BY ACADEMY TRAINING

FORSYTH		GRAHAM	
FORSYTH CO SHERIFFS OFFICE	189	OTHER	1
FORSYTH TECH COMM COLLEGE CAMPUS POLICE	1	GRAHAM TOTAL	1
KERNERSVILLE POLICE DEPT	58	GRANVILLE	
WAKE FOREST UNIV CAMPUS POLICE	3	GRANVILLE CO SHERIFFS OFFICE	7
WINSTON-SALEM POLICE DEPT	78	CREEDMOOR POLICE DEPT	7
OTHER	25	OXFORD POLICE DEPT	6
FORSYTH TOTAL	354	OTHER	4
FRANKLIN		GRANVILLE TOTAL	24
FRANKLIN CO SHERIFFS OFFICE	20	GREENE	
BUNN POLICE DEPT	1	GREENE CO SHERIFFS OFFICE	1
FRANKLINTON POLICE DEPT	2	OTHER	2
YOUNGSVILLE POLICE DEPT	2	GREENE TOTAL	3
OTHER	3	GUILFORD	
FRANKLIN TOTAL	28	GUILFORD CO SHERIFFS OFFICE	73
GASTON		GIBSONVILLE POLICE DEPT	6
GASTON CO SHERIFFS OFFICE	28	GREENSBORO POLICE DEPT	178
BELMONT POLICE DEPT	1	HIGH POINT POLICE DEPT	50
CRAMERTON POLICE DEPT	10	PIEDMONT TRIAD AIRPORT POLICE DEPT	7
DALLAS POLICE DEPT	1	OTHER	54
GASTON CO POLICE DEPT	82	GUILFORD TOTAL	368
GASTONIA POLICE DEPT	56	HALIFAX	
MOUNT HOLLY POLICE DEPT	28	HALIFAX CO SHERIFFS OFFICE	18
STANLEY POLICE DEPT	11	ROANOKE RAPIDS POLICE DEPT	3
OTHER	17	SCOTLAND NECK POLICE DEPT	1
GASTON TOTAL	234	WELDON POLICE DEPT	1
GATES		OTHER	4
GATES CO SHERIFFS OFFICE	1	HALIFAX TOTAL	27
GATES TOTAL	1		

COUNTIES SERVED BY ACADEMY TRAINING

HARNETT		HOKE	
HARNETT CO SHERIFFS OFFICE	106	HOKE CO SHERIFFS OFFICE	25
ANGIER POLICE DEPT	6	RAEFORD POLICE DEPT	28
COATS POLICE DEPT	1	OTHER	9
DUNN POLICE DEPT	23	HOKE TOTAL	62
ERWIN POLICE DEPT	2		
LILLINGTON POLICE DEPT	11	HYDE	
OTHER	14	HYDE CO SHERIFFS OFFICE	1
HARNETT TOTAL	163	HYDE TOTAL	1
HAYWOOD		IREDELL	
HAYWOOD CO SHERIFFS OFFICE	10	IREDELL CO SHERIFFS OFFICE	73
CANTON POLICE DEPT	9	MOORESVILLE POLICE DEPT	25
MAGGIE VALLEY POLICE DEPT	3	STATESVILLE POLICE DEPT	47
WAYNESVILLE POLICE DEPT	31	TROUTMAN POLICE DEPT	6
OTHER	8	OTHER	13
HAYWOOD TOTAL	61	IREDELL TOTAL	164
HENDERSON		JACKSON TOTAL	
HENDERSON CO SHERIFFS OFFICE	146		0
FLETCHER POLICE DEPT	9	JOHNSTON	
HENDERSONVILLE POLICE DEPT	61	JOHNSTON CO SHERIFFS OFFICE	16
LAUREL PARK POLICE DEPT	10	BENSON POLICE DEPT	11
OTHER	9	CLAYTON POLICE DEPT	14
HENDERSON TOTAL	235	KENLY POLICE DEPT	10
HERTFORD		SELMA POLICE DEPT	1
HERTFORD CO SHERIFFS OFFICE	10	SMITHFIELD POLICE DEPT	16
AHOSKIE POLICE DEPT	10	WILSONS MILLS POLICE DEPT	4
CHOWAN UNIV CAMPUS POLICE	1	OTHER	8
HERTFORD TOTAL	21	JOHNSTON TOTAL	80
		JONES	
		JONES CO SHERIFFS OFFICE	4
		JONES TOTAL	4

COUNTIES SERVED BY ACADEMY TRAINING

LEE		MARTIN	
LEE CO SHERIFFS OFFICE	26	MARTIN CO SHERIFFS OFFICE	6
BROADWAY POLICE DEPT	8	WILLIAMSTON POLICE DEPT	6
LEE CO SCHOOLS SPECIAL POLICE	3	MARTIN TOTAL	12
SANFORD POLICE DEPT	27		
OTHER	11	MCDOWELL	
LEE TOTAL	75	MCDOWELL CO SHERIFFS OFFICE	15
		MARION POLICE DEPT	23
		OTHER	2
LENOIR		MCDOWELL TOTAL	40
LENOIR CO SHERIFFS OFFICE	21		
KINSTON DEPT OF PUBLIC SAFETY	34	MECKLENBURG	
LA GRANGE POLICE DEPT	3	MECKLENBURG CO SHERIFFS OFFICE	63
LENOIR TOTAL	58		
		CHARLOTTE-MECKLENBURG POLICE DEPT	89
LINCOLN		CORNELIUS POLICE DEPT	35
LINCOLN CO SHERIFFS OFFICE	26	DAVIDSON COLLEGE CAMPUS POLICE	9
LINCOLNTON POLICE DEPT	21	DAVIDSON POLICE DEPT	7
OTHER	2	HUNTERSVILLE POLICE DEPT	27
LINCOLN TOTAL	49	MAJESTIC SPECIAL POLICE	1
		MATTHEWS POLICE DEPT	52
MACON		MINT HILL POLICE DEPT	1
MACON CO SHERIFFS OFFICE	22	PINEVILLE POLICE DEPT	27
FRANKLIN POLICE DEPT	8	PRESBYTERIAN HOSPITAL PUBLIC SAFETY	2
HIGHLANDS POLICE DEPT	8	OTHER	85
OTHER	15	MECKLENBURG TOTAL	398
MACON TOTAL	53		
		MITCHELL	
MADISON		MITCHELL CO SHERIFFS OFFICE	2
MADISON CO SHERIFFS OFFICE	10	SPRUCE PINE POLICE DEPT	3
OTHER	4	OTHER	1
MADISON TOTAL	14	MITCHELL TOTAL	6

COUNTIES SERVED BY ACADEMY TRAINING

MONTGOMERY		NEW HANOVER	
MONTGOMERY CO SHERIFFS OFFICE	20	NEW HANOVER CO SHERIFFS OFFICE	111
MOUNT GILEAD POLICE DEPT	5	CAROLINA BEACH POLICE DEPT	26
TROY POLICE DEPT	4	NEW HANOVER CO PUBLIC SAFETY COMMUNICATIONS	14
OTHER	6	NEW HANOVER RMC SPECIAL POLICE	5
MONTGOMERY TOTAL	35	WILMINGTON POLICE DEPT	103
		WRIGHTSVILLE BEACH POLICE DEPT	39
		OTHER	12
MOORE		NEW HANOVER TOTAL	310
MOORE CO SHERIFFS OFFICE	45		
ABERDEEN POLICE DEPT	30	NORTHAMPTON	
CARTHAGE POLICE DEPT	12	NORTHAMPTON CO SHERIFFS OFFICE	3
FOXFIRE VILLAGE POLICE DEPT	5	GARYSBURG POLICE DEPT	1
MOORE CO SCHOOLS SPECIAL POLICE	4	JACKSON POLICE DEPT	1
PINEBLUFF POLICE DEPT	4	NORTHAMPTON TOTAL	5
PINEHURST POLICE DEPT	59		
SOUTHERN PINES POLICE DEPT	12	ONSLow	
TAYLORTOWN POLICE DEPT	3	ONSLow CO SHERIFFS OFFICE	19
VASS POLICE DEPT	11	ALBERT J ELLIS AIRPORT POLICE DEPT	8
WHISPERING PINES POLICE DEPT	5	HOLLY RIDGE POLICE DEPT	3
OTHER	1	JACKSONVILLE POLICE DEPT	68
MOORE TOTAL	191	NORTH TOPSAIL BEACH POLICE DEPT	16
		SWANSBORO POLICE DEPT	5
NASH		OTHER	14
NASH CO SHERIFFS OFFICE	30	ONSLow TOTAL	133
NASHVILLE POLICE DEPT	7		
ROCKY MOUNT POLICE DEPT	33	ORANGE	
SHARPSBURG POLICE DEPT	2	ORANGE CO SHERIFFS OFFICE	36
NASH TOTAL	72	CARRBORO POLICE DEPT	8
		CHAPEL HILL POLICE DEPT	63
		HILLSBOROUGH POLICE DEPT	27
		OTHER	16
		ORANGE TOTAL	150

COUNTIES SERVED BY ACADEMY TRAINING

PAMLICO		PITT	
PAMLICO CO SHERIFFS OFFICE	6	PITT CO SHERIFFS OFFICE	26
PAMLICO TOTAL	6	AYDEN POLICE DEPT	22
		GREENVILLE POLICE DEPT	51
PASQUOTANK		PITT CO MEMORIAL HOSPITAL POLICE DEPT	7
PASQUOTANK CO SHERIFFS OFFICE	5	PITT COMM COLLEGE CAMPUS POLICE	1
ELIZABETH CITY POLICE DEPT	20	WINTERVILLE POLICE DEPT	3
OTHER	16	OTHER	20
PASQUOTANK TOTAL	41	PITT TOTAL	130
PENDER		POLK	
PENDER CO SHERIFFS OFFICE	37	POLK CO SHERIFFS OFFICE	28
BURGAW POLICE DEPT	4	COLUMBUS POLICE DEPT	1
SURF CITY POLICE DEPT	8	SALUDA POLICE DEPT	5
TOPSAIL BEACH POLICE DEPT	17	TRYON POLICE DEPT	32
PENDER TOTAL	66	OTHER	2
		POLK TOTAL	68
PERQUIMANS		RANDOLPH	
OTHER	15	RANDOLPH CO SHERIFFS OFFICE	24
PERQUIMANS TOTAL	15	ARCHDALE POLICE DEPT	6
		ASHEBORO POLICE DEPT	20
PERSON		LIBERTY POLICE DEPT	1
PERSON CO SHERIFFS OFFICE	20	RANDLEMAN POLICE DEPT	3
ROXBORO POLICE DEPT	6	OTHER	11
OTHER	1	RANDOLPH TOTAL	65
PERSON TOTAL	27	RICHMOND	
		RICHMOND CO SHERIFFS OFFICE	41
		RICHMOND TOTAL	122

COUNTIES SERVED BY ACADEMY TRAINING

ROBESON		RUTHERFORD	
ROBESON CO SHERIFFS OFFICE	45	RUTHERFORD CO SHERIFFS OFFICE	34
FAIRMONT DEPT PUBLIC SAFETY	10	FOREST CITY POLICE DEPT	46
LUMBERTON POLICE DEPT	57	LAKE LURE POLICE DEPT	102
MAXTON POLICE DEPT	1	RUTHERFORDTON POLICE DEPT	15
PARKTON POLICE DEPT	10	SPINDALE POLICE DEPT	28
PEMBROKE POLICE DEPT	9	OTHER	3
RED SPRINGS POLICE DEPT	3		
OTHER	2	RUTHERFORD TOTAL	228
ROBESON TOTAL	137		
ROCKINGHAM		SAMPSON	
ROCKINGHAM CO SHERIFFS OFFICE	32	SAMPSON CO SHERIFFS OFFICE	26
EDEN POLICE DEPT	4	CLINTON POLICE DEPT	39
MADISON POLICE DEPT	1	ROSEBORO POLICE DEPT	7
MAYODAN POLICE DEPT	26	SALEMBURG POLICE DEPT	2
REIDSVILLE POLICE DEPT	34	OTHER	4
STONEVILLE POLICE DEPT	1	SAMPSON TOTAL	78
OTHER	14		
ROCKINGHAM TOTAL	112	SCOTLAND	
		SCOTLAND CO SHERIFFS OFFICE	57
		LAURINBURG POLICE DEPT	91
		OTHER	3
ROWAN		SCOTLAND TOTAL	151
ROWAN CO SHERIFFS OFFICE	22	STANLY	
CLEVELAND POLICE DEPT	10	STANLY CO SHERIFFS OFFICE	23
GRANITE QUARRY POLICE DEPT	4	ALBEMARLE POLICE DEPT	38
LANDIS POLICE DEPT	4	BADIN POLICE DEPT	2
ROCKWELL POLICE DEPT	3	LOCUST POLICE DEPT	4
SALISBURY POLICE DEPT	4	NORWOOD POLICE DEPT	1
SPENCER POLICE DEPT	18	OAKBORO POLICE DEPT	7
OTHER	20	OTHER	4
ROWAN TOTAL	85	STANLY TOTAL	79

COUNTIES SERVED BY ACADEMY TRAINING

STOKES		UNION	
STOKES CO SHERIFFS OFFICE	16	UNION CO SHERIFFS OFFICE	74
KING POLICE DEPT	7	KING SPECIAL POLICE	4
WALNUT COVE POLICE DEPT	3	MARSHVILLE POLICE DEPT	3
STOKES TOTAL	26	MONROE POLICE DEPT	24
		STALLINGS POLICE DEPT	17
		WAXHAW POLICE DEPT	10
		WINGATE POLICE DEPT	2
SURRY		OTHER	11
SURRY CO SHERIFFS OFFICE	15	UNION TOTAL	145
DOBSON POLICE DEPT	1		
ELKIN POLICE DEPT	15	VANCE	
MOUNT AIRY POLICE DEPT	46	VANCE CO SHERIFFS OFFICE	5
PILOT MOUNTAIN POLICE DEPT	2	HENDERSON POLICE DEPT	8
OTHER	4	OTHER	10
SURRY TOTAL	83	VANCE TOTAL	23
SWAIN		WAKE	
SWAIN CO SHERIFFS OFFICE	7	WAKE CO SHERIFFS OFFICE	66
SWAIN TOTAL	7	APEX POLICE DEPT	25
		CARY POLICE DEPT	77
TRANSYLVANIA		CRABTREE VALLEY MALL	
TRANSYLVANIA CO SHERIFFS		POLICE DEPT	8
OFFICE	36	FUQUAY-VARINA POLICE DEPT	2
BREVARD POLICE DEPT	27	GARNER POLICE DEPT	43
OTHER	1	HOLLY SPRINGS POLICE DEPT	29
TRANSYLVANIA TOTAL	64	KNIGHTDALE PUBLIC SAFETY	5
		MORRISVILLE POLICE DEPT	11
		RALEIGH POLICE DEPT	110
		RALEIGH-DURHAM INT AIRPORT	
		POLICE	6
TYRRELL		ROLESVILLE POLICE DEPT	7
TYRRELL CO SHERIFFS OFFICE	4	WAKE FOREST POLICE DEPT	19
TYRRELL TOTAL	4	WAKEMED CAMPUS POLICE	3
		WENDELL POLICE DEPT	6
		ZEBULON POLICE DEPT	7
		OTHER	80
		WAKE TOTAL	504

COUNTIES SERVED BY ACADEMY TRAINING

WARREN		WILSON	
WARREN CO SHERIFFS OFFICE	6	WILSON CO SHERIFFS OFFICE	25
WARRENTON POLICE DEPT	14	WILSON POLICE DEPT	32
OTHER	1	OTHER	13
WARREN TOTAL	21	WILSON TOTAL	70
WASHINGTON		YADKIN	
WASHINGTON CO SHERIFFS OFFICE	14	YADKIN CO SHERIFFS OFFICE	8
PLYMOUTH POLICE DEPT	3	YADKINVILLE POLICE DEPT	4
WASHINGTON TOTAL	17	OTHER	2
		YADKIN TOTAL	14
WATAUGA		YANCEY TOTAL	
WATAUGA CO SHERIFFS OFFICE	49		0
BLOWING ROCK POLICE DEPT	1		
BOONE POLICE DEPT	39		
OTHER	6		
WATAUGA TOTAL	95		
WAYNE		GRAND TOTAL	
WAYNE CO SHERIFFS OFFICE	45	10,172	
GOLDSBORO POLICE DEPT	73		
MOUNT OLIVE POLICE DEPT	3		
OTHER	58		
WAYNE TOTAL	179		
WILKES			
WILKES CO SHERIFFS OFFICE	20		
NORTH WILKESBORO POLICE DEPT	5		
WILKESBORO POLICE DEPT	21		
WILKES TOTAL	46		

STATE AGENCIES SERVED BY ACADEMY TRAINING

AGENCY	TOTAL
APPALACHIAN ST UNIV	25
DISTRICT ATTORNEYS OFFICE	16
EAST CAROLINA UNIV CAMPUS POLICE	21
ELIZABETH CITY ST UNIV CAMPUS POLICE	1
FAYETTEVILLE ST UNIV	33
NC A&T STATE UNIV CAMPUS POLICE	9
NC ARBORETUM POLICE DEPT	1
NC CC&PS - ALCOHOL LAW ENFORCEMENT	58
NC CC&PS - BUTNER PUBLIC SAFETY	12
NC CC&PS - HIGHWAY PATROL	280
NC CC&PS - NATIONAL GUARD	14
NC CC&PS - NC POLICE CORPS	1
NC COALITION AGAINST DOMESTIC VIOLENCE	1
NC COM - STATE PORTS AUTHORITY	18
NC DENR	1
NC DENR - DIV OF MARINE FISHERIES - MARINE PATROL	19
NC DENR - NC AQUARIUMS - FORT FISHER	3
NC DENR - NC ZOOLOGICAL PARK	1
NC DENR - PARKS & RECREATION	30
NC DENR - WILDLIFE RES COMMISSION	15
NC DEPT OF LABOR	4
NC DEPT OF SECRETARY OF STATE	9
NC DHHS - CHERRY HOSPITAL POLICE	8
NC DJJDP	7
NC DOA - STATE CAPITOL POLICE	26
NC DOC	29
NC DOC - DIV OF ADULT PROBATION/PAROLE	5
NC DOC - DIV OF COMMUNITY CORRECTIONS	54
NC DOC - DIV OF PRISONS	37
NC DOI	14
NC DOJ	20
NC DOJ - JUSTICE ACADEMY	291
NC DOJ - SBI	127
NC DOR	18
NC DOT	79
NC GENERAL ASSEMBLY POLICE	13
NC JUD - ADM OFFICE OF THE COURTS	1
NCCU CAMPUS POLICE	28
NCSU	52
PARK RANGER INSTITUTE	1
PUBLIC DEFENDERS OFFICE	13
UNC HOSPITALS POLICE DEPT	1
UNC-ASHEVILLE CAMPUS POLICE	17
UNC-CHAPEL HILL CAMPUS POLICE	58
UNC-CHARLOTTE CAMPUS POLICE	2
UNC-GREENSBORO CAMPUS POLICE	20
UNC-PEMBROKE CAMPUS POLICE	6
UNC-WILMINGTON CAMPUS POLICE	34
WESTERN CAROLINA UNIV	22
GRAND TOTAL	1,555

OUT-OF-STATE AGENCIES SERVED BY ACADEMY TRAINING

STATE	TOTAL
CALIFORNIA	1
DELAWARE	2
DISTRICT OF COLUMBIA	2
FLORIDA	7
GEORGIA	10
MARYLAND	9
MICHIGAN	2
MISSISSIPPI	1
MISSOURI	2
NEW MEXICO	3
OHIO	12
PENNSYLVANIA	10
RHODE ISLAND	1
SOUTH CAROLINA	39
TENNESSEE	5
VIRGINIA	33
WEST VIRGINIA	7
GRAND TOTAL	146

FEDERAL AGENCIES SERVED BY ACADEMY TRAINING

COUNTY	AGENCY	TOTAL	STATE	
DISTRICT OF COLUMBIA	DC - US AGENCY FOR INTERNATIONAL DEVELOPMENT	1	DC	
	DC - US DEPT OF HOMELAND SECURITY - CBP	1		
	TOTAL	2		
DADE	FL - US COAST GUARD - TALLET SOUTH	2	FL	
	TOTAL	2		
DE KALB	GA - US FBI	1	GA	
	TOTAL	1		
HARRISON	MS - IMMIGRATION & CUSTOMS ENFORCEMENT	1	MS	
	TOTAL	1		
BUNCOMBE	US DRUG ENFORCEMENT ADMINISTRATION	2	NC	
	US VETERANS AFFAIRS POLICE	1		
CARTERET	US NATIONAL PARK SERVICE - CAPE LOOKOUT	1		
CATAWBA	US HOUSE OF REPRESENTATIVES	1		
CUMBERLAND	US AIR FORCE - POPE AFB	1		
	US ARMY	1		
	US ARMY - FT BRAGG	4		
	US DEPT OF DEFENSE	1		
	US INTERNAL REVENUE SERVICE	1		
	DARE	US NATIONAL PARK SERVICE - CAPE HATTERAS	4	
	DURHAM	US PROBATION OFFICE	2	
	FORSYTH	WINSTON-SALEM SPECIAL OPERATIONS RESPONSE TEAM	4	
	GUILFORD	US ATTORNEYS OFFICE - MIDDLE DIST	2	
		US DEPT OF HUD	1	
US DHHS		1		
US DRUG ENFORCEMENT ADMINISTRATION		2		
US HOUSE OF REPRESENTATIVES		1		
US MARSHALS SERVICE - MIDDLE DIST		1		
US POSTAL INSPECTION SERVICE		2		
US PROBATION OFFICE - MIDDLE DIST		1		
US SOCIAL SECURITY ADMINISTRATION		2		
HYDE		US NATIONAL PARK SERVICE - CAPE HATTERAS	1	
MECKLENBURG	US NATIONAL PARK SERVICE - OCRACOE DISTRICT	1		
	FEDERAL RESERVE BANK	4		
MECKLENBURG	US ATTORNEYS OFFICE - WESTERN DIST	1		
	US BUREAU OF ATF	2		
	US DRUG ENFORCEMENT ADMINISTRATION	2		
	US IMMIGRATION & CUSTOMS ENFORCEMENT	3		
	US INTERNAL REVENUE SERVICE	1		
NEW HANOVER	US DEPT OF TREASURY	1		
	US DRUG ENFORCEMENT ADMINISTRATION	2		
ONslow	US MARINE CORPS - CAMP LEJEUNE	2		
	US NAVY	2		
	US NAVY - NAVAL CRIMINAL INV SERVICE	8		
PASQUOTANK	US FBI	1		
ROWAN	US PROBATION OFFICE	1		

FEDERAL AGENCIES SERVED BY ACADEMY TRAINING

COUNTY	AGENCY	TOTAL	STATE
SWAIN	CHEROKEE INDIAN POLICE DEPT	3	
	CHEROKEE POLICE DEPT	1	
WAKE	US ATTORNEYS OFFICE - EASTERN DISTRICT	13	
	US COAST GUARD SMTC	1	
	US DEPT OF HOMELAND SECURITY	1	
	US DEPT OF TREASURY	1	
	US DRUG ENFORCEMENT ADMINISTRATION	1	
	US IMMIGRATION & CUSTOMS ENFORCEMENT	1	
	US INTERNAL REVENUE SERVICE	3	
	US SECRET SERVICE	1	
	TOTAL	94	
	TULSA	OK - US ATTORNEYS OFFICE - NORTHERN DIST	1
TOTAL		1	
CAMBRIA	PA - NATIONAL DRUG INTELLIGENCE CENTER	1	PA
	TOTAL	1	
RICHLAND	SC - INTERNAL REVENUE SERVICE	1	SC
	TOTAL	1	
KNOX	TN - US ATTORNEYS OFFICE - EASTERN DIST	1	TN
	TOTAL	1	
FAIRFAX	VA - US DRUG ADMINISTRATION	2	VA
	TOTAL	2	
	GE - US ARMY - CIVILIAN CORPS	1	
	TOTAL	1	
	GRAND TOTAL	107	

**OVERALL
SUMMARY**

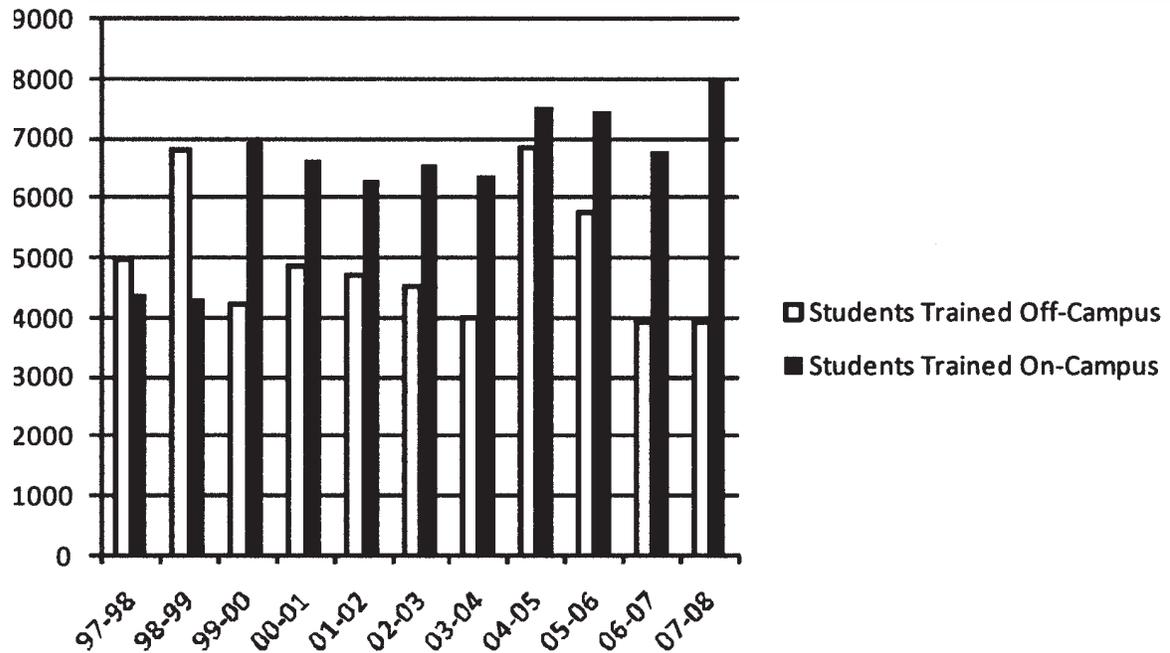
INTERNATIONAL AGENCIES SERVED BY ACADEMY TRAINING

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**TOTAL OVERALL SUMMARY
OF STUDENTS TRAINED**

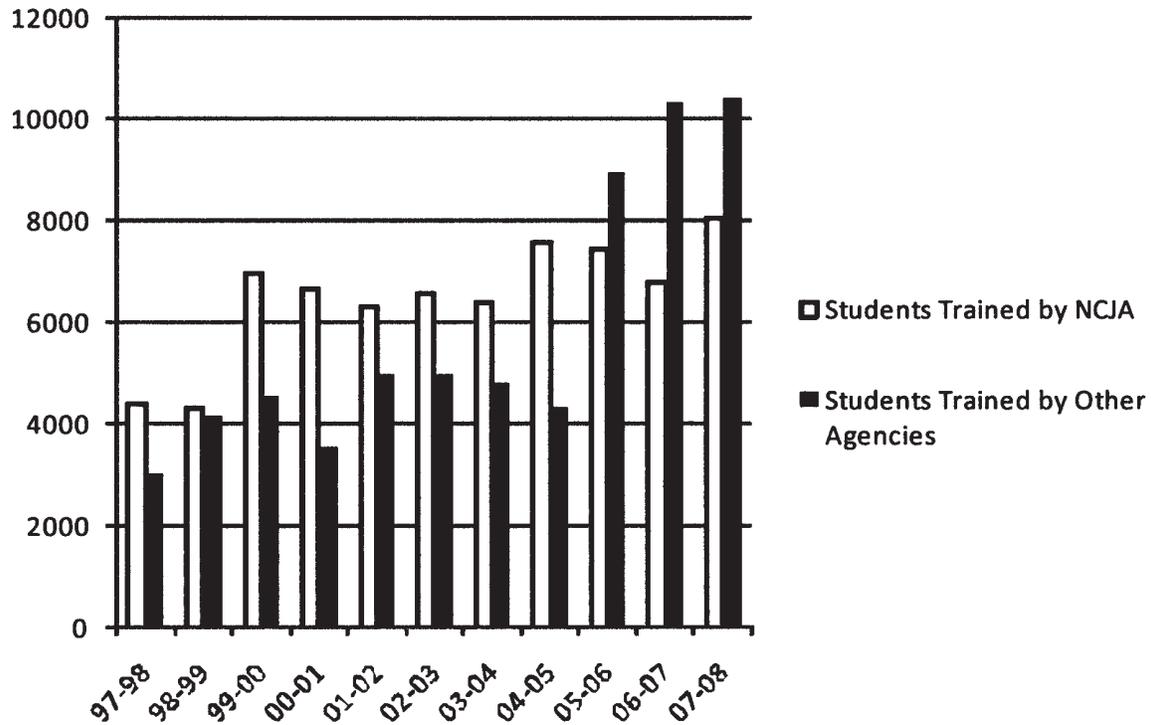
Local	10,172
State	1,555
Out-of-State	146
Federal	107
International	<u>0</u>
TOTAL	11,980

NUMBER OF STUDENTS TRAINED IN NCJA COURSES



Year	Students Trained by NCJA	Students Trained by Other Agencies	TOTAL
97-98	4956	4397	9353
98-99	6805	4323	11128
99-00	4227	6950	11177
00-01	4871	6646	11517
01-02	4695	6291	10986
02-03	4532	6581	11113
03-04	4001	6393	10394
04-05	6849	7553	14402
05-06	5752	7444	13196
06-07	3937	6796	10733
07-08	3939	8041	11980

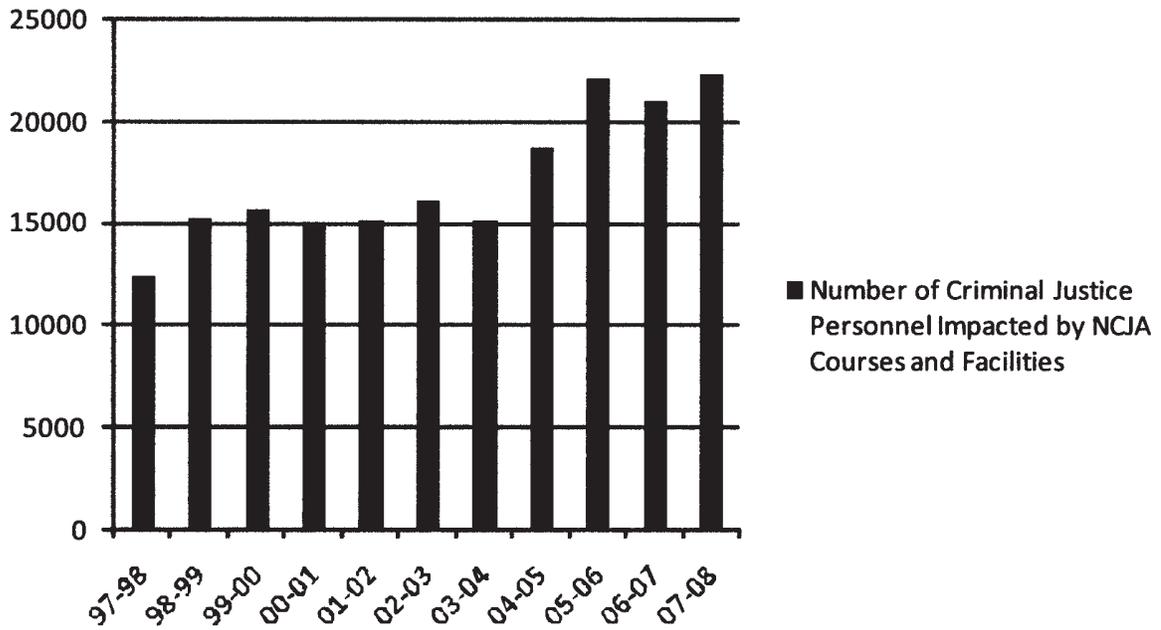
**NUMBER OF STUDENTS
TRAINED ON NCJA CAMPUSES***



Year	Students Trained On-campus	Students Trained Off-Campus	TOTAL
97-98	4397	3021	7418
98-99	4323	4143	8466
99-00	6950	4531	11481
00-01	6646	3547	10193
01-02	6291	4954	11245
02-03	6581	4954	11535
03-04	6393	4789	11182
04-05	7553	4308	11861
05-06	7444	8965	16409
06-07	6796	10329	17125
07-08	8041	10423	18464

*NCJA Campuses = Salemburg and Edneyville

NUMBER OF CRIMINAL JUSTICE PERSONNEL IMPACTED BY NCJA COURSES AND FACILITIES



Year	Number Impacted
97-98	12374
98-99	15271
99-00	15708
00-01	15064
01-02	15080
02-03	16067
03-04	15183
04-05	18710
05-06	22161
06-07	21062
07-08	22403

COURSES OFFERED BY ACADEMY STAFF

Course Title	Number of Times Offered
Advanced Bugs, Bones & Botany	1
Advanced Child Death Investigation	3
Advanced Field Training Officer	5
Advanced Ground Defense Instructor Training	1
Advanced Latent Comparison	1
Advanced SCAN	1
Advanced Traffic Crash Investigation	1
Advanced Traffic Crash Investigation-Math Refresher (Web-based)	1
Aggressive Driving Enforcement (Web-based)	4
APCO Communications Training Officer Course	4
At-Scene Traffic Crash Investigation	3
At-Scene Traffic Crash Investigation-Math Refresher (Web-based)	1
Basic Anti-terrorism Awareness	7
Basic Computer Applications for Law Enforcement	1
Basic Computer Skills for Investigators	1
Basic Ground Defense Instructor Training Program	1
Basic Spanish for Arrest Procedures	3
Basic Spanish for Law Enforcement Officers	3
Captivate Training	1
Chemical Munitions Instructor Course	1
Chemical Processing and Advanced Photography	2
Child Death Investigation	7
Choosing Instructional Strategies (Web-based)	1
Cold Water Operations	1
Community Oriented Policing	2
Comprehensive Traffic Crash Investigation	1
Contact/Cover Tactical Skills	1
Contaminated Water Diving	1
Coordinating In-service Training	4
Court Testimony for Law Enforcement Officers	4
CPR Recertification	4
Crime Prevention I	2
Crime Prevention II	2
Crime Prevention Through Environmental Design	1
Crime Scene Investigation	5

COURSES OFFERED BY ACADEMY STAFF

Course Title	Number of Times Offered
Crime Scene Investigation Course Coordinator	3
Criminal Sexual Paraphilias	1
Criminal Sexuality	1
Customer Service Skills for Telecommunicators	3
Customer Service Training	1
Date Rage Drugs (Web-based)	3
Death Investigations	7
Detention Field Training Officer	4
Developing Test Questions for Law Enforcement Training	2
Digital Evidence Crime Scene Investigation	2
Digital Photogrammetry	1
Discovery & Recovery: Death in Natural Environments	1
Distraction Devices Instructor Course	1
Domestic Violence Basics: What Every Officer Needs to Know (Web-based)	1
Domestic Violence Conference	1
Domestic Violence for Telecommunicators	1
Domestic Violence Training for Telecommunications Professionals	1
Drug Enforcement for Patrol Officers	6
Drugs That Impair Driving	5
Electronic Crime Scene Awareness	2
Elements of Identifying Human Trafficking	2
Emerging Legal Issues in Driving While Impaired Cases	1
FBI Hostage Negotiations Course	1
Field Training Officer	8
Field Training Officer Supervisor	4
Fingerprints Classification & Comparison	1
Firearms for Female Officers	1
First Line Supervision	24
Forsenic Interviewing: The Child Victim/The Child Molester	1
Fraud Investigation	4
Fundamentals of Cybercrime Investigation	2
Fundamentals of the Investigative Process	4
Fundamentals of the Investigative Process (Web-based)	2
Gang Awareness for Telecommunicators	1
General Instructor Training	6

COURSES OFFERED BY ACADEMY STAFF

Course Title	Number of Times Offered
Handling Suicide Callers	1
Hate Crime Reporting: Response & Verification	1
Haz-mat Awareness/Operations for Law Enforcement	4
IALEFI® Regional Training Conference	1
Identification of Fraudulent Documents	5
Identifying the Need for Training (Web-based)	2
Identity Theft Training Seminar	1
Infant Death Scene Reconstruction	1
In-service 2008 Spontaneous Attack Defense Detention Instructor Update	1
In-service Arrest, Search & Seizure Training 2007 (Video-based)	3
In-service Arrest, Search & Seizure Training 2008	2
In-service Bloodborne Pathogens Training 2007 (Video-based)	3
In-service Career Survival 2008 - Pilot	1
In-service Career Survival Instructor Update 2008	5
In-service Career Survival Training 2008	3
In-service Cuffing/Impact Weapons Refresher 2007 (Video-based)	1
In-service Detention Instructor Update 2008	2
In-service Detention Legal Update 2007	1
In-service Domestic Violence Training 2007	2
In-service Domestic Violence Training 2007 (Video-based)	3
In-service Ethics for Detention 2007	1
In-service Ethics Off-Duty 2007	5
In-service Ethics Off-Duty 2007 (Video-based)	2
In-service Ethics On-Duty 2007	1
In-service Firearms Training 2007	1
In-service Firearms Training 2007 (Video-based)	6
In-service Firearms Training 2008	1
In-service Hazardous Materials Training 2008	1
In-service Hazardous Materials Training 2007 (Video-based)	2
In-service Interacting W/Special Populations Training 2007	2
In-service Interacting W/Special Populations Training 2007 (Video-based)	3
In-service Juvenile Minority Sensitivity Training 2008 - Pilot	1
In-service Juvenile Minority Sensitivity Training 2007	2
In-service Juvenile Minority Sensitivity Training 2007 (Video-based)	3
In-service Juvenile Minority Sensitivity Instructor Update 2008	5

COURSES OFFERED BY ACADEMY STAFF

Course Title	Number of Times Offered
In-service Juvenile Minority Sensitivity Training 2008	3
In-service Legal Instructor Update 2008	5
In-service Legal Update Training 2007	1
In-service Legal Update Training 2007 (Video-based)	3
In-service Legal Update Training 2008	5
In-service Personnel/Management Issues Instructor Update 2008	4
In-service Personnel/Management Issues Training 2008	3
In-service Prison Rape Elimination Act-Inmate Sexual Assault 2007	1
In-service Rapid Deployment Instructor Update 2008	6
In-service Response to Critical Incidents Instructor Update 2008	5
In-service Response to Critical Incidents 2008 - Pilot	1
In-service Response to Critical Incidents Training 2008	3
In-service Special Inmate Population Management 2007	1
In-service SWAT Training	1
In-service Telecommunicator Instructor Update 2008	2
In-service Training	2
In-service Weapons Retention and Disarming Techniques Instructor Update 2008	7
In-service Weapons Retention and Disarming Techniques Training 2008	1
Instructor Training Computer Skills (Web-based)	3
Instructor Training Orientation (Web-based)	6
Intelligence Awareness for Law Enforcement Executives Training Programs	1
Internal Affairs Investigations	1
Internet Crimes: Awareness & Prevention (Web-based)	2
Interrogation Ethics (Web-based)	2
Interrogation Law Review	2
Interrogator Personality Dynamics (Web-based)	2
Interview and Interrogation	16
Introduction to Blackboard Training	2
Introduction to Community Policing	1
Introduction to Digital Photography	8
Introduction to Financial Crimes	9
Introduction to Problem-Based Learning	2
Introduction to the San Jose FTO Model	1
Introduction to Traffic Crash Investigation	5
Introductory Intelligence Analysis Training Program	1

COURSES OFFERED BY ACADEMY STAFF

Course Title	Number of Times Offered
Investigating Crimes in Long-Term Care Facilities: Voiceless Victims	1
Investigating Crimes in Long-Term Care Facilities	1
Investigating the Sexual Victimization of Children	2
Investigating Victimization and Exploitation of the Elderly	1
Investigating Internet Crimes Against Children	3
Investigator Ethics (Web-based)	2
Law Enforcement Domestic Violence Intervention and Investigation	1
Law Enforcement Leadership & Media Relations Training Conference	1
Law Enforcement M16/M4/AR15 Armorer Course	2
Law Enforcement Sniper Course	2
Laws Governing Concealed Handguns	3
Leadership Development for Law Enforcement Managers	7
Learn.com On-site Training	1
Legal Issues for Advanced SWAT	1
LIDAR Instructor Recertification	3
LIDAR Instructor Training	1
Low Light/Laser Instructor	1
Low Ropes Challenge Course	1
Making Training Work: A Guide for Managers (Web-based)	1
Management Development Program	1
MDPAA Conference	1
Measuring Training Results	2
Medicolegal Seminar	1
Narcotics Investigator Spanish Course	1
National Latino Peace Officers Association State Conference	1
NC Association of School Resource Officers' Conference	1
NC Criminal Information Exchange Training Conference	1
NC Gang Investigators' Association Conference	1
NC Homicide Investigators' Association Conference	2
NC Jail Administrators' Association Regional Training	2
NC Insurance Crime Information Exchange Conference	1
NC Law Enforcement Officers' Association (Annual Meeting)	1
NC Law Enforcement Womens' Association Conference	1
NC Sheriffs' Chaplains Conference	2
NCJA Adjunct Instructor Orientation (Web-based)	8
NCJA Telecommunicator Conference	1
New Chiefs Executive Development	1
OC Aerosol Projectors Instructor Course	2
Officer Safety/Readiness Training	5
Open Water Diver Course	3

COURSES OFFERED BY ACADEMY STAFF

Course Title	Number of Times Offered
Organized Crime Drug Enforcement Task Force Conference	1
Outer Banks Hotline Training Conference	1
Parent Child Interaction Therapy I	2
Parent Child Interaction Therapy II	1
Park Rangers Institute Workshop	1
Personnel Issues for Law Enforcement Supervisors	2
Police Law Institute	20
Practical Civil Process	1
Private Protective Service Firearms Instructor Recertification	4
Private Protective Service Firearms Instructor	1
Problem-solving for Community Police Officers	1
Radar Instructor Recertification	3
Radar Instructor Training	1
Radar Instrument Familiarization Course (Web-based)	2
Radar Operator Refresher (Web-based)	7
Rapid Deployment Instructor Training	4
Research Techniques for Trainers (Web-based)	2
Response to Domestic Violence & Domestic Violence Protocol Training	6
Robbery Response Tactics (Web-based)	6
SCAN	1
School Resource Officer Ethics (Web-based)	5
School Resource Officer Training	10
Search Warrant Writing Class	3
Sexual Assault Investigation	9
Simunition® FX® Scenario Instructor & Safety Certification Course	1
Singleton International Shoot House Instructor Training	1
Spanish for Detention Officers	1
Spanish for Investigators	1
Spanish for Park Rangers	1
Spanish for Telecommunicators	1
Special Challenges In Sexual Assault Interviews	1
Specialized Driver Instructor Training	4
Specialized Firearms Instructor Training	6
Specialized Firearms Requalification	3
Specialized Physical Fitness Instructor Training	6
Specialized Subject Control/Arrest Techniques Instructor Training	4
Specialty Impact Munitions Instructor Course	1
Stalking and Stalking Behaviors	1
Stress Training for Telecommunicators	3
Suicide Investigation	4

COURSES OFFERED BY ACADEMY STAFF

Course Title	Number of Times Offered
Supplemental Speed Measuring Instrument Training	5
SWAT Competition	1
SWAT Operator	6
SWAT Operator II	3
Tactical Medic Course	1
Tactical Rifle Instructor Training	1
TASER® Instructor Course	2
Telecom In-service Terrorism Training: An Awareness Level TC 2007	2
Telecommunicator Certification Course	6
Telecommunicator In-service Customer Service Training 2008	1
Telecommunicator In-service Domestic Violence 2008	1
Telecommunicator In-service Emergency Call Taking 2007	2
Telecommunicator In-service EMS, Fire & Rescue 2008	1
Telecommunicator In-service Handling Suicide Callers 2007	2
Telecommunicator In-service Incident Command 2008	1
Telecommunicator In-service Officer Safety Training 2007	2
Telecommunicator In-service TTY 2008	1
Telecommunicator Supervisor Training	3
Terrorism Update	7
The On-Line Trainer (Web-based)	1
Time-Distance Instructor Recertification	3
Time-Distance Instructor Training	1
Traffic Crash Reconstruction	1
Traffic Homicide Case File Preparation	1
Traffic Law Refresher (Web-based)	4
Tweakers, Sneakers and Other Bad Habits!	1
Understanding & Planning for School Bombing/Threat Incidents	3
Understanding Dementia	1
Underwater Crime Scene	1
Underwater Crime Scene Mapping	1
Using Laser Technology and Crash Zone	1
Youth Gang Awareness for Patrol Officers	8
TOTAL	670

OTHER AGENCIES - TRAINING REPORT

Agency	Number of Times Offered
Administrative Office of Courts	3
Alcohol Law Enforcement	8
Blue Ridge Community College	4
Boy Scouts of America	2
Buncombe Co. Sheriff's Office	2
Clinton Police Department	8
Community Group	1
Department of Correction	30
Department of Crime Control	4
Department of Justice	1
Department of Juvenile Justice & Delinquency Prevention	5
Department of Motor Vehicles	45
Division of Marine Patrol	3
Drug Enforcement Administration	2
Durham County Sheriff's Office	4
Fayetteville Police Department	2
Garner Police Department	7
Health and Human Services	11
Henderson County Schools	1
Henderson County Sheriff's Office	54
Hendersonville Police Department	3
Johnston Community College	2
Mount Olive College	1
National Guard	1
NC National Emergency Numbers Association	2
North Carolina Sheriffs	1
Roseboro Police Department	1
Sampson Community College	4
Southeastern Community College	1
State Bureau of Investigation	22
State Highway Patrol	234
State Parks & Recreation	11
US Forest Service	2
Wake County Sheriff's Office	3
Western Community Group	1
Wildlife Resource Commission	6
TOTAL	492

CRIMINAL JUSTICE COMMISSION - MANDATED COURSES

COURSE	OCCURRENCES	STUDENTS
2031 General Instructor Training	6	56
2263 In-service Arrest, Search & Seizure Training 2008	2	52
2289 In-service Arrest, Search & Seizure Training 2007 (Video-based)	3	4
2257 In-service Bloodborne Pathogens Training 2007 (Video-based)	3	3
2279 In-service Career Survival 2008 - Pilot	1	16
2269 In-service Career Survival Instructor Update 2008	5	136
2277 In-service Career Survival Training 2008	3	18
7004 In-service Detention Instructor Update 2008	2	24
2307 In-service Detention Legal Update 2007	1	3
2246 In-service Domestic Violence Training 2007	2	3
2296 In-service Domestic Violence Training 2007 (Video-based)	3	4
2305 In-service Ethics for Detention 2007	1	3
2297 In-service Ethics Off-Duty 2007	5	18
2298 In-service Ethics Off-Duty 2007 (Video-based)	2	3
2299 In-service Ethics On-Duty 2007	1	2
2248 In-service Firearms Training 2007	1	2
2248 In-service Firearms Training 2008	1	4
2290 In-service Firearms Training 2007 (Video-based)	6	6
2301 In-service Handcuffing/Impact Weapons Refresher 2007 (Video-based)	1	2
2251 In-service Hazardous Materials Training 2008	1	11
2255 In-service Hazardous Materials Training 2007 (Video-based)	2	3
2266 In-service Interacting With Special Populations Training 2007	2	4
2295 In-service Interacting With Special Populations Training 2007 (Video-based)	3	4
6715 In-service Juvenile Minority Sensitivity Instructor Update 2008	5	137
2245 In-service Juvenile Minority Sensitivity Training 2007	2	4
2245 In-service Juvenile Minority Sensitivity Training 2008	3	19
2254 In-service Juvenile Minority Sensitivity Training 2007 (Video-based)	3	4
5700 In-service Legal Instructor Update 2008	5	119
2247 In-service Legal Update Training 2007	2	3
2247 In-service Legal Update Training 2008	5	63
2273 In-service Legal Update Training 2007 (Video-based)	3	4
2270 In-service Personnel/Management Issues Instructor Update 2008	4	98
2276 In-service Personnel/Management Issues Training 2008	3	22
2304 In-service Prison Rape Elimination Act-Inmate Sexual Assault 2007	1	3
2271 In-service Rapid Deployment Instructor Update 2008	6	129
2281 In-service Response to Critical Incidents 2008 - Pilot	1	17
2267 In-service Response to Critical Incidents Instructor Update 2008	5	147
2275 In-service Response to Critical Incidents Training 2008	3	18
2306 In-service Special Inmate Population Management 2007	1	3
2287 In-service Spontaneous Attack Defense Detention Instructor Update 2008	1	6
2258 In-service Telecommunicator Instructor Update 2008	2	25
2268 In-service Weapons Retention and Disarming Techniques Instructor Update 2008	7	74
2278 In-service Weapons Retention and Disarming Techniques Training 2008	1	2
2078 Laws Governing Concealed Handguns	3	145
3144 LIDAR Instructor Recertification	3	13

CRIMINAL JUSTICE COMMISSION - MANDATED COURSES

COURSE	OCCURRENCES	STUDENTS
3137 LIDAR Instructor Training	1	15
3035 Radar Instructor Recertification	3	40
3026 Radar Instructor Training	1	18
3703 Specialized Driver Instructor Training	4	74
2032 Specialized Firearms Instructor Training	6	116
1528 Specialized Firearms Requalification	3	20
2033 Specialized Physical Fitness Instructor Training	6	58
2142 Specialized Subject Control/Arrest Techniques Instructor Training	4	45
3924 Supplemental Speed Measuring Instrument Training	5	6
2222 Telecommunicator Certification Course	6	100
2282 Telecommunicator In-service Customer Service Training 2008	1	36
2286 Telecommunicator In-service Domestic Violence 2008	1	36
2260 Telecommunicator In-service Emergency Call Taking 2007	2	38
2284 Telecommunicator In-service EMS, Fire & Rescue 2008	1	37
2259 Telecommunicator In-service Handling Suicide Callers 2007	2	38
2283 Telecommunicator In-service Incident Command 2008	1	33
2262 Telecommunicator In-service Officer Safety Training 2007	2	36
2261 Telecommunicator In-service Terrorism Training: An Awareness Level Telecommunicators 2007	2	36
2285 Telecommunicator In-service TTY 2008	1	35
3061 Time-Distance Instructor Recertification	3	17
3027 Time-Distance Instructor Training	1	4
TOTAL	182	2,274

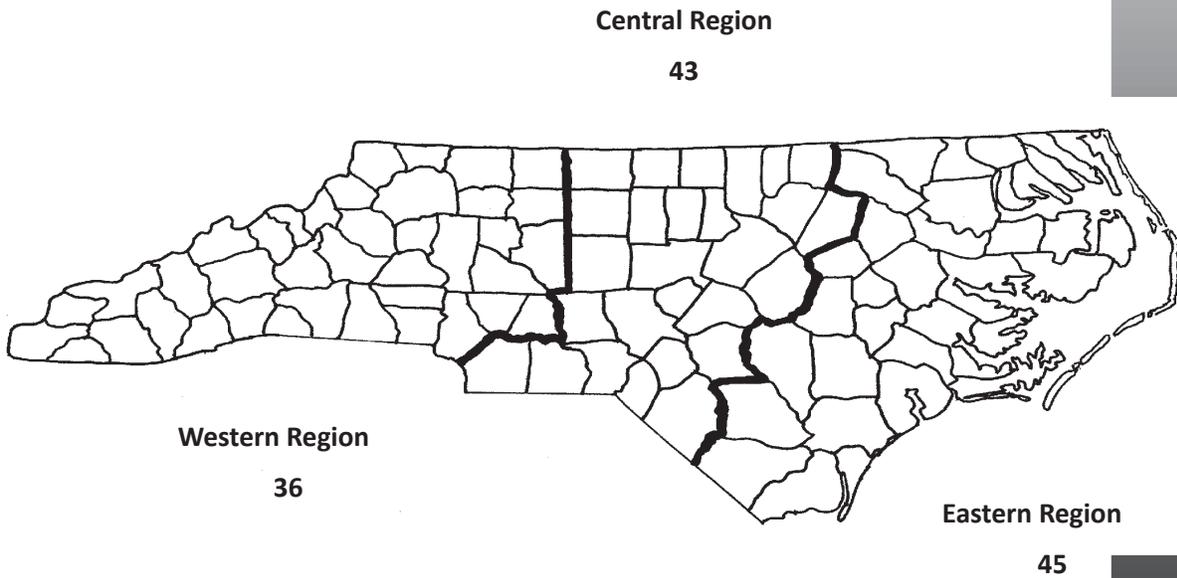
**NC CRIMINAL JUSTICE EDUCATION &
TRAINING STANDARDS COMMISSION
NC JUSTICE ACADEMY
BOOKSTORE SALES**

TITLE	NUMBER SOLD
Basic Law Enforcement Training Manual (Std Ed)	703
CD/BLET Student	719
Basic Law Enforcement Training Manual Instructor	24
CD/Instructor	24
2006 Supplement to Arrest, Search & Investigation in NC	415
Arrest, Search & Investigation in NC, 3 rd Edition	495
NC Crimes 5 th Edition, 2001	396
2006 & 2007 Supplement to NC Crimes	362
NC Criminal Law & Procedure 2005, 2006, 2007	706
NC Motor Vehicle Law 2005, 2006, 2007	251
Radar Lidar Manual	5
Radar Operator Training Manual, Student	304
Radar, SMI Training Course	3
Radar, Supplement to Speed Measuring	325
Radar Time/Distance Manual	3
Instructor Training Student	240
Instructor Training Instructor	10
CD/IT Student	198
CD/IT Instructor	13
Emergency Response Guidebook	286
2006, 2007 & 2008 In-Service CD Package	156
2007 In-Service Paper Package Plus DVD	15
2007 In-Service Student Paper Package For Telecommunicators	1
First-Responder by Brady	197
First-Responder by Brady Workbook	
27NC Criminal & Traffic Law Manual, 2005, 2006, 2007	223
TOTAL	6,074

**NC SHERIFFS' EDUCATION & TRAINING
STANDARDS COMMISSION
NC JUSTICE ACADEMY
BOOKSTORE SALES**

TITLE	NUMBER SOLD
Detention Officer Certification Course Manual, Student	495
CD/DOCC Student	494
CD/DOCC Instructor	21
Detention Officer Certification Course Manual, Instructor	16
Telecommunicator Certification Course, Student	95
CD/Telecommunicator, Student	70
CD/Telecommunicator, Instructor	8
Telecommunicator Course, Instructor	6
TOTAL	1,205

**NUMBER OF NC JUSTICE ACADEMY
COURSES OFFERED
JULY 1, 2007 - JUNE 30, 2008**



NCJA COURSES OFF CAMPUS	
Western Region	36
Central Region	43
Eastern Region	45
Out-of-State	1
TOTAL OFF CAMPUS	125
TOTAL COURSES ON NCJA CAMPUSES*	545
TOTAL NUMBER OF NCJA COURSES	670

*NCJA Campuses = Salemburg and Edneyville

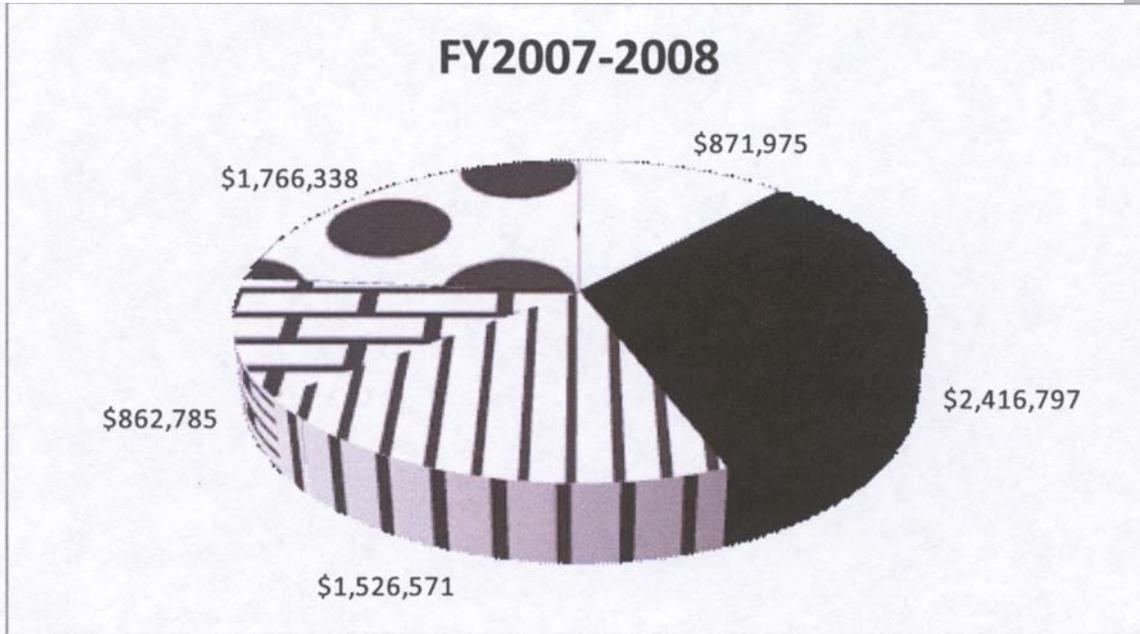
STATE AGENCIES' TRAINING SUMMARIES

State Agency	Students Trained	Courses Offered
Administrative Office of the Courts	40	3
Alcohol Law Enforcement	140	8
Department of Correction	701	30
Department of Health and Human Services	238	11
Department of Juvenile Justice and Delinquency Prevention	101	5
Department of Motor Vehicles	444	45
Police Corps	6	1
State Bureau of Investigation	362	22
State Highway Patrol	5,576	234
State Parks and Recreation	209	11
Wildlife Resources Commission	219	6

THE BUDGET



**AUTHORIZED
BUDGET**



	Annual Budget FY2007-2008
 Administration	\$871,975
 Training	\$2,416,797
 Campus Operations	\$1,526,571
 Student/Instructional Support	\$862,785
 Edneyville Campus	\$1,766,338
Total Budgeted Amount	\$7,444,466

CAPITAL PROJECTS

Seven projects were in varying stages of completion during this fiscal year. They included:

PROJECT	APPROPRIATION
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1. Gym roof repairs Preventive maintenance	\$82,900.00
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2. Renovation, brick building, window repair (Edneyville) Preventive maintenance	\$176,900.00
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3. Dorm A renovation This project involved the complete renovation of Dormitory A. Construction included reconfigured suites, computer access, new furnishings, and cable television. The project was completed in December 2007; the dormitory re-opened for student occupancy in January 2008.	\$3,338,554.00
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4. Gym renovation This project involves major renovation of the existing gymnasium facility. New improvements are to include a CSI training lab, a new weight training area, modern classroom facilities, updated locker rooms, and improved areas for physical skills training.	\$4,125,600.00
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5. St. Paul's Road new entrance (Edneyville) This project will provide the Academy with a new safe entrance to the parking area off St. Paul's Road.	\$104,200.00
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CAPITAL PROJECTS

6. Royal Classroom

\$627,800.00

This project involves the renovation of the classrooms and improved building access in accordance with the Americans with Disabilities Act. New features will also include a computer lab and a larger classroom to hold 32 students.

7. Firing Range (Edneyville)

\$1,974,103.00

This project will include three ranges for firearms training, a live-fire shoot house and a control tower/classroom building to be located at the Larry T. Justus Western Justice Academy campus.



Royal Classroom building, Salemburg Campus.

GRANTS

During this fiscal period, two grants were in play, both originating from the Governor's Highway Safety Program, namely #2554 in the amount of \$53,000 and #2555 in the amount of \$47,000. These endowments were used to subsidize the Academy's hiring of adjunct instructors to teach in traffic enforcement and crash investigation programs, to buy educational supplies and instructional materials, to print and distribute resource materials, and to purchase equipment and paraphernalia that pertain to the primary subject area. These funds also enable the introduction of the latest technology in this field.